Join us for the Canton Regional Chamber of Commerce, along with our Leadership Stark County and ystark! departments, for the Canton Regional Chamber of Commerce Golf Par-Tee Presented by Huntington Bank at Skyland Pines Golf Course. The Golf Par-Tee, happening on Aug. 23, is the second in a two-part golf series presented by Huntington Bank in 2019.

The Chamber Golf Par-Tee will be a scramble format, with a shotgun start. The cost is $115 per golfer which includes:
• 18 holes of play with cart
• Contest and prizes
• Golf course refreshments
• A full lunch at the conclusion of play
• A certificate to “come back and play” for 18 holes

Golfers will have the chance to win a number of valuable prizes including (but not limited to) restaurant gift cards, cash prizes and more!

Register now at www.CantonChamber.org or call 330.458.2071.

Sponsorship opportunities are available by contacting Chris Gumpp at 330.458.2055.
CANCER
ONE WORD CAN STIR UP SO MANY EMOTIONS


Whether cancer has been a part of your life’s journey, or you’ve supported a friend or family member through theirs, you may have seen what lost hope looks like.

With comprehensive cancer care close to home, Aultman is giving cancer patients many reasons to feel hopeful.

The new Timken Family Cancer Center at Aultman Hospital will bring hope to our community members and families with their state-of-the-art facility leading our community to improved health.

Visit aultmanfoundation.org to donate to the Timken Family Cancer Center.
**7th Annual Utica Summit**

**SET FOR OCTOBER 10**

**DOWNSTREAM DEVELOPMENT: ETHANE CRACKER PLANT UPDATES, POLYMER UPDATES, AND MORE!**

Utica Summit is our annual look at the sustainable downstream benefits of Utica energy. National speakers come here to tell you what’s coming our way.

The Canton Regional Chamber of Commerce and ShaleDirectories.com have partnered to produce another conference designed to give insight on energy in Utica and beyond. **We know the coming downstream build out is going to be much bigger than many of us can imagine.**

**UTICA SUMMIT VII HIGHLIGHTS:**

- Oil and Gas Infrastructure in the Appalachian Basin | Charles Zelek, Sr. Economist, Department of Energy Office of Fossil Energy
- Oil and Gas as a Driver of the Regional Economy: Updates on Steel, Petrochemical and Beyond | Iryna Lendel, Ph.D., Cleveland State University
- Plastics Packaging Recycling 100% by 2030 – A Moon Shot? | Heather Rose-Glowacki, Director Chemical and Industry Dynamics at the American Chemistry Council
- Plastics Industry Outlook and Panel | Perc Pineda, Chief Economist, Plastics Industry Assoc. and Daniel Clark, Purchasing Manager, Little Tykes
- Shell and PTTGC Cracker Plants Update | Tom Gellrich, TopLine Analytics
- Petrochemicals – Appalachian Basin | Joe Barone, President, Shale Directories

For registration and questions, go online to www.UticaSummit.com or contact Melissa Elsfelder at 330.458.2073 or melissae@cantonchamber.org. For sponsorship opportunities, contact Chris Gumpp at 330.458.2055 or chrisg@cantonchamber.org.

**Utica Summit VI**

Thursday, October 10, 2019
The Barrette Center at Walsh University
2020 East Maple St, North Canton, OH
$425 per person

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**SPONSORS TO DATE**

- **BEAVER EXCAVATING COMPANY**
- **Furby Oil & Gas**
- **AKRON-CANTON AIRPORT**
- **MAGNET**

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Business Advisors and Certified Public Accountants

Canton | 330.966.9400 maloneynovotny.com
Featuring Charles F. “Chuck” Mullen and Kristy Angerstien, Apple Growth Partners

Are you planning your bench? Join us for the AultCare QuickConnect Networking Luncheon on August 21 when Chuck Mullen and Kristy Angerstien from Apple Growth Partners share decades of expertise in business growth strategies that will help you develop a succession plan, save income tax and improve efficiency.

Wednesday, August 21
11:30 am – 1:00 pm
(Registration begins at 11:00 am)
La Pizzaria
3656 Dressler Rd. NW, Canton 44718
$18/members, $25/non-members
Register by August 19 at www.CantonChamber.org

Entrée of the month: Chicken Parm Sandwich with Red Skin Potatoes or Chicken Chef

AultCare QuickConnect attendees can obtain business leads through enjoyable networking activities, hear a compelling speaker, meet new business contacts and enjoy a delicious meal. Plus, when you bring a door prize valued at $15 or more, you’ll receive 30 seconds at the microphone to promote your business.

CareWorks

We’re more than a TPA
We’re a leading risk solutions provider

Canton Regional Chamber of Commerce has partnered with CareWorks Comp to help you lower your Ohio workers’ compensation premium. Our discount and refund programs, risk control services and claims administration help employers reduce their risk and lower their workers’ compensation costs.

We’ve saved employers more than $3.18 in premium discounts, and we’ve returned nearly $400 million in premium refunds. For additional questions, contact Robert Nicoll at 800.837.3200, ext 58595 or email robert.nicoll@careworkscomp.com

Ready to learn how much you can save? Complete our online evaluation form at: www.careworkscomp.com/groupratingapplication/canton
Education Initiatives Update

This summer the Stark County Community Action Agency (SCCAA) asked the Chamber to help augment their summer youth employment program which they tagged together as “Hire Education”. Their goal was to place 38 high school youth from low-income environments into business type settings that match the students’ interests. Alanna Nichols, the Hire Education program director, contacted the Chamber to help make those business connections. The goal was to give these students a start in building their local business network, exposing them to career pathways, and to build trust between a microcosm of the cultural divide in Stark County.

To increase business participation in this program the Chamber contacted our board members. It was refreshing to note that every board member that was contacted gave an immediate positive response that they would participate. They recognized this was a way to support the goals of the Chamber and to help elevate our community. Twenty-nine students were placed in organizations such as Hilscher-Clarke, Aultman Health Foundation, SEDB, Akron-Canton Airport, the Timken Company and many other businesses.

Rodney Reasonover, Director of the SCCAA and a Chamber Board member stated, “This is a huge positive impact for these students AND their families. You don’t know how big this is for our program and I could not be happier with the Chamber’s support.”

We made sure the Chamber’s student, Justin Robinson, a senior at McKinley who is on the path to OSU, had the opportunity to build his future business network. He has met the Canton Mayor, the Massillon Mayor, many business owners, entrepreneurs, and leaders of several agencies. Justin noted, “When I first came to the Chamber I had the goal of starting my own businesses in Columbus after graduating from OSU because I figured I would have more opportunities in a larger City. After one week at the Chamber I realized what great resources we have in our community that support businesses and recognize that networking and relationship building is a powerful tool in a community this size. I am extremely grateful for this opportunity.”

As Director of Education Initiatives we will continue to make these connections between our businesses, schools and youth programs to build a better community and have a chance to keep our bright talent in Stark County.

Barbara Hammontree Bennett, PE, PS, LEED-AP
Director of Education Initiatives
How faithfully do you practice what you preach?

Business Advice from SCORE Business Mentors

In offering advice, sometimes it happens that the advisor preaches one way and practices another. At SCORE the emphasis is on practicing what is preached.

Across the country the 10,000 SCORE members who staff 340 chapters consistently emphasize to clients the many benefits of thinking and working strategically, of structuring business plans and periodically updating them. SCORE chapters do that very thing, each chapter annually updating its business plan.

That approach, SCORE emphasizes, applies equally to for-profit businesses and non-profit organizations.

SCORE itself is a 501-c-3 non-profit organization. But it strives to operate like a for-profit business. For example, all SCORE chapters are required to undergo an annual audit and file an annual report. Doing so brings additional rigor to planning, tracking progress and identifying ways to improve.

SCORE also encourages - actually urges - both for-profit businesses and non-profit organizations - to pay attention to customer or client feedback, to record it and use it in updating business plans and altering processes. SCORE «lives» that practice. Some examples:

• Some years ago the Canton Regional Chapter of SCORE introduced a workshop for non-profits that focused on the benefits of operating like a for-profit business. The first several times the workshop was offered it was over-subscribed. Feedback from workshop attendees was consistently positive. But some attendee evaluations told us that participants viewed the workshop - structured to run two hours - as too short. They wanted more detail and said they would be okay with a longer workshop. SCORE listened - and expanded the workshop to three hours.

• Later SCORE received feedback that related that the workshop for non-profits seemed geared too heavily for start-ups. Some attendees expressed a desire for a workshop that was geared toward established non-profits that were looking for advice on improving operations and performance. Result: SCORE created a workshop for established non-profits.

• On several occasions, the Canton Regional Chapter has queried businesses, asking them to identify needs they felt could be addressed in workshops. Result: SCORE has created a long - and growing - roster of workshops including:
  - Assessment and goal setting
  - Social media marketing
  - Search engine optimization
  - Human resource management
  - Cash management
  - Cyber security
  - Intellectual property
  - Valuing and selling a business
  - and more

When is the last time you looked closely at feedback from customers or clients? When is the last time you incorporated feedback into your business or marketing plan? When is the last time you reviewed your customer relations practices? Do you have an employee handbook? How often and transparently do you communicate with your employees - and customers or clients?

Whatever you preach, how well, often and thoroughly do you practice it?

Remember: just because you start small, don’t forget to think big! For free business mentoring advice, contact SCORE at www.CantonSCORE.org or 330.244.3280.

At your location or ours, we’ve got you covered.

AultWorks Occupational Medicine specializes in treating work-related injuries and illnesses. We are certified by the Ohio Bureau of Workers’ Compensation.

Our services include:
• Injury Care
• Drug and Alcohol Screenings
• DOT and Pre-placement Physicals
• Pre-placement Physicals
• Random Management Programs
• Mobile Medical Unit

www.aultman.org/aultworks
1-844-285-9675

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2019 Community Salute Awards

CHamber Seeks Nominations

Do you know an outstanding individual, business or organization whose contributions make our community a better place?

Each year, the Canton Regional Chamber of Commerce recognizes the area’s unsung heroes at the Community Salute Awards by honoring select individuals, corporations, businesses and organizations for outstanding contributions to the greater Canton community.

This year’s awards dinner will take place Wednesday, Oct. 30, at The Conference Center, Kent State University at Stark.

Nominations for these awards are due by Tuesday, Sept. 3 and can be submitted online at www.CantonChamber.org.

Awards are presented in two categories, the Award of Merit and the Award of Appreciation.

The Award of Merit is presented each year to a single individual for continuous civic activities and dedication that goes beyond business or professional responsibilities.

Awards of Appreciation honor any or all of the following for outstanding performance that benefits the community:

- Corporations, business and non-profit organizations: the winner must have enhanced the welfare of Stark County citizens through outstanding success in business or service.
- Individual business professionals: the winner must have demonstrated outstanding performance in his or her profession, which ultimately benefits the community at large.
- Individuals in Chamber of Commerce work: the winner must consistently and for an extended period, have demonstrated outstanding performance on the Canton Regional Chamber of Commerce, producing benefits to the civic or business community.
- Individuals in short-term activity: the winner must have initiated and completed a short-term activity resulting in widespread benefits to the community.

The 2019 Community Salute Awards will begin with a social hour at 5:30 p.m., followed by dinner and award presentation at 6:30 p.m. Tickets are $65. Visit www.CantonChamber.org for more information, to nominate outstanding individuals and organizations in our community, or to register.

For sponsorship opportunities contact Chris Gumpp at 330.458.2055 or chrisg@cantonchamber.org.

Stark State COLLeGE

You’ve got training needs.

Whether you’re looking to build a pipeline of skilled workers or aiming to upgrade the expertise of your current employees, Stark State is an affordable, flexible partner in building a customized training program to meet your workforce requirements.

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We’ve got solutions.

> advanced manufacturing
> business and IT
> engineering technologies
> health care
> and more
Canton Farmers’ Market

ABUNDANT LATE SUMMER & FALL SELECTION

Late summer and fall is when many market-goers would say the Canton Farmers’ Market is at its finest!

The Canton Farmers’ Market is spread over 16 weeks, and late summer and fall bring some gorgeous color to the market’s selection. Each Saturday, shoppers can enjoy a cornucopia of late-summer and fall produce, including pumpkins, gourds, cooler fall crops, and everyone’s favorite – APPLES!

Local selections including artisan breads, organic cheeses, grassfed beef, local honey, baked goods, jams & syrups, and much more are available Saturday mornings from 8 to 11:30 a.m. through September 28. The market is located in the Nadine McIlwain Administrative Building Parking Lot at the corner of Fourth St. NW and McKinley Ave NW.

In addition to the 20+ vendors each week, there are weekly live music and activities, ranging from gardening and cooking tips, to make-and-take art for the kids.

Visit www.CantonFarmersMarket.com for more information, a complete schedule of upcoming market events, and come out and join us before the market closes for the year!
The Canton Regional Chamber is celebrating over two decades of great food, fun and fab networking at the 24th Annual West End Block Party on August 8! Join the Chamber and ystark! at the Liberty Ford along with participating businesses including: PDP, Belden Brick Company, Canton Brewing Company, Classic Car Collision, Furbay Electric Supply Company, H2 Wine Merchants, Liberty Ford, McKinley Presidential Library and Museum, Norcia Bakery and Taggart’s Ice Cream Parlor. You might just take home some great door prizes from the West End Business Association partners!

You’ll have a good time (and make great connections!) as you enjoy the hometown flavors of Kennedy’s BBQ, Taggarts Ice Cream, Original Arcade Coney’s, The Mustard Man, and water provided by Donamarc Water Systems. Adult beverages will be available as well.

Admission is free but registration is required.

All 2019 Business After Hours events will be presented by Express Employment Professionals.

Thursday, August 8
5:00-7:00 pm
West End Block Party
Cost: Free!
Register at www.CantonChamber.org

About Express Employment Professionals:
Express is on a mission to put a million people to work annually. In 2017, the company generated $3.1 billion in sales and employed a record 510,000 people. With over 800 locations throughout the United States, Canada, Express Employment Professional is one of the largest Industrial and Administrative staffing companies in America. Each office is locally owned and operated, and the Canton, OH Express Employment Professionals franchise began operation in 2015 and serves the all of Stark County areas with temporary and temp to hire help and direct hire employees in a variety of fields, including industrial, administrative, and professional staffing. Steve Michaels, Owner of Express Employment, is excited about partnering with the Canton Regional Chamber of Commerce for the Business After Hours series in 2018. “Since our opening in 2015, the Canton Regional Chamber has been a great partner in helping my new business grow and helping make an impact on the community” said Steve Michaels.

The Canton office, located at 4675 Dressler Rd NW is currently accepting applications.

All 2019 Business After Hours events are presented by Express Employment Professionals.

For more information, visit www.expresspros.com/cantonoh.
JOIN US FOR THE 8TH ANNUAL CANTON REGIONAL CHAMBER OF COMMERCE

Small Business Showcase

PLANES - FOOD - MUSEUM - EDUCATION - NETWORKING

PRESENTED BY:
CANTON REGIONAL CHAMBER OF COMMERCE

MAPS AIR MUSEUM
Where History Takes Flight!

CANTON REGIONAL CHAMBER HEALTH FUND

GREEN AREA CHAMBER
Canal Fulton Area Chamber of Commerce

EIGHTH ANNUAL

TUESDAY, SEPTEMBER 10
4:30 - 8:00 pm at MAPS Air Museum

ADMISSION IS FREE!
FOR MORE INFORMATION CALL (330) 833-4400 OR EMAIL DEBBIE BUSBY AT DEBBIE@CANTONCHAMBER.ORG

THE EXHIBITION GIVES LOCAL BUSINESSES AND ENTREPRENEURS AN OPPORTUNITY TO SHOWCASE THEIR PRODUCTS AND SERVICES WHILE SHOWING OFF NORTHEAST OHIO’S CENTER OF AVIATION HISTORY AND TEACHING OUR BOY SCOUTS AND GIRL SCOUTS ABOUT AVIATION.

2260 International Parkway • North Canton, Ohio 44720
The Pro Football Hall of Fame Enshrinement Festival Canton Repository Grand Parade will kick off at 8 a.m. on Saturday, August 3rd. The first grand parade was held in 1963, and it has become one of the largest of the events celebrating the induction of the newest Class of Enshrinees into the Pro Football Hall of Fame. It has grown from 40,000 spectators in the early years to a crowd of nearly 200,000 lining the 2.2 mile parade route and millions more viewing it via television broadcasts.

This year’s celebration will feature members of the Class of 2019 Enshrinees and will include a large contingent of returning Gold Jackets/Hall of Famers. Parade spectators will be treated to the sights and sounds of 8 giant helium balloons, 17 marching and military bands, 13 floats, and 12 specialty units, as well as antique vehicles, animal units, and much, much, more. Specialty units like the giant walking flag, St. Helen Unicycle team, The South Shore Drill Team from Chicago, and the Planters Peanut Nutmobile are sure to thrill, and spectators will be energized by the Cirques Experience gymnastics team.

Reminder: Spectators will be required to show their tickets before being permitted to sit in reserved areas, and this will be strictly enforced. Great chair or bleacher seats are still available at 330.458.2048 or visit ProFootballHOFEF.com/tickets.

Serving as co-commentators in the television broadcast booth will be Todd Porter and Maureen Ater. Porter has been on staff at The Canton Repository since 1991 and is currently Special Projects Editor. He was born and raised in Stark County and has extensively covered Stark County’s affinity for high school football. Ater previously served as General Manager of GateHouse Ohio Media that included The Canton Repository, and she is currently Vice President of Marketing and Development for Goodwill Industries of Greater Cleveland and East Central Ohio, one of the largest non-profits in Northeast Ohio.

Joe Dunn, Vice President of Sales at Big Time Sports, will be joining the team for the seventh consecutive year as man-on-the-street for interviews with members of the Class of 2019 and many returning Gold Jacket/Hall of Famers.

The Canton Repository Grand Parade will enjoy a wide television viewing audience on Fox Sports Ohio, on Sunday, August 11 at from 4:30 to 6:30 p.m. (or following the Cincinnati Reds live post-game show which could delay the start time just a bit), with a re-air scheduled for Wednesday, August 14 from 7:30 to 9:30 p.m. Fox Sports Ohio is available to almost six million households saturating Ohio and reaching into portions of West Virginia, Kentucky, Illinois, Indiana, Pennsylvania and New York.

The parade broadcast will also be available on Monday, August 12 at 8:00 p.m.; Tuesday, August 13 at 8:00 p.m.; and Saturday, August 17 at 8 p.m. on the following:

- WIVM-TV 39.1 and WIVN-TV 29.1
- Spectrum cable channel 989 in Stark Co.
- Spectrum cable channel 4 in Tuscarawas, Holmes and Carroll Counties
- Massillon Cable channel 128 in Stark and Wayne Counties

For a third consecutive year, an expanded reach will be possible again through broadcast on NFL Network. NFLN’s “Inside Training Camp” broadcast team will feature what’s happening on the parade route, as well as conduct interviews with members of the Class of 2019 and returning Gold Jackets. Hosts of the program will be Colleen Wolfe and Steve Mariucci. The broadcast will air live on Saturday, August 3, from 9 a.m. to 12 Noon on NFL Network.

For more information, call Erin Adcock at (330) 458-2053, or visit the Enshrinement Festival Web site at www.profootballhofef.com

Canton Repository Grand Parade
STILL TIME TO BUY A RESERVED SEAT!
The fall session of Spotlight Stark County leadership course for young professionals is now taking applications. The six-session course begins September 24 and concludes on December 3. Class meets from 4:00-6:00 p.m. The first class meets at the Canton Regional Chamber of Commerce.

If you or a young professional in your organization would benefit from maximizing their talents, learning about Stark County, and networking with other young professionals, encourage them to apply now!

Here’s what Spotlight young professional class members receive:

• Opportunity to create a Personal Development Plan
• Instruction on the six Leadership Competencies
• Brief community service project
• Introduction to non-profit and other community leaders
• Exposure to the arts scene
• Downtown development & history tour
• Networking opportunities
• Optional: Full day opportunity to tour Stark County and discover key assets and resources

Tuition for the six sessions is $550 per person. Scholarships are available to non-profit organizations. Company group applications are welcome. Applications and more information are available online at www.LeadershipStarkCounty.org.
GET TO KNOW THE YOUNG PROFESSIONALS WHO WILL SHAPE THE FUTURE OF CANTON/STARK COUNTY! EACH MONTH, WE'LL INTRODUCE YOU TO A YP WHO IS LIVING OR WORKING, BUT MOST IMPORTANTLY, THRIVING IN STARK COUNTY!

Meet ystark! YP: Christopher Burr

Age: 31

Occupation/Title/Place of work: Information Technology: Data & Voice Support/Supervisor/Spectrum (Charter Communications) former Time Warner Cable

Why are you interested in Stark County's Young Professionals initiative? I am excited to be part of the YPs in Stark County, and hope that those recent college grads are able to experience the exciting adventure that I have been fortunate enough to journey on for nearly a decade!

What would you share to encourage other people to join? You are an essential piece to Stark's future! Not sure where you fit in? I guarantee you will quickly find there are countless possibilities for you!

Did you grow up in Stark? If so, where? If not, where did you move from and why? I grew up in Jefferson, OH (Ashtabula County) and moved to this area (North Canton) for college at Walsh University 2006-2010 (undergrad) 2012-2014 (Masters-MBA)

Why do you stay in Stark County, from both a personal and professional point of view? Personally, Walsh University brought me to this area as I said "this is the place for me" when stepping foot on campus. Professionally, ystark! and the career opportunities that Stark County has to offer, has rooted me in this county; allowing me to grow and learn throughout my Fellowship program with ystark!, and providing me the opportunity of this career in business at Spectrum. I not only have grown in my career, but have gone back to school to further my education at Walsh, as well as joining community organizations such as the North Canton Jaycees, Canton Student Loan Foundation, and part of the Spectrum Community Team at work.

What do you like MOST about Stark County? The hidden treasures! I love the parks, the amazing natural history of the area, the monument, and the overall kindness of those in passing.

What would you change about Stark County if you could? I have seen amazing growth in this area from when I first stepped foot in this county back in 2006. While there are some excellent career opportunities, I still know many people who commute to Cleveland or Columbus on a regular basis for work. Perhaps attracting larger firms/industries to the area, utilizing the airport (expanding if needed) to benefit the overall economy, and work with the many logistic/freight companies in the area to allow Stark to become more of a central hub.

What do you see as valuable opportunities for YPs in Stark County when it comes to career opportunities, cultural access, leadership or community involvement opportunities? Stark County is an ideal “jump-start” package for today’s YP! You have an excellent array of college options: Kent State University at Stark, Stark State, Walsh, Malone, Mount Union. When it comes to careers - you have traditional large industries that are always hiring and promoting within, as well as cutting edge tech startups. The more you get involved, the more you find the opportunities multiply. I challenge you to find an area that allows you to clearly achieve your goals through community involvement. YPs of Stark are passionate about who they are, where they came from, and the success of others--this shines through in all they do!

What would attract more YPs to Stark County? Stark promotes within exceptionally well! I would like to see us attract more from the big three competitors that drain the talent from Stark county after students graduate college: Cleveland, Columbus, and Pittsburgh for example.

What do you do in the evenings or on the weekends for fun in Stark County or NE Ohio? I stay busy with work during the weekdays, but enjoy taking in the best of Stark Parks or Hoover Trails for recreation and daily fitness (running). Spring/Summer you will find me starting my day on the McKinley Monument stairs. I enjoy the excellent array of entertainment and restaurants to catch up with friends and family at. Some of my recent favs are Gervasi’s Still House, H2, and Maize Valley! If it’s a First Friday, you can guarantee I’m all over downtown!

Could you see yourself spending your lifetime in Stark County and if not, what would cause you to leave? Absolutely! In fact, I really dug my roots deeper, about two years ago now, when I purchased my first home in North Canton/Plain Township!

WorkPlayStay is sponsored by:
ATTENTION: VENDORS

2019 STARK COUNTY SAFETY COUNCIL
SAFETY, HEALTH AND HUMAN RESOURCES FAIR

EARLY BIRD SPECIAL - SAVE $50
DEADLINE: AUGUST 31, 2019

THURSDAY, SEPTEMBER 12, 2019 · 11:30 A.M. - 1 P.M.

Alex D Krassas Event Center · 251 25th St NW, Canton OH 44709
Doors open at 9:30 a.m. · Vendors MUST BE set up by 10:30 a.m.

WHAT TO EXPECT:

FOOD:
Fantastic lunch featuring fair-style foods!

SAVE $50:
Early bird special - reserve your table by 8-31-2019

COST:
$100.00 per table ($150 after 8-31-19)

INCLUDES:
1 display table, linen tablecloth and 2 chairs (no table skirts)
Lunch for two
Listing on the SCSC Website
Featured in the October SCSC Newsletter

REGISTER EARLY!
BUY YOUR TABLE ONLINE WWW.STARKCOUNTYSC.COM
OR CALL 330-458-2070 TO REGISTER

At the fair...

PRODUCTS & SERVICES:
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Safety, Health & Medical Equipment
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Wellness
Legal
Training
Staffing Agencies
Health Insurance Reps
Third-Party Administrators
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Rehabilitation and Wellness Providers

 pruning and Pruning tools
WE'RE "LOANLY"

Community One Credit Union is in the business of saving our members money! Come & see us for all of your loan needs. We have money to lend & solutions for any budget.

OPEN TO ALL OF STARK COUNTY.

STARK COUNTY SAFETY COUNCIL AUGUST LUNCHEON

ARE YOU USING LADDERS SAFELY?

Join us for the August Safety Council luncheon featuring: Dave Dennison, End User Safety Specialist for Flaherty Sales, representing Werner Ladders and Werner Fall Protection in Ohio and surrounding states.

This seminar will cover:
• Choosing the right ladder for the job
• Using ladders correctly
• Inspections & care
• Safe work practices
• Techniques for accident prevention
• The do's and dont's of using a ladder

Thursday, August 8
11:30 am – 1:00 pm
Alex D Krassas Event Center
$17 per person
Register at www.Cantonchamber.org

Spotlight Company:
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<td>2</td>
<td>Fashion Show Luncheon</td>
<td>Friday, August 2 11:30 am</td>
<td>Canton Civic Center</td>
<td>Showcasing a variety of fashions, including men, women and children's clothing from local and national stores along with state-of-the-art sound, lighting, and video!</td>
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<td>2</td>
<td>Enshrinees' Gold Jacket Dinner</td>
<td>Friday, August 2 5:00 PM</td>
<td>Canton Civic Center</td>
<td>Guests at this event will witness members of the Class of 2019 Enshrinees receive their gold jackets, one of the three iconic symbols of induction.</td>
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<td>3</td>
<td>The Canton Repository Grand Parade</td>
<td>Saturday, August 3 8:00 AM</td>
<td>Downtown Canton</td>
<td>More than 200,000 spectators will join us along Cleveland Ave. to welcome the Class of 2019!</td>
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<td>4</td>
<td>Enshrinees' Roundtable</td>
<td>Sunday, August 4 12:30 PM</td>
<td>Downtown Canton</td>
<td>The Enshrinees' Roundtable is truly a one of a kind event that offers an unscripted, up-close-and-personal format where members of the Class of 2019 Enshrinees share stories and memories of their careers.</td>
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<td>5</td>
<td>Drum Corps International Competition Tour of Champions</td>
<td>Monday, August 5 7:30 PM</td>
<td>InfoCision Stadium-Akron</td>
<td>Be sure to join us at the 2019 DCI Tour of Champions show presented by the Pro Football Hall of Fame Enshrinement Festival, in partnership with the Canton Bluecoats – at our new location – InfoCision Stadium in Akron.</td>
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<td>8</td>
<td>Stark County Safety Council August Luncheon</td>
<td>Thursday, August 8 11:30 am-1:00 pm</td>
<td>Alex D. Krassas Event Center</td>
<td>Ladder safety is the topic at the next SCSC Luncheon.</td>
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<td>8</td>
<td>West End Block Party</td>
<td>Thursday, August 8 5:00 pm</td>
<td>Liberty Ford</td>
<td>The Canton Regional Chamber is celebrating over two decades of great food, fun and fab networking at the 24th Annual West End Block Party!</td>
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<td>21</td>
<td>August Aultcare QuickConnect Luncheon</td>
<td>Wednesday, August 21 11:30 am-1:00 pm</td>
<td>La Pizzaria</td>
<td>Join us for the AultCare QuickConnect Luncheon with Apple Growth Partners.</td>
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<td>23</td>
<td>Canton Regional Chamber Golf Par-Tee</td>
<td>Friday, August 23 8:00 am</td>
<td>Skyland Pines Golf Club</td>
<td>Join the Canton Regional Chamber, along with our Leadership Stark County (LSC) and ystark! departments, for the Golf Par-Tee presented by Huntington Bank.</td>
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330-456-0021
cantonaluminum.com

The Canton Regional Chamber of Commerce and AultCare have partnered together to offer a healthcare plan for the small business community through a Multiple Employer Welfare Arrangement (MEWA).

The MEWA was developed to provide additional options and to help control the costs of healthcare benefits. Medically underwritten MEWA rates may provide a less expensive option than a smaller community rated plan obtained under the Affordable Care Act (ACA). This plan is available for small group employers with less than 50 employees.

For Chamber Membership information call 330-456-7253.
For healthcare or health fund information, contact your independent Broker or your AultCare Representative. All AultCare health plan quote proposals include commission, unless otherwise specified.

330-363-6390
www.aultcare.com/mewa
WELCOME to our newest members, who joined Canton Regional Chamber of Commerce in June. We encourage you to patronize their businesses. If you know of other businesses that would benefit from Chamber membership, please contact the Membership Department at (330) 458-2051.

**NEW MEMBERS**

**Bethany Nursing Home**  
(NURSING HOMES)  
Scott Beigie  
626 - 34th St. NW  
Canton, OH 44709  
(330) 492-7171  
www.bethanynh.com

**Buckeye State Property Group, Ltd.**  
(PROPERTY DEVELOPMENT & MANAGEMENT)  
Courtney James  
7257 Fulton Dr. NW Ste 59  
Canton, OH 44718  
(330) 327-5325  
www.buckeyestatepropertygroup.com

**Dynamic Hydraulic Services**  
(HYDRAULIC REMANUFACTURING)  
Shawn Endlich  
22 Bank Lane  
Dover, OH 44622  
(330) 365-1390  
www.dynamicichsc.com

**Hartville Hardware**  
(RETAIL STORES)  
Caitlin Foltz  
1315 Edison St. NW  
Hartville, OH 44632  
(330) 877-3631  
www.hartvillehardware.com

**Hartville Kitchen Restaurant & Collectibles Gift Shop**  
(RESTAURANTS)  
Christa Kozy  
1015 Edison St. NW  
Hartville, OH 44632  
(330) 877-9353  
www.hartvillekitchen.com

**Metro Public Adjusting**  
(PUBLIC ADJUSTERS)  
Pam Vogt  
1718 Dexter Rd. NE  
Massillon, OH 44646  
(330) 458-9358  
www.metropa.com

**Pavlick Dental**  
(DENTISTS)  
Susan Pavlick  
3215 Cleveland Ave. NW  
Canton, OH 44709  
(330) 492-1500  
www.pavlickdental.com

**Reliable Ready Mix Co.**  
(CONCRETE SUPPLIERS)  
Mike Foutz  
1606 Allen Ave. SE  
Canton, OH 44707  
(330) 453-8266

**Zen Leaf Dispensary**  
(MEDICAL CANNABIS DISPENSARY)  
Chad Westfall  
1851 Steinway Blvd.  
Canton, OH 44707  
(234) 901-5900  
www.zenleafdispensaries.com

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**REQUEST COPIES OF CANTON INC. MAGAZINE**

A new issue of Canton Inc., an economic development publication that showcases why Stark County is a great place to do business, is now available. The Canton Regional Chamber of Commerce and Gatehouse Ohio Media/The Repository produce this magazine twice yearly.

By showcasing the business landscape here in Canton, through rich business features and highlights on education, transportation, health care, quality of life and more, we hope to attract new businesses, increase business growth locally, and change the perception of our region.

Need additional copies? Individuals or businesses can request copies by calling the Canton Regional Chamber at 330.456.7253.
Hall, Kistler (HK) is pleased to announce that Andrew (Andy) M. Griffin, CPA has been promoted from Supervisor to Manager. Andy practices mainly in the areas of accounting and audit and specializes in the oil and gas, manufacturing, and distribution and wholesale industries as well as not-for-profit organizations. He has a thorough understanding of issues affecting oil and gas companies and has authored various blog posts on topics affecting those companies. He has experience with SEC filers including 10-Ks and 10-Qs and working with Sarbanes-Oxley. In addition, Andy has experience auditing various types of qualified retirement plans and preparing corporate tax returns. He serves on several internal firm committees, including the oil and gas committee and the audit and accounting committees. Danielle M. Colby joins HK as of August 1, 2019, as a staff accountant and comes to HK with prior experience at several accounting firms in Akron. She is a certified Quick Books ProAdvisor and will practice in the areas of bookkeeping and tax.

The Sisters of Charity Health System today announced President & CEO Thomas J. Strauss will take on the additional role of interim CEO of Mercy Medical Center, one of the health system’s two Catholic hospitals in Ohio. Paul Hiltz, who has led Mercy Medical Center since 2017, has accepted a position with NCH Healthcare System, a two-hospital Mayo Clinic Care Network affiliate in Naples, FL. “Mercy Medical Center has truly shone under Paul’s leadership. He has helped transform Mercy’s operations and positioned it well for the future while maintaining steadfast commitment to high quality Catholic health care,” said Strauss. “During his tenure, Mercy received 4 stars from the Centers for Medicare & Medicaid Services, and achieved high marks from The Joint Commission, the American Heart Association and The Leapfrog Group.”

Also in Mercy Medical Center news… Mercy Medical Center is the recipient of the Mission: Lifeline® Gold Receiving Quality Achievement Award for implementing specific quality improvement measures outlined by the American Heart Association for the treatment of patients who suffer severe heart attacks. “Mercy is dedicated to improving the quality of care for our heart attack patients, and the American Heart Association’s Mission: Lifeline program is helping us accomplish that goal through nationally recognized clinical guidelines,” said Dr. Ahmed Sabe, President, The Heart Hospital at Mercy Medical Center. “We are pleased to be recognized for our dedication and achievements in cardiac care, and I am very proud of our team.”

It’s time to light up the scoreboard in Downtown Canton this First Friday, where the theme is GAME TIME! Free game truck and photo booth will be provided by Ohio Mobile Gaming as well as bungee trampolines and more on 3rd street. As you stroll through the streets, check out Cantonology where you can get a discount on all football-themed items. Strung by Shawna will be doing football string art make-n-takes, while Grapes in a Glass presents their game day drink specials. Make sure to stop by Vintage Frame Affair where you can get Football Hero portraits. Visit Canton will also be open for First Friday where you can get your own coloring of Pigskin!

On Friday August 2 at 4:00 pm a banner mural and sculpture commemorating Red Grange will be unveiled on the Phoenix Rising Building at 624 Market Ave North in downtown Canton. The artwork is part of The ELEVEN public art series. The ELEVEN is a partnership between ArtsinStark and The Pro Football Hall of Fame to celebrate the greatest moments in professional football history. Playing in the shadow of pro baseball and college football, the NFL received a huge boost in 1925 when Chicago signed Harold “Red” Grange, the nation’s most heralded college star, to a pro contract. Ten days later 70,000 spectators packed the Polo Grounds in New York City to watch Grange’s Bears take on the hometown Giants. Grange had become pro football’s first big gate attraction. The artist for Red Grange is Heather Bullach.

Aultman Hospital has received the American College of Cardiology’s NCOR Chest Pain – MI Registry Platinum Performance Achievement Award for 2019. Aultman is one of only 225 hospitals nationwide to receive the honor. The award recognizes Aultman Hospital’s commitment and success in implementing a higher standard of care for heart attack patients and signifies that Aultman has reached an aggressive goal of treating these patients to standard levels of care as outlined by the American College of Cardiology/American Heart Association clinical guidelines and recommendations.

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Have business news you'd like to share via Biz Bitz? Send your news release to Collyn Floyd, director of marketing, at collynf@cantonchamber.org.
Doug Sibila is a truck driver at heart with a head for business. So was his father and his grandfather before him. The Sibila’s are a family of workers who feel as comfortable behind the wheel of a truck as sitting in the offices of bank presidents. It all began with a tow truck.

Doug’s grandfather started in Massillon with a tow truck and AAA emergency service contract. During the Great Depression he lost everything but a salvaged dump truck. Under the name Sibila Trucking he built a new business hauling coal in winter, sand and gravel in summer. In 1946 he bought Peoples Cartage, a local Mayflower Movers agent. The garage was behind the family home, so Doug’s grandmother fed truck drivers in her kitchen … after they took their shoes off.

They built a terminal on Navarre Road. When it filled, corporate offices moved to Canton, along the railroad tracks south of downtown. There, succeeding generations of Sibila’s climbed on their father’s broad shoulders and reached ever higher.

Doug’s father, Ron, and uncle, Don, ran the company together until Ron bought out his brother’s shares. More precisely, Ron and his employees bought the shares. In an innovative ESOP Ron provided his workforce with ownership interest and a stake in the company’s future success.

Ron knew anyone with a truck was competition, but few companies could match Peoples warehousing capabilities. As the logistics revolution swept through American industry, manufacturers began having vendors ship parts to a Peoples warehouse where they were stored until needed for production. Then Peoples trucks delivered them to the plant precisely when needed.

Meanwhile, young Doug was sweeping floors and driving trucks before graduating from Notre Dame University and joining Arthur Anderson Consulting (now Accenture), first in Cleveland, then New York City. There he became a vital cog in Anderson’s emerging logistics consulting business. The trucker’s son was traveling in loftier circles.

In 1990 Doug Sibila had to make a decision. If he stayed at Anderson he’d soon be in a position it would be hard to walk away from, and his father would sell the company. If he returned to Canton he had to leave a job he loved. Canton won. Big time. Returning home Doug brought a wealth of knowledge from his time as a logistics consultant. Slowly the company moved from a trucking company with warehouses to a warehousing company with trucking and logistical support. Along the way business lessons passed from grandfather to father to son, guided the company’s growth: Cash flow was critical. Treating employees like family was key to success. Do everything the right way. Invest in innovation and look for profitable business opportunities requiring knowledge and resources.

Over the last decade Peoples Services, Inc. has grown five fold. On his best business day ever Doug closed the acquisition of a friendly competitor, doubling the company’s size overnight. The company that started in a garage on old Rt. 21 now has 45 warehouses in 7 states and over 800 employees. Key acquisitions have helped them build a strong professional management team and an equally strong future.

It’s amazing what a family of truck drivers can accomplish when their head for business matches their capacity for work.

Visit www.neobrightestlights.com to learn about the other 2019 nominees.
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