Light Up Downtown is Going Virtual

Amid the ongoing COVID-19 pandemic, and in accordance with the guidelines mandated by Governor DeWine, this year’s Light Up Downtown, the annual holiday celebration in downtown Canton, will be broadcast virtually via Facebook Live on **December 3 at 7:00 pm**. This will be the 30th anniversary of the holiday kick-off event, and the virtual experience will keep the tradition alive of showcasing downtown at the holidays.

Program highlights include:

- A brief welcome from Denny Saunier, president & CEO of the Canton Regional Chamber of Commerce, and Mayor Bernabei, City of Canton
- A holiday message from Elec Simon, renowned musician and motivational speaker
- Highlights and memories from the 2019 Light Up Downtown stage show and celebration
- A countdown by Mayor Bernabei to the lighting of downtown Canton’s Christmas tree, as well as the beautiful festival lights throughout downtown
- A kickoff to the 12 Days of Christmas social media promotion featuring participating downtown businesses

(continued on page 5)
At AultCare, we want you to experience a complete spectrum of care – **because you matter.** We’re always looking for ways to expand your access to the best in healthcare, now at over 30 network hospitals and 7,700 network providers. So you get the care you want the way you want it.

330-363-6360 | 2600 Sixth St. SW, Canton | aultcare.com/healthandwellness
Due to a rapid increase in COVID-19 cases, and for the safety of our guests, speakers, sponsors and staff, we are postponing Utica Downstream to Thursday, Jan. 21, 2021. Attendees may choose to attend in-person or virtually.

The conference has always focused on Ohio’s reputation as being the polymer capital of the United States. But this year, the demand from plastics is greater than it has ever been as the result of the virus. Our conference will have experts that will discuss the outlook plastics nationally and in Ohio as well as the most recent initiatives on recycling.

Our conference will not be complete without discussing natural gas power plant construction. A number of power plant construction plants were shelved as the result of HB 6. With revelation of fraud and corruption attached to that bill, there is now a move to rescind it. If HB 6 is rescinded, those cancelled natural gas power plants could see new life. The Utica Downstream Conference will provide the latest information on this topic.

Sponsorships are available; please contact Chris Gumpp at (330) 458-2055 or chrisg@cantonchamber.org. Due to COVID-19 event is subject to change. Please visit our website for updates.

Thursday, January 21, 2021 // Registration is now open: www.CantonChamber.org
You own a small business or run a non-profit and you need an employee. You launch a search - using word of mouth and advertising in newspapers or online or both. You read resumes and conduct interviews. The search consumes time and money.

Your efforts pay off when you land a person who looks like he or she will fill the bill nicely. And then, too soon afterward, you lose that person who was contributing to your business success. Reasons could vary. Miscommunication as to job responsibilities. Failure to create and sustain a welcoming work environment. A better job elsewhere. A geographic move. A desire to work only part-time. Etc. Some reasons are unavoidable. Others aren’t.

At SCORE we are continuously working to add strength to our corps of mentors. Once we land one, we practice what we preach. To wit, we implement a process to keep him or her. To SCORE, retention is regarded as integral to recruiting.

Our process includes:

**ONBOARDING STEPS:**

- A formal orientation to SCORE that includes what we do, when we do it, how we do it.
- Training that includes serving as a co-counselor six times before being asked to serve as a lead counselor.
- A veteran SCORE member who serves as a guide or coach for a recruit.
- Completion of an online introduction to SCORE’s code of ethics.
- We ask new members to serve on a committee.
- We invite new members to participate in our workshop program, ...
  - as a member of the planning team, or
  - creating content for a new workshop that leverages the new mentor’s strengths and skills, or
  - conducting workshops.
- We ask new members to serve on a committee.
- We invite new members to participate in our workshop program, ...
  - as a member of the planning team, or
  - creating content for a new workshop that leverages the new mentor’s strengths and skills, or
  - conducting workshops.
- Monthly we share our chapter’s progress toward measurable goals for the current year.
- We communicate frequently.
  - Via monthly meetings.
  - In person.
  - Via email.
  - Via This & That, a newsletter that keeps members apprised of chapter doings - past and future.

**WE SHOW APPRECIATION REGULARLY.**

In the aggregate, that retention process emphasizes the importance of creating a strong sense of belonging. And word of a business’s or organization’s welcoming work environment or culture gets around and strengthens your brand.

Perhaps in running your business or non-profit you can build on or borrow from our SCORE “template.”

To learn more about SCORE go to www.canton.score.org or email cantonscore@gmail.com.

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Light Up Downtown and Spread the Warmth

To view the live showing of the event, please visit the Light Up Downtown Facebook page, https://www.facebook.com/LightUpDowntownCantonOhio, on December 3rd at 7:00PM.

To view the show after the event, please visit one of these places on the web:
Light Up Downtown Canton Facebook @LightUpDowntownCantonOhio
Youtube: https://www.youtube.com/user/CantonRegChamber
Canton City School Direct TV- lud.ccsctv11.com on Channel 1022 and 1023

Light Up Downtown is sponsored by AultCare, Aultman, Giant Eagle, Sam’s Club, and the Downtown Canton Special Improvement District.

SPREAD THE WARMTH DRIVE
We want to continue our SPREAD THE WARMTH drive for NEW hats, scarves, gloves, mittens and socks for local children in need. The Canton Fire Department personnel and volunteers will be distributing these donated items during a drive-thru on Saturday, Dec. 12, at McKinley Memorial Park Drive, starting at 9:00 a.m., while supplies last. These items will be in greater need than ever this year, so please consider a donation. Bring your new items to the Canton Regional Chamber of Commerce (222 Market Ave. N, Canton, OH 44702), 8:30-5:00 pm, Monday-Friday, or to the participating donation sites below. We will be accepting donations through Monday, Dec. 7.

All locations accepting donations:
Canton Regional Chamber of Commerce, Cantonology, Carpe Diem Coffee Shop, Central Baptist Church, Crystal Clinic Orthopaedic Center, Key Bank branches (in Canton only) and Quaker Steak and Lube.

Visit LightUpDowntown.com for more details.

Visit LightUpDowntown.com for more details.
Mentoring relationships play a significant role in helping young people build happy, successful and productive lives. At a time when young people are feeling especially isolated, a new website is facilitating connection and collaboration.

MentorStark, an online hub designed to grow the local mentoring movement and launched in April 2020 at the Canton Chamber Education Committee, began with a three-part question:

1. What if we could plot out all the opportunities available to young people in order to identify gaps?
2. What if we could gather aggregate data and report the universal impact of the programs in our community in order to secure national funding?
3. What if we could identify opportunities to share resources between local programs so their leaders can focus more on working with their youth?

Embedded in those inquiries are the ideas that underpin MentorStark: creating collaborations among the many youth support systems in Stark County; developing metrics to celebrate and share what works; and developing networks of practice to successfully fundraise beyond the borders of the county.

The year 2020 has been challenging for everyone. Yet in seven short months, MentorStark – under the leadership of visionary Founder, Laurie Moline – has made remarkable strides connecting with twenty-five community mentoring organizations and ten career mentoring programs. This fall, MentorStark began hosting virtual meetings twice a month where these groups, along with community and education leaders, discuss partnerships and opportunities that often lead to new ideas. At one recent meeting, The Martin Center and Chester’s Mopshop discussed an idea of how they could work with En-Rich-Ment to help youth learn broadcasting and announcing skills during The Martin Center’s youth basketball leagues. The Canton Charge quickly jumped in offering access to media professionals who could provide the young people with advice and guidance. “The collaboration is really exciting,” Moline commented.

The website, www.mentorstark.org, provides resources for exploring careers, job hunting, internships and military opportunities. The site also publicizes events and offers opportunities to be a part of MentorStark.

“We have so many amazing programs that are helping young people build connections and social capital, but it is not always easy to find them,” said Moline. “Our hope is this website can help facilitate more relationships across Stark County.”

The Canton Regional Chamber of Commerce and the Stark Education Partnership is proud to be among the sponsors of MentorStark. For more information or to get involved, email laurie@mentorstark.org.

The following article was developed by and re-printed with approval from the Stark Education Partnership:

AultWorks Occupational Medicine specializes in treating work-related injuries and illnesses. We are certified by the Ohio Bureau of Workers’ Compensation.

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Orrville 330-684-4767

www.aultman.org/aultworks
The Hall of Fame City Ice Rink will be opening soon for the 2020-2021 season. Please check www.cantonohio.gov for the opening date and more information.

Admission is $2 with your own skates and $4 with rental of skates (cash only).

Hall of Fame City Ice Rink
215 Tuscarawas Street W
Canton, OH 44702

HOURS
Monday through Thursday
10 am to 7 pm

Friday and Saturday
10 am to 8 pm

Sunday
Noon to 6 pm
Join ystark! on Wednesday, Dec. 9 for a virtual CEO Meet&Eat with Tony Ly!

About this month’s featured CEO, Tony Ly: The only son of immigrants, Tony Ly was born and raised in Canton, OH. His not-so-conventional journey to success included dropping out of college and many failed entrepreneurial ventures. In 2013, at only 23 years old, Tony opened Basil Asian Bistro in downtown Canton with the help of friends and family. Since then, he has started many other bars and restaurants. While not all remain, each taught him valuable business and life lessons along the way. Tony is a self-proclaimed “serial entrepreneur”, but says that his passion is to “provide jobs and opportunities for others, so that way they can support those closest to them and pursue their passions.”

Wednesday, December 9
Noon - 1 pm
Cost: $15 (Bonus: Each registered participant will receive a $10 gift card for Basil Asian Bistro!)
Register: www.ystark.org

ABOUT the CEO Meet&Eat Series: The ystark! CEO Meet&Eat series is a professional development opportunity for YPs to learn from and network with community leaders across diverse industries. Hear what it takes to be successful, what CEOs wish they knew in their 20s and 30s, and advice for thriving personally and professionally today.

Applications Are Now Available
Spotlight Program for Young Professionals Begins

The Spotlight program is now taking applications from young professionals in their 20’s and 30’s, who want to build leadership skills and dive deeper into their community engagement. Participants will identify and develop personal strengths, gain exposure to numerous community leaders and organizations, and explore issues and opportunities in our community. For Stark County to adapt and thrive, it is essential that young professionals work, play, & stay in our community. The Spotlight program can be a key element to helping young professionals learn all that our community has to offer, make connections with a variety of people, and find their niche for meaningful service.

Spotlight young professional class members will receive:

- Opportunities to explore local economic development
- Diversity and inclusion-focused sessions
- Networking gatherings with like-minded young professionals

The Spotlight Program is a great option for employers to enhance leadership potential and build competencies of young professionals. The course includes six sessions that meet (mix of in-person and virtual programming) from 4-6 p.m. beginning on Wednesday, February 24, and ending on Wednesday, May 5.

Tuition for the six sessions is $550 per person. Scholarships may be available to non-profit organizations. Company group applications are welcome. Class size is restricted due to social distancing requirements. Apply now at LeadershipStarkCounty.org.
GET TO KNOW THE YOUNG PROFESSIONALS WHO WILL SHAPE THE FUTURE OF CANTON/STARK COUNTY! EACH MONTH, WE’LL INTRODUCE YOU TO A YP WHO IS LIVING OR WORKING, BUT MOST IMPORTANTLY, THRIVING IN STARK COUNTY!

Name: Serena Draper Hendershot

Occupation/Title/Place of work: Outreach Director of The Martin Center - 3rd St. Community Church Director of Stark County - Enlightened Solutions (Workplace Advocacy & Diversity Consulting)

Age: 25

Why are you interested in Stark County’s Young Professionals initiative?
I love the idea of keeping the community growing with having young people work, play and stay here while also allowing the older generations to be mentors for those emerging leaders in the county.

What would you share to encourage other people to join?
This group initiative provides professional and personal support while surrounding you with a network of like-minded individuals.

Did you grow up in Stark? If so, where? If not, where did you move from and why?
Yes I was born in Canton and then grew up in Alliance. I am a graduate from Marlington Local Schools and Walsh University.

Why do you stay in Stark County, from both a personal and professional point of view?
Stark County is home to me and while most have found themselves wanting to leave, I have found myself called to change and build up my hometown. I value the close knit feeling of knowing your leaders and county initiatives and playing a part in making those come to life.

What do you like MOST about Stark County?
It is a small county that allows you to be more connected to community initiatives than most big cities.

What would you change about Stark County if you could?
I would love for Stark County to be more collaborative and seeing more organizations and leaders within the multiple cities partnering to create sustainable changes for us to grow as a county. Stark County taking the lead in racial equity initiatives and being more inclusive for all backgrounds.

What do you see as valuable opportunities for YPs in Stark County when it comes to career opportunities, cultural access, leadership or community involvement opportunities?
Leadership Stark County Signature and Spotlight program is an awesome opportunity. United Way’s Young Leader’s Society is also one while there are multiple youth programs that allow young professionals to mentor and volunteer.

What would attract more YPs to Stark County?
More opportunities to elevate young professionals’ voices, inclusive networking events, and more entertainment options.

What do you do in the evenings or on the weekends for fun in Stark County or NE Ohio?
My family and I try out new restaurants within the county or we explore outdoor activities or community led events.

Could you see yourself spending your lifetime in Stark County and if not, what would cause you to leave?
Yes I could see myself spending my lifetime here and the only reason I would leave is for career opportunities if those who have been in positions for more than 30+ years do not step down for my generation to take on leadership positions.
For many businesses, the last quarter of the year is when you are determining your health care coverage for the following year.

The Canton Regional Chamber is proud to bring an affordable health care coverage option administered by AultCare to the small business community called the Canton Regional Chamber Health Fund. This is a self-funded plan made possible through a Multiple Employer Welfare Arrangement (MEWA) and is designed to offer small businesses a competitive option in the health care marketplace.

The Health Fund was development to provide additional options and to help control the costs of healthcare benefits. Medically underwritten MEWA rates may provide a less expensive option than a smaller community rated plan obtained under the Affordable Care Act (ACA). All benefits are administered by AultCare. Multiple plans are available, ranging from traditional copay plans to health saving account-compatible plans. Ancillary products including dental and vision are available.

To obtain health care coverage through the Canton Regional Chamber Health Fund, businesses must be a member in good standing with the Canton Regional Chamber of Commerce, which includes being up-to-date on membership dues. The Health Fund is exclusive to Canton Regional Chamber members. To become a member, contact the Chamber at 330.456.7253.

For additional product and eligibility information, please visit [www.aultcare.com/mewa](http://www.aultcare.com/mewa) or call AultCare at 330.363.6390.

If you are interested in receiving a quote on the Canton Regional Chamber Health Fund, contact your Independent Broker or AultCare Representative.

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Join us for the December Safety Council Webinar Steve Waltman, Fire and Life Safety Educator, Ohio Department of Commerce - Division of State Fire Marshal. This program will help us look at our own facility’s and see where we can improve our fire safety. We will look at exits, storage and the built in safety devices. Cost: FREE, but please register by Wednesday, Dec. 9 at 3 p.m.

ABOUT THE FY21 SCSC WEBINAR SERIES:
The Ohio BWC has asked all Ohio Safety Councils to conduct all meetings virtually (online only) until July 2021. Each FREE, live webinar will feature dynamic speakers followed by a short Q&A session.

You do not need to be a Stark County Safety Council member to attend. ALL are welcome!

BIO: Steve Waltman (pictured)
Steve is a Fire Life Safety Educator with the Ohio Division of State Fire Marshal. He has been with the State Fire Marshal’s Office for 20 years and has been a Fire Life Safety Educator for 35 years. Prior to that he was Fire Fighter EMT. He is a qualified in critical incident stress debriefing.

Steve received his fire certifications from National Fire Academy in Emmitsburg, Maryland and the Ohio Fire Academy in Reynoldsburg, Ohio. He holds the following certifications: EMT, Firefighter I and II, Haz-Mat Technician, CISD, Fire Inspector, Fire Investigator, Fire Instructor, and Grandpa.

Thursday, December 10
11:00 a.m. to 12:00 p.m.
Virtual Webinar
Register at www.CantonChamber.org

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The Canton Regional Chamber of Commerce and AultCare have partnered together to offer a healthcare plan for the small business community through a Multiple Employer Welfare Arrangement (MEWA).

The MEWA was developed to provide additional options and to help control the costs of healthcare benefits. Medically underwritten MEWA rates may provide a less expensive option than a smaller community rated plan obtained under the Affordable Care Act (ACA). This plan is available for small group employers with less than 50 employees.

For Chamber Membership information call 330-456-7253. For healthcare or health fund information, contact your independent Broker or your AultCare Representative. All AultCare health plan quote proposals include commission, unless otherwise specified.

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Buzzbin Art & Music Shop Venue & Restaurant
Fifth Third Bank
GDK & Company
JMW Trucking Services Inc
Stark Storage & Logistics
ArtsinStark, The County Arts Council
JJB Transport LLC
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Coon Restoration & Seals Inc.
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Gemini Industrial Machine Group
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VOCI – Voices of Canton, Inc.
Williams
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and Catering
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Richard A. Mallon, II
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McDonald’s JN House Enterprises
MCF Industries, Inc.
Welcome to our newest members, who joined Canton Regional Chamber of Commerce in October. We encourage you to patronize their businesses. If you know of other businesses that would benefit from Chamber membership, please contact Molly Romig, Director of Membership and Retention at (330) 833-4400.

**Battle Services, Inc.**  
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Cyrus has become the “go to” place for framing in all of Northeast Ohio. Wielding Ohio’s largest selection of custom frames and unsurpassed quality and designs, you are sure to find exactly what you are looking for.

**Dover Public Library**  
(LIBRARIES)  
Jamie Rieger, Fiscal Officer  
525 North Walnut Street  
Dover, OH 44622  
(330) 343-6123  
jriege@doverlibrary.org  
www.doverlibrary.org

The Dover Public Library is committed to being the center of community life in Dover, Ohio. It is our mission to support life-long learning by providing information and opportunities for personal enrichment and enjoyment to people of all ages and from all backgrounds.

**Dutch Dannemiller Electric Company**  
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Nora Dannemiller, Office Manager  
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Dover, OH 44620  
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ddelectric@yahoo.com  
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Dutch Dannemiller Electric provides electrical service for new construction, design, repairs, service changes, rewiring & maintenance, generators, and energy saving lighting solutions. Residential and commercial wiring including telephone, data and cable. Free estimates.
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www.mamaguzzardis.com

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Laurie Moline, President
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Canton, OH 44708
(330) 224-1734
laurie@mentorstark.org
www.mentorstark.org

Consultation, connection and career exploration services that help young people succeed and help businesses build talent pipelines. Consultant for National Mentoring Partnership and founder of www.mentorstark.org

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www.wastewatersol.com

Our extensive amount of experience in the septic industry continually provides us the knowledge to perfect the ultimate system at an affordable price. We are a state distributor for Hydro-Action Aeration Systems. We offer a dealer network throughout the state of Ohio to serve all your wastewater needs.

Winsupply of Canton
(WHOLESALER)
Ryan Patton, President/Owner
(330) 526-6280
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(WHOLESALER)
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Pete Kiko Jr., a licensed realtor, has now become a 4th generation auctioneer with KIKO Realtors, Auctioneers & Advisors. Pete started with KIKO as the Marketing Manager in 2015. He transitioned to real estate sales full-time in 2018. He then went on to become an Apprentice Auctioneer before passing the Ohio Auctioneers exam and successfully becoming a full-time auctioneer.

“I am looking forward to working in this business with my father, siblings, and many others to serve the needs of our clients,” said Pete. He has enjoyed working in the business for many years and is looking forward to expanding his role in the future. A resident of Wayne County, Pete specializes in agricultural and recreational properties.

With the addition of his auctioneer’s license, Pete will be able to better serve his clients by providing them with excellent service and the options only KIKO offers.

Canton Museum of Art recently opened their Dancing in the Light: Masterworks from the Age of American Impressionism exhibit. It includes works of American Impressionism, 1878 – c. 1930, with a focus on the uniquely American medium of watercolor. This exhibition is presented with generous support in part from: The Timken Foundation of Canton, PNC Bank, Visit Canton, Stark Community Foundation, The Paparella Foundation, The Hoover Foundation, and ArtsInStark.

The exhibition features paintings and works on paper borrowed from private collections, museum collections, and CMA’s own collection to tell the story of the movement of American Impressionism from its beginnings in France to the shores of America – and why it is still relevant and approachable today as one of the finest artistic periods. Several works rarely seen in public from major artists held in private collections will be featured in the exhibition.

Barbco Inc. made the decision to split its engineering and service departments from the company to create Omneity Innovations Inc., a spin-off company.

Omneity Innovations will utilize the expertise within these departments to focus on continuing to improve the service to its customers.

Omneity Innovations is a multi-discipline service, training, design and product development company. It will provide a wide array of services including engineering, training, technical support, consultation, repair and rebuild for all underground trenchless technologies.

Innis Maggiore, the nation’s leading positioning ad agency, today announced the hiring of Tony Bell as director of client services.

Bell is responsible for leading Innis Maggiore’s client services team in driving teamwork and collaboration as the agency works to differentiate its clients in their competitive markets.

“We’re thrilled to add a quality individual like Tony to our team,” said Innis Maggiore President & CEO Dick Maggiore. “Tony has both the hard and soft skills necessary to be successful in this lead role with our agency.”

The Winston-Salem cold storage warehouse of Total Distribution, Inc. (TDI), a Peoples Services, Inc. company, has been awarded the prestigious AIB International GMP (Good Management Practice for Food Safety) Certification. Earning this certification is the result of a commitment to make this 80,000-square foot facility a model and standard for food grade cold storage. In addition, TDI in Fremont, Ohio also has the AIB International GMP Certification, and TDI’s facilities in Akron, OH and Jacksonville, FL have ASI certificates that strictly follow all high standard food handling and storage guidelines.

The combined TDI and PSI businesses operate over 8.0 million square feet of contract and public warehouse space located in seven states and 47 facilities.

The Boards of Directors of Goodwill Industries of Greater Cleveland and East Central Ohio and Coming Together Stark County voted to enter into a collaboration with each other.

The two agencies will be working together to combat prejudice and inequity, and to promote diversity and inclusion through cooperative efforts.

Goodwill Industries is headquartered in Stark County but serves resident in 10 counties: Cuyahoga, Geauga, part of Lake, Stark, Tuscarawas, Carroll, Jefferson, and Harrison in Ohio, and Brooke and Hancock in West Virginia. The 102-year-old non-profit has 27 different outreach programs.

Coming Together Stark County was first established in 1998 as the Stark County Town Hall on Race Relations. More recently, they have been at the forefront of leading community conversations on racial injustice. The non-profit was one of the original partners at The Community Campus at Goodwill (now called The Ken Weber Community Campus at Goodwill).

Habitat for Humanity East Central Ohio removed dozens of usable items from nine vacant properties near the Pro Football Hall of Fame. The home accessories, appliances and building materials will be recycled or sold at Habitat for Humanity’s ReStore retail site locally, with proceeds helping the organization fund its mission of building and preserving homes and revitalizing neighborhoods in its five-county service area.

Habitat’s Deconstruction Program is an excellent way to remove usable items from structures that are scheduled for renovation or demolition. The service is provided at no cost to the donor.

Canton Parks and Recreation has turned on its holiday light displays throughout Stadium Park for the community to enjoy for the holiday season. Normally, the lights would be turned on during the annual Holiday Light Up in the Park event, but due to the COVID-19 pandemic that event was has been cancelled.

This year marks the 21st year for the displays in Stadium Park. Todd Davis, Parks team member, has led the efforts since the beginning. His talents, with the help of the Parks staff, have allowed for the department to continue to add displays over the years at a significant cost savings. What started as just a few displays has grown into 36 over the years. The lights will be on every day from 5:00 p.m. to 11:00 p.m. through mid-January. Visit cantonparks@cantonohio.gov for more information.

Have business news you’d like to share via Biz Bitz? Send your news release to Collyn Floyd, director of marketing, at collynf@cantonchamber.org.
Telehealth Visits

MERCY MEDICAL CENTER

Enhancing your safety as we continue to serve our patients and the community.

STATCARE Telehealth

Online steps for a virtual visit for minor injuries and illnesses:
1. Visit: CantonMercy.org/Telehealth
2. Register your information

You will be contacted to complete the registration and provided with information on your virtual visit.

Available: Monday-Friday (8 a.m.-8:30 p.m.) Saturday & Sunday (9 a.m.-4:30 p.m.)
- Please note this is a medical service billed to your insurance and co-pays and deductibles do apply.

ProCorp Primary Care

Steps to make a virtual appointment:
Call 330-489-1DOC (1362) and request a virtual visit.

Our representative will assist you in completing the registration process and provide information on your virtual visit.

Available: Monday-Friday (7 a.m.-5 p.m.) *Hours may vary by office location.
- This service is offered to existing patients. New patients are also being accepted.
- Please note this is a medical service billed to your insurance and co-pays and deductibles do apply.

A virtual visit requires use of a Smart Phone, tablet or computer.

CANTON REGIONAL CHAMBER OF COMMERCE