



STARK COUNTY

SAFETY COUNCIL

A committee of the Canton Regional Chamber of Commerce

news

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StarkCountySafetyCouncil.org

## With New Workers Come New Safety Hazards

*Provided by Curtis Speck, President  
Safety Resources Company of Ohio, Inc. and  
Stark County Safety Council Committee Member*

As the weather gets warmer and construction season comes into full swing, companies face a renewed need for safety training in the workplace. For many companies, spring brings with it a wave of new hires, many of whom have not worked in these industries before. As such, companies need to take steps to ensure that these new hires are properly trained on what to them will be hazards that they have never encountered before. In truth, safety programs should be a year round endeavor, to help foster a true safety culture within your workplaces. As part of this mindset, maintaining a safety program for new hires will help to get new or returning workers up to speed with the rest of your workforce. Onboarding helps to ensure that all of your workers step onto the job with at least the bare minimum of knowledge they need to keep themselves and others safe.

In addition to creating an “onboarding” training program, consider designating a few of your more experienced workers as mentors for new hires while on site. Safety mentors should be not only experienced, but also willing and able to answer questions that may seem obvious to someone who has performed that work before. If these people can not only explain how something is done, but also explain why, that’s even better.

*Continued next page*

## May 11, 2017

### Forklift Safety—Tough Topics and Answers”

David Hoover  
Forklift Training Systems

*Spotlight Company*



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Your employees will love it! Call Jodi for your FREE-3 Day Trial @ 330-284-0483.



Like us on Facebook-[www.starkcountysafetycouncil.org](http://www.starkcountysafetycouncil.org).

**Stark County Safety Council Mission Statement:** *To provide a forum for safety and health information, education and networking in Stark County, through leadership, innovation, facilitation, program, and support, in partnership with other public and private organizations.*

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When workers are taught why certain tasks should be performed in certain ways, they can take that knowledge and use it to better understand other parts of the work. However, it's not just new workers that need training. As we said before, safety programs should be a year-round part of your company, and that means not only training new hires, but consistently refreshing training with your existing workforce. There are many different ways to approach this. Monthly safety meetings are one option that allows you to address the concerns of your employees in an open forum setting where questions and feedback can be encouraged. Other methods, such as weekly or daily toolbox talks, provide regular updates on a wide variety of topics while also reinforcing the idea that safety is a regular and important subject that needs addressing.

If your company does not yet have a comprehensive safety program, then there is no better time to start one. If you don't have a safety expert in your company already, then consider hiring a private firm who can provide you with the knowledge and experience you need to start one. Either way, it is never too late to start training your workers on how to stay safe on the job.

## ROBIN'S CORNER

*By Robin Watson, Ohio BWC Representative*

### **Question:**

When UPS, FEDEX, or any other Trucking Company makes a delivery or picks up a shipment, do they need to wear safety glasses if they enter our plant?

The Drivers come to our shipping/receiving area, they walk through a man door, there is a bell to ring about 6ft from the door, and one of our shipping/receiving clerks takes care of them.

UPS and FEDEX have to walk through our plant to an area we designated as the drop off, about 40 ft from a man door to the shelving area. They walk through our maintenance area. I asked the UPS driver, and he said this is not an issue anywhere else he goes. I called UPS, and they said they do not issue safety glasses to their drivers.

What do you recommend?

### **Answer:**

I recommend following your policy. If your employees are required to wear safety glasses and any other PPE when in your plant, then it

would be no different for any Driver or Contractor.

It's your plant regardless of who enters it – meaning that you get to enforce your policy for all entrants.

A thought would be that you purchase extra safety glasses and keep them in a box by the door where the drivers enter and request they wear them whenever they enter your plant.

Here are a few questions to ask yourself:

1. Could a UPS/FEDEX/Contractor get an eye injury by walking through your plant?
2. What would make someone exempt from wearing PPE in your plant?
3. What is the message being sent to the other employees if only certain individuals, (including visitors) didn't have to follow the policy?



# High Visibility Clothing

By: Chris Zabel, US Safety Gear  
and Stark County Safety Council Steering Committee

It's that time of year when we are driving through construction zones and seeing many bright colored barrels as well as construction workers wearing high visibility clothing. It's obvious to see the benefits of high visibility clothing for employees working on the highway and on construction sights, but I would ask you to consider the benefits of high visibility clothing in manufacturing and distribution facilities as well. The definition for High Visibility Clothing is listed below:



*“High-visibility clothing, a type of personal protective equipment (PPE), is any clothing worn that has highly reflective properties or a color that is easily discernible from any background. Part of the surface of the garment may have reflective stripes. This way they become much more visible in the dark for observers near a light source, such as the driver of a car with its headlights on. The pattern of the reflecting parts also helps to distinguish between objects and people. For greater visibility during the daytime, very bright colors are used for the main body of the garment by means of fluorescent material.”*

Many manufacturing and distribution companies are now taking a very serious look at getting their employees safety vests or high visibility T-Shirts. Safety Equipment distributors can also provide you with high visibility rainwear as well as sweatshirts, pants, coats and hats in many styles and designs. The value for your workplace is that employees will be highly visible during early morning or late evening hours as well as throughout the course of a normal workday. Employees that are working near and around forklifts are also perfect candidates for this potential life-saving safety item. This clothing can be made with your company logo as well. The costs for this type of clothing are often much less than you would expect and the benefits are reduced workplace accidents, lower workers compensation costs, and most importantly your employees get to go home each night healthy and whole.

Most high visibility clothing is good for at least 25 washes in your home laundry machine. Many of the standard t-shirts are 50% cotton/50% polyester blend t-shirts. As soon as you add reflective stripes, the t-shirts are only made in the 100% polyester material which is typically light weight, moisture wicking and antimicrobial to reduce the chance for odor. The most important rule for home laundering is to use no bleach or fabric softener. This helps the garment maintain the bright color and high visibility properties. Manufacturers of PPE clothing are now offering the safety green top and a black bottom for t-shirts, hoodies and coats. The benefit is that the dark color bottom does not show the dirt so easily. These items still meet the ANSI standard as long as they are equipped with the proper amount of reflective tape. Look at the labelling inside the garment to be sure it meets or exceeds the standard ANSI/ISEA 107-2015. We are also offering more two tone safety vests and coats with safety green and safety orange colors in addition to reflective striping. The great news is that you should always be able to find a garment that is perfect for your workplace and application.



**Thank you for your Harvest For Hunger Donations Collected at the SCSC April meeting!** In addition to the \$2,142 collected, SCSC donated an additional 1,158 pounds! Together this will provide 9,533 meals. Congratulations on another tremendous collection.

## **The SCSC Meetings Are Moving!**

Due to an impending change in ownership and utilization of the Meyer's Lake Ballroom, the monthly Stark County Safety Council luncheons will be moving to the McKinley Eagles #2370, 5024 Monticello Ave (just off Perry Drive in Canton) **EFFECTIVE JULY 1, 2017** to coincide with the beginning of the 2018 safety council fiscal year. Season Passes for FY18 will be available soon.



## **Upcoming**

**May 9**—Fall Protection—7:30 a.m. registration—Local 33 Sheet Metal Workers Union Hall—register at [www.StarkCountySafetyCouncil.org](http://www.StarkCountySafetyCouncil.org).

**See last page for information on the Safety Council Challenge!** We are embracing the OSHA National “Stand Down” for falls campaign and want to get as many employees trained on fall prevention/protection as possible.



**Class Schedule (North Canton)**  
339 E. Maple St. Suite 200  
North Canton, OH 44720

*Register at [bwclearningcenter.com](http://bwclearningcenter.com)*

**Hazard Communication**—May 4th—8:30-4:30  
**First Aid in the Workplace**—May 9—8:30-4:30  
**Emergency Preparedness Planning**—May 10—8:30-4:30  
**Powered Industrial Truck: Developing a Training Program Half Day Workshop**—8:30-noon  
**Job Safety Analysis**—May 11—1:00-4:30 pm  
**Welding and Brazing Safety**—May 17—8:30-4:30  
**Train The Trainer: Techniques for Safety**—May 22-23—8:30-4:30 on May 22 and 1-4:30 on May 23

## **Coming Next Month June 13, 2017**

### **“OSHA Enforcement Updates”**

Speaker: Howie Eberts, Area Director  
U.S. Department of Labor / OSHA  
Cleveland Area Office

Spotlight Company:



## **Safety Council Officers & Contributing Members**

**Chairman:** Mark Cush ([mcush@youngtrucks.com](mailto:mcush@youngtrucks.com))

**Vice Chair:** Randy Martin  
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Deb Bailey ([Deborah.b.1@bwc.state.oh.us](mailto:Deborah.b.1@bwc.state.oh.us))

# 2017 Safety Awards Banquet

**W**hat an incredible night of safety recognition for Stark County Safety Council members. The event was held on April 13, 2017 at Skyland Pines Banquet Center. A special thank you to Sarah Morrison, Administrator/CEO of the Ohio Bureau of Workers' Compensation for being special guest speaker. It was a wonderful evening!



# Stark County Safety Council April 2017 Luncheon Photos

