The Canton Regional Chamber of Commerce is set to host our annual Vintage Canton event on **Thursday, May 23**, from 4:30 to 9:30 p.m. along Central Plaza North in downtown Canton.

Vintage Canton is a sophisticated downtown gathering, offering center city charm alongside live music, vibrant art vendors and, of course, quality local wine and wine from around the world. This year Vintage Canton will continue to bring the very best wines, quality craft beers, and gourmet food.

**WINE VENDORS**

This year’s Vintage Canton gathering will feature some of the finest quality wines from area wine vendors and abroad, including Breitenbach Wine Cellars, Bottle to Glass / Grapes in a Glass, Easley Winery, Gervasi Vineyard, L.A. Dick Imports, McAlpine Meadery, Nauti Vine Winery, Raven’s Glenn Winery, Swiss Heritage Winery and Superior Beverage Group. Craft beers will be provided in the Beer Garden by Canton Brewing Company.

**GOURMET FOOD**

Guests will also be able to enjoy small tasting plates for a nominal charge from downtown restaurants and Stark County favorites, including Bender’s Tavern, Basil Asian Bistro, Canton Greek Fest, Chocolates by Erin, George’s Lounge, Fieldcrest Estate, Peace, Love & Little Donuts of North Canton, and The Green Vegetarian.

**TICKET INFO**

Tickets for Vintage Canton are $30 if purchased prior to 5 p.m. on May 22, and $40 after that time and at the door. Special group-rate pricing is available for groups of 20 at $25 per ticket. Lower-priced, wine-free spectator tickets are available for $10.

Tickets can be purchased at CantonChamber.org, at all Fishers Foods locations, the Canton Regional Chamber offices (222 Market Ave. N in downtown Canton), or Carpe Diem Coffee Shop.

The ticket price includes eight wine tastings or craft beer samples, a variety of breads and cheeses courtesy of Norcia Bakery, Brewster Cheese and Biery Cheese and a collectible souvenir wine glass.

The event will be held rain or shine. For details about Vintage Canton, visit VintageCanton.org.

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**DOWNTOWN ON MAY 23**

**Vintage Canton Boasts Fine Wine, Food & Fun**
AultCare provides a local call for LOCAL CARE

You can call us or stop in for a one-on-one.

You have the choice. AultCare’s personal service is better than ordinary health insurances, which is only one reason why 92% of AultCare customers stay AultCare customers.*
Swing Into Summer

CHAMBER GOLF CLASSIC ON MAY 31

Join us for the Canton Regional Chamber of Commerce Golf Series Presented by Huntington Bank. The GOLF CLASSIC on Friday, May 31 at The Quarry Golf Club is the first in a two-part golf series presented by Huntington Bank in 2019.

Each Golf Classic registration of $135/person includes:
- 18 holes, greens fees & cart
- Contests and prizes
- Delicious lunch and beverages
- A “come back and play free” certificate
- Networking opportunities
- Tons of fun on a great course

Golfers will have the chance to win a number of valuable prizes including (but not limited to) Enshrinement Festival ticket packages, restaurant gift cards, cash prizes and more!

Register now at CantonChamber.org or call 330.458.2071. Sponsorship opportunities are available by contacting Chris Gumpp at 330.458.2055.

Be sure to save the date for our Golf Par-Tee on Aug. 23, the second in our two-part golf series presented by Huntington Bank.
Join us for the AultCare QuickConnect Networking Luncheon on May 15 with Kirt Conrad, Executive Director/CEO, SARTA, on The Hydrogen Economy: a Stark County Story.

As nations around the world pursue a variety of sustainable transportation solutions, the hydrogen fuel cell electric vehicle (FCEV) presents a promising opportunity. Among, other benefits, FCEV will play a critical role in our armor of new sustainable transportation options. This presentation will look at SARTA’s deployment of FC electric buses and the related consequences and outcomes across the United States.

Wednesday, May 15
11:30 am – 1:00 pm
(Registration begins at 11:00 am)
La Pizzaria
3656 Dressler Rd. NW, Canton 44718
$18/members, $25/non-members
Register by May 13 at CantonChamber.org

Entrée of the month: Seafood Croquette with Garlic Mashed Potatoes & Buttered Carrots or Chicken Chef Salad

AultCare QuickConnect attendees can obtain business leads through enjoyable networking activities, hear a compelling speaker, meet new business contacts and enjoy a delicious meal. Plus, when you bring a door prize valued at $15 or more, you’ll receive 30 seconds at the microphone to promote your business.

About our speaker:
Kirt Conrad is a senior executive in Public Transit with expertise in alternative energy and public policy. During his career, he has lead campaigns that have increased ridership over 30% and increased revenues by 20%, secured over $50 million in competitive grants and managed construction programs from railroad rehabilitation to LEED certified building in the transportation industry. He also lead the purchase of 50 miles of railroad right-of-way and use of transportation infrastructure as a multi-modal corridor for both freight and commuter service.

Since 2009, Kirt Conrad has been the CEO of the Stark Area Regional Transit Authority (SARTA) in Canton, Ohio. SARTA operates 100+ buses with 200+ employees. Last year nearly 2.6 million passenger trips were transported by over 30 fixed routes or demand response services throughout Stark County.

Kirt Conrad
Public Policy Update:  
Department of Labor Renews Push for Change

Last month, the U.S. Department of Labor (DOL) announced a Notice of Proposed Rule Making that would increase the number of employees in the United States eligible for overtime pay. The proposed rule would make salaried employees earning less than $35,308 overtime-eligible. The current threshold, last changed in 2004, is $23,600 in annual salary. The proposed rule makes no changes to the DOL’s two other tests for determining exemptions to the Fair Labor Standards Act, so the duties test and salary basis test would remain intact with no administrative changes.

The DOL estimates approximately 1.1 million employees who are not eligible currently for overtime pay would be covered by the change, at a total cost to employers of approximately $120 million for the first ten years. The impact, while significant, is substantially lower than that expected when the DOL proposed raising the minimum salary level to $50,440 in 2016. That prior proposal, which was ultimately defeated in the courts, would have swept up 4.2 million employees and cost employers nearly $350 million per year.

To date, reaction from the business community has been more restrained than in 2016 when we mounted stiff opposition. We will continue to follow developments closely and share updates as the proposal makes its way through the rule-making process. In the meantime, we welcome all members to share your views with us.

Please contact Public Policy Director Jeff Dafler (jeffd@cantonchamber.org) with any comments or questions.

Jeff Dafler  
Director of Public Policy
It is common wisdom that behind every great leader is a suite of great mentors and advisors. Steve Jobs had Ed Woolard and John Sculley, Bill Gates considers Warren Buffet a mentor, and Bob Iger credits his former boss Tom Murphy not only with his success at Walt Disney, but also for having inspired the mentorship program. According to an analysis conducted by Endeavor, a nonprofit organization that supports high-impact entrepreneurs across the world, companies whose founders have been mentored by a top-performing entrepreneur are three times more likely to go on to become top performers themselves.

However, connecting with mentors is important for everyday entrepreneurs as well. Kabbage, Inc., a global financial services, technology and data platform, recently surveyed more than 200 small business owners throughout the U.S. to evaluate the importance of mentorship for this group. Their findings prove the point:

- Only 22% of small businesses had mentors when they started their business.
- The statistics for new business failure are dire: 20% of small businesses fail in their first year, 30% of small businesses fail in their second year, and 50% of small businesses fail after five years when their financing or enthusiasm, or both, dry up.
- 92% of small business owners agree that mentors have a direct impact on the growth and survival of their business. A separate previous Kabbage report revealed 84% of small businesses reach profitability in the first four years of their business, with 68% attaining profitability in the first year. The early years of any business are therefore a crucial make-or-break period, and business mentors are vital to their success.
- Of all respondents, 89% of small business owners who didn’t have a mentor wish that they did.

The good news is that even those who were not mentored themselves are taking steps to help the next generation.

“A great mentor is someone who offers objective advice, provides counsel from a fresh perspective, is willing to collaborate, listen and learn, as well as helping you stay focused on your goals, your purpose and what you’re working so hard to achieve,” notes Amy Zimmerman, Head of People Operations at Kabbage.

If you have not found a mentor for your growing business, it’s not too late. Shelcy Joseph recently wrote an article entitled: “The Five Secrets to Finding the Perfect Mentor.” I would add that you can look for more than one mentor, depending on your needs, as expertise in a specialty area may prove just as valuable to you as general business ‘know how.’

There are organizations the help business owners secure a mentor. SCORE, with over 13,000 volunteer mentors, has been helping new entrepreneurs for over 50 years with free business mentoring and education. SCORE “is dedicated to helping connect mentors — most often highly-experienced retirees who volunteer their time — with executives in need.”

In reality, finding an appropriate mentor is not as problematic as recognizing the need for their guidance! If you don’t already have one – now is a good time to reach out.
A few businesses have contacted me to ask where they can find talent to fill open positions in their operations. I usually ask if they have contacted our regional colleges and universities or if they were aware of Stark County’s six career tech programs that train 1,800 Stark County youth in skills needed in today’s workforce. This question is usually followed by the enthusiastic response that they had not thought of that avenue of cultivating a workforce.

To make it easy for our local employers to make these connections with our region’s school systems the Chamber has assembled An Employer’s Internship Toolbox guide. The manual lists best practices of an internship program and includes:

- Contact information to connect to our region’s colleges, universities and the six Stark County Career tech programs
- The potential return on investment when hiring interns
- Biggest challenges getting started with an internship program
- A list of Stark County employers with job postings on the internet
- Listing of Stark County occupations with job openings and the job growth opportunities projected to 2025

This information can be used by parents, students and school counselors in guiding students in choosing career pathways. This information can also be used by college students and employers in making connections to internships and eventual full-time employment. The use of this dashboard is endless.

We continue our collaborative efforts to connect our school systems to our business community in building our workforce and keeping talent in Stark County.

Barbara Hammontree Bennett
Director of Education Initiatives

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**Offering Healthcare Coverage Options for Small Businesses.**

The Canton Regional Chamber of Commerce and AultCare have partnered together to offer a healthcare plan for the small business community through a Multiple Employer Welfare Arrangement (MEWA). The MEWA was developed to provide additional options and to help control the costs of healthcare benefits. Medically underwritten MEWA rates may provide a less expensive option than a smaller community rated plan obtained under the Affordable Care Act (ACA). This plan is available for small group employers with less than 50 employees.

For Chamber Membership information call 330-456-7253.
For healthcare or health fund information, contact your independent Broker or your AultCare Representative. All AultCare health plan quote proposals include commission, unless otherwise specified.

330-363-6390
www.aultcare.com/mewa
Canton Blues Fest SET TO ROCK
DOWNTOWN JUNE 7-8

Northeast Ohio’s premier free blues festival, Canton Blues Fest, will be rocking Market Square in downtown Canton for the 18th straight year on June 7 and 8! VIP tickets are on sale now, giving blues enthusiasts up-close access and fantastic food and drinks.

Headlining the event Friday is Tinsley Ellis at 8:30 p.m., with opening act Low Society at 6:30 p.m. Saturday’s headliner is Kenny Neal at 8:30 p.m., with opening act Andy T. featuring Alabama Mike & Anson Funderburgh at 6:30 p.m.

Plus, returning for the sixth year is the “Back Porch” acoustic stage, featuring live music in between sets on the main stage.

Our VIP PASSES are the best deal in town! Passes include up-close stage views plus free food and beverages after 5:00 pm. Purchase a one-day pass for $50, or both days for $80.

Go online to cantonbluesfest.com for a full list of festival performers or to purchase VIP tickets.

FRIDAY, JUNE 7TH
MAIN STAGE:
12 - 2 PM: JEFF POULOS BLUES JAM
2:30 - 4 PM: COLIN DUSSAULT’S BLUES PROJECT
4:30 - 6 PM: NATALIE STAMPER AND THE ONE SHOE HIGHWAY
6:30 PM: OPENER: LOW SOCIETY
8:30 PM: HEADLINER: TINSLEY ELLIS

SATURDAY, JUNE 8TH
MAIN STAGE:
12 - 2 PM: DEEP SOUTH AKRON ALL-STARS
2:30 - 4 PM: BREAKING BLUE
4:30 - 6 PM: PAM TAYLOR
6:30 PM: OPENER: ANDY T. FT. ALABAMA MIKE & ANSON FUNDERBURGH
8:30 PM: HEADLINER: KENNY NEAL

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Contact us with any questions!
330.490.RISE or emba@walsh.edu
Join the Canton Regional Chamber and ystark! for a joint Business After Hours at the Royal Docks Brewhouse & Cannery. You’ll enjoy an evening of delectable snacks, networking and a cash bar in their new space! This event is free, but advanced reservations are required.

Thursday, May 16
5:00-7:00 pm
Royal Docks Brewhouse & Cannery
5646 Wales Ave, NW
Cost: free, cash bar
Register at CantonChamber.org

About Express Employment Professionals:
Express is on a mission to put a million people to work annually. In 2017, the company generated $3.1 billion in sales and employed a record 510,000 people. With over 800 locations throughout the United States, Canada, Express Employment Professional is one of the largest Industrial and Administrative staffing companies in America. Each office is locally owned and operated, and the Canton, OH Express Employment Professionals franchise began operation in 2015 and serves the all of Stark County areas with temporary and temp to hire help and direct hire employees in a variety of fields, including industrial, administrative, and professional staffing. Steve Michaels, Owner of Express Employment, is excited about partnering with the Canton Regional Chamber of Commerce for the Business After Hours series in 2018. “Since our opening in 2015, the Canton Regional Chamber has been a great partner in helping my new business grow and helping make an impact on the community” said Steve Michaels.

The Canton office, located at 4675 Dressler Rd NW is currently accepting applications.

All 2019 Business After Hours events are presented by Express Employment Professionals.

For more information, visit www.expresspros.com/cantonoh.
This spring, on Saturdays April 20-May 11, you can shop and save in Downtown Canton!

Shop Small Saturdays is a promotional campaign created by the Downtown Canton Special Improvement District, in affiliation with the Canton Regional Chamber, designed to encourage shoppers to discover retailers in downtown Canton.

Specialty retailers are offering a special discount of 20% off a single item. Simply download your coupon from ShopDowntownCanton.com or trim from print ads and redeem at each individual store. You'll save on the most unique fashion, art, handmade goods, gifts, jewelry, personal care items, furniture and furnishings, vintage goods, books and more, every Saturday.

Leadership Civic Ideation
UNVEILING and 32nd CLASS GRADUATION CELEBRATION

Tuesday, June 4, at the Canton Palace Theatre • Includes heavy hors-d’oeuvres, music, mingling, cash bar • Reservations $10 per person • Doors open 5:30, Program 6:00, Celebration 7:00

Reservations:
All community members are invited to be one of the first to see the results of the 32nd Class Civic Ideation project, congratulate the class, and enjoy a gathering of community leaders with food, music, and a cash bar in the opulent surroundings of the Palace Theatre.

The Civic Ideation Sprint is a day-long plunge into creating meaningful solutions to community challenges. Using the state-identified Opportunity Zones as the catalyst, the Signature Class members spent the day developing innovative responses. The day culminated with the presentation of tangible, actionable, ideas for Strengthening Stark. The results will be revealed at the Civic Ideation & Graduation Event.

In addition to the Civic Ideation presentation, you’ll enjoy getting together with community leaders while you savor heavy hors-d’oeuvres, music, and an available cash bar. It promises to be an exciting presentation and rewarding evening.

We are offering the opportunity to honor your company’s graduate with a congratulatory message on the largest movie screen in Canton!

Congratulatory Message Rates:
1. Companies-Congratulate your graduate and show your community involvement on the big screen for $100, $50 for a half-screen
2. Non-profit organizations-Congratulate your graduate on the big screen for $50, $25 for half screen
3. Family Members-Congratulate your graduate on the big screen for $50, $25 for half screen

Purchase messages at www.leadershipstarkcounty.org (continued on next page)
The Graduates:

Joel Baum, Operations Supervisor, Fleet Support, FedEx Custom Critical
Barbara Beuscher, Vice President for Advancement, Malone University
Janet Coon, Associate Director, Northeast Ohio Medical University
Melissa Coultas, Director of Mission Advancement, Child & Adolescent Services
Andrew Felberg, Director of Student Services, Akron Campus, Stark State College
Kristine Filhour, Regional Coordinator, Early Childhood Resource Center
Ryan Ford, Senior Product Manager-Value Added Services, TimkenSteel Corporation
Jeff Fricker, Coordinator Social Justice Ministries, St. Michael the Archangel Parish
Jennifer George, Director of Children’s and Family Ministry, Christ Presbyterian Church
Craig A. Greenlee, COO, YMCA of Central Stark
Matt Griffin, Client Executive, Schauer Group
Elizabeth Grossman, Director of Research and Evaluation, Stark Education Partnership
Mary Jo Harroff, Director Product Marketing, Banking Software, Diebold Nixdorf
Heather R. Heater, Senior Coord. of Technology Services, The Canton City School District
Jennifer Highfield, President & CEO, National First Ladies’ Library
Joseph Hug, Principal & Gifted Director, Perry Local Schools
Lisa Johnson, Director Diversity/Inclusion-Employee Relations, Aultman Health Foundation
Kelly Joseph, Marketing Manager, Wheeling & Lake Erie Railway
Corianne Kocarek, Executive Assistant, Stark County Park District
Jamie Mandeville, Human Resources Manager, Marathon Petroleum
Alison Matas, Reporter, Canton Repository
Shawn McKee, Project Manager, Williams
Peter Mittas, Sales Account Leader, FedEx Supply Chain
David Oates, Principal, Central Catholic High School
Joseph Pasquarella, Attorney, Krugliak, Wilkins, Griffiths & Dougherty Co., L.P.A.
Tracy D. Pedani, Children Services Supervisor, Stark County Job and Family Services
Kaitlyn M. Ray, Managed Print Services Manager, ComDoc, A Xerox Company
Chris Reynolds, Manager, Support Services, Employers Health
Nicole Russ, Director of Colleague Relations, Alliance Community Hospital - an affiliate of Aultman Health Foundation
Daniel Schrader, Tax Manager, CliftonLarsonAllen
Brian Shaughnessy, Adm. Director, Project Management Office, Mercy Medical Center
Lisa Slogick, VP, Remediation Program Office, Synchrony
Jeff Solosky, Senior Business Analyst, DieboldNixdorf Inc
Betsy Sterling, VP Talent & Development, Beaver Excavating
Sara Stone, Assistant Director of Admissions, Archbishop Hoban High School
Jamie Thiessen, Branch Manager/VP, Huntington Bank
Lisha Watson, steel processing, Timkensteel Company
Jeric Whittaker, Senior Director, Financial Reporting & Tax, The Kenan Advantage Group
Lisa M. Williams, Honor Court Director, Stark County Court Of Common Pleas
Jarred Zapolnik, Principal/Massillon Intermediate School, Massillon City Schools
Lauren Zollinger, Director, Solution Development and Delivery, The ABIS Group

Our commitment to service leads to your financial success.
2019 SCHEDULE OF EVENTS

THURSDAY, MAY 9
7:00 p.m. QUEEN & ROYAL AMBASSADORS PAGEANT

SUNDAY, JULY 21
2:30 p.m. COMMUNITY PARADE

FRIDAY, JULY 26
4:00 p.m. BALLOON CLASSIC & NIGHT GLOW

SATURDAY, JULY 27
6:30 a.m. BALLOON CLASSIC
8:00 a.m. UP, UP & AWAY 5K and KIDS FUN RUN
4:00 p.m. BALLOON CLASSIC & FIREWORKS

SUNDAY, JULY 28
6:30 a.m. BALLOON CLASSIC

WEDNESDAY, JULY 31
10:00 a.m. PLAY FOOTBALL FIRST PLAY
6:00 p.m. PLAY FOOTBALL SKILLS CAMP

THURSDAY, AUGUST 1
Noon HOF FUN FEST & BEER FEST
3:30 p.m. CLASS OF 2019 AUTOGRAPH SESSION PRESENTED BY PANINI
8:00 p.m. HALL OF FAME GAME: DENVER BRONCOS VS. ATLANTA FALCONS

FRIDAY, AUGUST 2
11:15 a.m. GOLD JACKET PHOTO OP
11:30 a.m. FASHION SHOW LUNCHEON
Noon HOF FUN FEST & BEER FEST
5:00 p.m. ENSHRINEES’ GOLD JACKET DINNER

SATURDAY, AUGUST 3
8:00 a.m. THE CANTON REPOSITORY GRAND PARADE
Noon RETURNING GOLD JACKETS AUTOGRAPH SESSION PRESENTED BY PANINI
Noon HOF FUN FEST & BEER FEST
7:00 p.m. ENSHRINEMENT CEREMONY

SUNDAY, AUGUST 4
Noon HOF FUN FEST & BEER FEST
12:30 p.m. ENSHRINEES’ ROUNDTABLE
8:00 p.m. CONCERT FOR LEGENDS FEATURING IMAGINE DRAGONS

MONDAY, AUGUST 5
7:00 p.m. DRUM CORPS INTERNATIONAL COMPETITION | TOUR OF CHAMPIONS

Schedule as of March 2019. Dates and times are subject to change.

IF YOU’VE NEVER BEEN, NOW’S THE TIME...
ENSHRINEES’ ROUNDTABLE ON SUNDAY, AUGUST 4
Enjoy a great lunch followed by members of the Class of 2019 up-close-and-personal center stage as they share career memories and personal stories. Don’t miss it!
www.profootballhofef.com or 330-458.2048
The Pro Football Hall of Fame Enshrinement Festival Queen & Royal Ambassadors Pageant will take place Thursday, May 9, beginning at 7 p.m. at The Canton Palace Theatre with 40 outstanding contestants. All seats are reserved at $22 each (subject to additional processing fee and handling charge). For tickets, please visit [www.profootballhofef.com](http://www.profootballhofef.com) or call 330.458.2048.

At the conclusion of the Pageant, a Queen and five Royal Ambassadors will have been selected on the basis of personality, poise, beauty, communication skills, academic achievement and service to community. The Queen and Royal Ambassadors will serve as role models and goodwill ambassadors throughout the community, while also promoting the importance and rewards of volunteerism.

The Queen Committee, under the leadership of chairman Barb Schloneger, is responsible for working with Enshrinement Festival staff in coordinating all activities relating to the Enshrinement Festival Queen and Royal Ambassadors and serving as chaperones during their community service activities and official event appearances.

For more information, visit the Enshrinement Festival website at [www.profootballhofef.com](http://www.profootballhofef.com).
The Pro Football Hall of Fame Enshrinement Festival is proud to present the 3rd annual “UP, UP & AWAY 5K” on Saturday, July 27, in tandem with the annual Balloon Classic event on the Kent State University at Stark campus. Last year’s race attracted nearly 700 participants, and numbers are expected to grow this year. Register now at www.hofef5k.com.

Scheduled to start at 8 AM, participants can enjoy a 5K course looping the beautiful campus while being surrounded by the potential for hot air balloons to launch from and fly over the campus. This 5K is possible through the generosity of OMNI Orthopaedics and is part of the Ohio Challenge Series, attracting serious runners as well as recreational runners and walkers. Spectators will cheer on participants with spirit bells sponsored by the Love Andrew Foundation.

Register by July 1 and be guaranteed to receive a commemorative shirt and finisher’s medal. While waiting for the awards ceremony, participants can enjoy refreshments, along with family fun including inflatables for the kids.

The top three male and top three female runners will receive American Airline Travel Vouchers sponsored by the Akron-Canton Airport. Additionally, there will be age category prizes sponsored by Schumacher Homes.

Schumacher Homes is also sponsor of the FREE Kids Fun Run, a non-competitive run for children age eight and under that will take place on the track after the 5K. This race is all about fun and friends while teaching them the importance of exercise and fitness! Each participant will receive a Kids Fun Run medal and tee shirt. In order to be guaranteed specific shirt size and medal, you must register by July 1, 2019. Waiver must be completed by parent/guardian.

Visit hofef5k.com to register or learn more!
Get to know the young professionals who will shape the future of Canton/Stark County! Each month, we’ll introduce you to a YP who is living or working, but most importantly, thriving in Stark County!

MEET YSTARK! YP: MORGAN BENSON

**Age:** 23  
**Occupation:** Multicultural Admissions Counselor, Undergraduate Admissions at Walsh University

*Why are you interested in Stark County’s Young Professionals initiative?* I believe in young professionals coming together to connect and build a network personally and professionally. Together we can serve our community in the best way possible.

*What would you share to encourage other people to join?* This would add another opportunity to your life that you don’t already have in Stark County. Take advantage of all growth opportunities.

*Did you grow up in Stark? If so, where? If not, where did you move from and why?* I grew up in Stark County in the city of Canton and attended McKinley High School.

*Why do you stay in Stark County, from both a personal and professional point of view?* I left Stark County to go away to college, but I wanted to come back to give back to my community. In my position at Walsh University, I am able to work with students from the same community I grew up in and help them get to college. Aside from my professional point of view, I am close to my family and friends who lives in Stark.

*What do you like MOST about Stark County?* The thing I like most about Stark County is the dedication the community has to continuing to grow and develop. We have added so many features to this area over time; the arts district, Pro Football Hall of Fame growth, First Friday, and all of the small businesses that work together to keep the community strong.

*What would you change about Stark County if you could?* I would add more opportunities for young people to take advantage of and add more entertainment options to connect people.

What do you see as valuable opportunities for YPs in Stark County when it comes to career opportunities, cultural access, leadership or community involvement opportunities? A program that work with high school students in Stark to help them get into college including college prep. skills, tutoring, and scholarship. Also, providing a mentoring program connecting young professionals to students in Stark to provide guidance, leadership skills, college and career exposure, and overall support.

WorkPlayStay is sponsored by:

AULTMAN

MORGAN BENSON
ystark!, a department of the Canton Regional Chamber of Commerce, and The Canton Repository will recognize 20 young leaders at the 12th annual Twenty under 40! event, to be held June 18, 2019. This year’s class of Twenty under 40! are:

Dr. Brian Ash, 36, Dentist, Ash Family Dental
John Bikis, 38, Founder and Co-Owner, Royal Docks Brewing Co.
Daniel J. Boyer, 29, Client Executive, Schauer Group, Inc.
Kaitlyn M. Cook, 25, Senior Associate, CPA, HBK CPAs & Consultants
Elizabeth Hand, 31, Advisor, CFP®, Pleasant Wealth, LLC
Mike Hearn, 37, Director of Curriculum, Instruction, and Special Programs, Fairless Local Schools
Rachel Hosler, 37, Associate Dean of Experiential Learning, Walsh University
Chad Isler, 33, Partner, CPA, 415 Group
Andrea Lee, 30, Health and Wellness Director, Alliance Family YMCA
Jason Moyer, 36, Associate Professor and Chair of the Communication, Visual, and Performing Arts Department, Malone University
Jacqueline M. Oprean, 35, Financial Advisor, Edward Jones
C. Chase Senk, 33, Associate Professor and Attorney at Law, Walsh University-DeVille School of Business
Mike Sturdivant, 35, Regional Manager, Hattie Larlham
Mike Stull, 39, Chief Marketing Officer, Employers Health
Ke’Aunte Tynette, 32, Founder, BeYoutiful Weirdo LLC
Clifford Varian, 36, Director, Kid Watch of Paradise Church
Howard L. Wernow, 34, Partner, Registered Patent Attorney, Sand, Sebolt & Wernow Co., LPA
Collin Wise, 33, Attorney, Tzangas Plakas Mannos, Ltd.
Beth Yoak, 29, Senior Metallurgical Development Engineer, TimkenSteel
Lauren Zink, 33, Manager, Security Awareness, AmTrust Financial

Nominees were selected based on career acumen, community service and trusteeship, and personal and professional achievements. The Twenty under 40! selection committee is comprised of business and community leaders representing a range of industry sectors from around Stark County.

Tickets are on sale now at Cantonchamber.org or by calling 330.458.2070.

Twenty Under 40! Awards Celebration
Thursday, June 18
5:30-8:30 pm
Royal Docks Brewhouse & Cannery
Tickets are $62 and include heavy appetizers and a drink ticket

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Jerry and Marty Ortman - Owners
1330 E. Tuscarawas St., Canton, OH 44707
330-456-0021
cantonaluminum.com
STARK COUNTY SAFETY COUNCIL
MAY LUNCHEON

Safety, The Workplace, and Mental Illness

At our May luncheon, join Ruth Scheufler, LPCC-S, LICDC, Clinical Director of Aultman Behavioral Health and Counseling Center. Ruth has over 20 years of experience as a behavioral healthcare provider.

According to the World Health Organization, depression is one of the leading causes of disability. It costs employers an estimated $44 billion each year in lost productivity alone. Ruth will discuss the impact of mental illness on industry, and ways to decrease costs while increasing safety.

Thursday, May 9
11:30 am – 1:00 pm
Alex D Krassas Event Center
$17 per person
Register at Cantonchamber.org

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STARK COUNTY SAFETY COUNCIL

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<table>
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<th>Date</th>
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| May 9 | Stark County Safety Council Luncheon  
   [www.cantonchamber.org](http://www.cantonchamber.org)  
   Safety, the Workplace, and Mental Illness  
   **Thursday, May 9**  
   11:30 am-1:00 pm  
   Alex D. Krassas Event Center  
   $17 per person |
| May 9 | Pro Football HOFER Queen & Royal Ambassadors Pageant  
   [www.profootballhofef.com](http://www.profootballhofef.com)  
   The new Enshrinement Festival Queen and Royal Ambassadors will be selected to serve as goodwill ambassadors during the summer and Enshrinement Festival.  
   **Thursday, May 9**  
   7:00 pm  
   Canton Palace Theatre  
   $22.50 |
| May 15 | May AultCare Quick Connect Luncheon  
   [www.cantonchamber.org](http://www.cantonchamber.org)  
   Join us for the AultCare QuickConnect Luncheon with Kirt Conrad, SARTA  
   **Wednesday, May 15**  
   11:30 am-1:00 pm  
   La Pizzaria  
   $18 members, $25 non-members |
| May 16 | Joint Business After Hours  
   [www.cantonchamber.org](http://www.cantonchamber.org)  
   Enjoy an evening of delectable snacks, networking and a cash bar at the new Royal Docks Brewhouse and Cannery (not the restaurant).  
   **Thursday, May 16**  
   5:00-7:00 pm  
   Royal Docks Brewhouse and Cannery  
   Free to attend, drink specials available |
| May 23 | Stark County Safety Council Fall Protection Seminar  
   [www.cantonchamber.org](http://www.cantonchamber.org)  
   This free seminar is for individuals involved in maintenance, safety, and supervisors in General Industry and Construction.  
   **Thursday, May 23**  
   8:30-11:30 am  
   MAPs Air Museum  
   Free, but reservations are required |
| May 23 | Vintage Canton  
   [www.vintagcanton.org](http://www.vintagcanton.org)  
   Vintage Canton is a sophisticated downtown event offering center city charm alongside live music, chef-inspired food and, of course, quality wines and craft beers!  
   **Thursday, May 23**  
   4:30-9:30 pm  
   Central Plaza, Downtown Canton  
   $30 when you purchase by May 22 |
| May 31 | Canton Regional Chamber Golf Classic  
   [www.cantonchamber.org](http://www.cantonchamber.org)  
   The first in a two-part golf series presented by Huntington Bank.  
   **Friday, May 31**  
   8:00 am  
   The Quarry Golf Club  
   $135 per player |
| June 7-8 | Canton Blues Fest  
   [www.cantonbluesfest.com](http://www.cantonbluesfest.com)  
   Our annual free blues festival, now in its 18th year, features headliners Tinsley Ellis and Kenny Neal.  
   **June 7-8**  
   Noon-10:30 pm, daily  
   Market Square, downtown Canton  
   Free general admission; VIP tickets also available |
**NEW MEMBERS**

**WELCOME** to our newest members, who joined Canton Regional Chamber of Commerce in March. We encourage you to patronize their businesses. If you know of other businesses that would benefit from Chamber membership, please contact the Membership Department at (330) 458-2051.

<table>
<thead>
<tr>
<th>Name</th>
<th>Category</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alborn Excavating, LLC</td>
<td>EXCAVATION CONTRACTORS</td>
<td>7069 Briggle Ave. SW, East Sparta, OH 44626</td>
</tr>
<tr>
<td>Baasten, McKinley &amp; Co., LPA</td>
<td>ATTORNEYS</td>
<td>4150 Belden Village St. NW, Canton, OH 44718</td>
</tr>
<tr>
<td>Beech Creek Botanical Garden and Nature Preserve</td>
<td>NATURE EDUCATION CENTER, LAND TRUST &amp; FORESTRY</td>
<td>11929 Beech Street NE, Alliance, OH 44601</td>
</tr>
<tr>
<td>Busy Beaver</td>
<td>RETAIL STORES</td>
<td>1632 Whipple Ave. NW, Canton, OH 44708</td>
</tr>
<tr>
<td>Carolina Stair Supply Co.</td>
<td>MANUFACTURERS</td>
<td>316 Herrick Street, Uhrichsville, OH 44683</td>
</tr>
<tr>
<td>Coleridge Law Office</td>
<td>ATTORNEYS</td>
<td>101 Central Plaza S. #500, Canton, OH 44702</td>
</tr>
<tr>
<td>Color Street - Kelly Lewis, Independent Stylist</td>
<td>HEALTH &amp; BEAUTY</td>
<td>106 Smalley Road, Sugarcreek, OH 44681</td>
</tr>
<tr>
<td>Custom Auto Body, Inc.</td>
<td>AUTO BODY REPAIRING &amp; PAINTING</td>
<td>7726 Whipple Ave. NW, North Canton, OH 44720</td>
</tr>
<tr>
<td>Fun Booth Canton</td>
<td>PHOTO BOOTH</td>
<td>Matthew Russ, North Canton, OH 44720</td>
</tr>
<tr>
<td>Glenn Shepard Seminars, Inc</td>
<td>SALES &amp; MANAGEMENT TRAINING</td>
<td>Cindy Shepard, PO Box 2969, Brentwood, TN 37024</td>
</tr>
<tr>
<td>HPE, Inc.</td>
<td>OIL FIELD CONSTRUCTION &amp; EQUIPMENT</td>
<td>Kevin Boley, 2025 Harsh Ave. SE, Massillon, OH 44646</td>
</tr>
<tr>
<td>Life Care Developmental Services, LLC</td>
<td>TRANSPORTATION - NON-MEDICAL</td>
<td>Robin King, 4501 Hills and Dales Rd. NW, Canton, OH 44718</td>
</tr>
<tr>
<td>The Logistics Firm</td>
<td>TRANSPORTATION - LOGISTICS</td>
<td>Daniel Depasquale, 4450 Belden Village St. NW, Canton, OH 44718</td>
</tr>
<tr>
<td>Ohio Valley Towing</td>
<td>OIL &amp; GAS SERVICES</td>
<td>Leslie Parrish, 2175 Goshen Valley Rd. SE, New Philadelphia, OH 44663</td>
</tr>
<tr>
<td>R&amp;W Transport LLC</td>
<td>MOVING</td>
<td>Craig Raber, 106 Smalley Road, Sugarcreek, OH 44681</td>
</tr>
<tr>
<td>She Elevates, Inc.</td>
<td>NON PROFIT ORGANIZATION</td>
<td>DeLores Pressley, 901 Tuscarawas St. E, Canton, OH 44707</td>
</tr>
<tr>
<td>SpringHaven Counseling Center</td>
<td>COUNSELING</td>
<td>Mark Leinbach, 15550 Durstine Rd, Dundee, OH 44624</td>
</tr>
<tr>
<td>Star Blue Technologies, Inc.</td>
<td>IT - INFORMATION TECHNOLOGY</td>
<td>Bryan Lentz, 1142 Lakeview Rd. NW, New Philadelphia, OH 44663</td>
</tr>
<tr>
<td>TAG Sportswear</td>
<td>EMBROIDERY - CUSTOM</td>
<td>Krista Williams, 1300 Market Ave. N, Canton, OH 44714</td>
</tr>
<tr>
<td>Trinity Church PCA</td>
<td>CHURCHES</td>
<td>Lee Hutchings, 722 Sunset Blvd. SW, North Canton, OH 44720</td>
</tr>
<tr>
<td>Ventrone Excavating, Inc.</td>
<td>EXCAVATION CONTRACTORS</td>
<td>Trevor Rice, 1648 Cleveland Ave. SW, Canton, OH 44707</td>
</tr>
<tr>
<td>Dan West and Company</td>
<td>INTERIOR DECORATORS &amp; DESIGNERS</td>
<td>Damon West, 4428 Whipple Ave. NW, Canton, OH 44718</td>
</tr>
<tr>
<td>Zachary Tours and Travel</td>
<td>TRANSPORTATION - TRAVEL TOURS</td>
<td>Jeffrey L. Zachary, Canton, OH 44704</td>
</tr>
</tbody>
</table>
The Aultman Medical Education and Education Development departments present a summer program designed for students who are interested in health care careers. The 12th annual Summer Students who are interested in health present a summer program designed for education development departments. In addition to the symposium, the shadowing of doctors, nurses and other health care professionals is available in July 2019. To register for the symposium, or to learn more about registration, please visit www.aultman.org and click on the “2019 Careers in Health Care Summer Program” link under the Education tab at the top of the home page.

The Canton Museum of Art (CMA), one of Northeast Ohio's premier American art museums, opens its strong, Midwest-influenced Spring/Summer exhibition season on Friday, May 3rd. Four original exhibitions include: Drafting Dimensions: Contemporary Midwest Ceramics, Between Worlds: John Jude Palencar, Organized Ambiguity: Gridworks of David Kuntzman, and Food for Thought: Celebrating Food in Art from the CMA's Permanent Collection in Collaboration with “Project EAT!” Regular Museum hours are: Tues – Thurs, 10am – 8pm; Fri – Sat, 10am – 5pm; Sun 1 – 5pm; closed Mondays. CMA offers FREE admission every Thursday, every Tues – Thurs, 10am – 8pm; Fri – Sat, 10am – 5pm; Sun 1 – 5pm; closed Mondays. CMA offers FREE admission every Thursday, every week from 10:00am – 8:00pm, sponsored by PNC Foundation.

Barbco, Inc, a world class manufacturer of horizontal earth boring machines, is pleased to announce its newest employee, Thomas W. Schmidt, has been promoted into the newly created position of Operations Manager within his first 100 days of employment. Mr. Schmidt is a manufacturing veteran with many years of leadership in numerous local plants including Harrison Paint, Heinemann Saw Company, and Georgia Pacific. While reporting directly to the owners, he will oversee the following departments: Quality Control, Safety, Compliance, Shipping/Receiving, MRP, Maintenance, Janitorial, and Marketing.

Consumers National Bank announced that it has received approval from the Office of the Comptroller of the Currency (OCC) for its application to operate a new full-service branch office at 210 Wabash Avenue South in Brewster, Ohio. The approval establishes the 15th branch in the bank’s network. Consumers National Bank anticipates that banking operations at the new Brewster office will begin in May. “Opening this new office in Brewster will enable Consumers National Bank to serve new personal, business, and agricultural customers in southwestern Stark County, as well as Holmes, Wayne and Tuscarawas counties. By opening a branch in Brewster, we are demonstrating our commitment to bring community banking to under-served, but viable markets,” said Ralph J. Lober, II, president and CEO of Consumers National Bank. “We began working to expand into Brewster in October when we learned that the long-time bank building would become available. Consumers’ community-based philosophy, along with the local staff, will make the branch a success and an integral part of the Village and surrounding communities.

Elementary school students at Genoa, Watson, Whipple, Lohr and Knapp Elementary Schools in Perry Local School District will be introduced to the basic skills of golf along with character and health education in their physical education program. It will be taught by physical educators using safe, fun lesson plans provided in The First Tee National School Program curriculum. The health activities were recently added for students to learn about physical, social and emotional wellness. The First Tee of Canton received grant support from the Gessner Family Foundation to support programming initiatives in Western Stark County. Funds from the grant were used to implement the National School Program in the Perry Local School District.

Anyone in need of a job or looking to make a career change is invited to a free Job Fair at The Ken Weber Community Campus at Goodwill (408 Ninth Street SW, Canton; bus route 113, 9th St. stop) on Friday, May 10 from 11 a.m. to 2 p.m. Attendees should bring copies of their resume and wear business casual attire – no jeans or t-shirts – as they enjoy the opportunity to interact with the employers listed below. Resume writing assistance and a computer lab for online applications will be available free of charge. To request an ASL interpreter, contact Katie Gauze at kgauze@goodwillgoodskills.org. Job seekers will have the chance to meet with representatives from these and other local employers: Altercare, Amazon, US Army, Case Farms, Community Connections, FedEx, Flex Team, Freshmark, Goodwill Industries of Greater Cleveland and East Central Ohio, Grinders Above and Beyond, Helping Hands, Indian River Juvenile Correction Facility, Lowe’s, McDonald’s, Miracle Cleaning, Ohio Gratings, SARTA, Spectrum, Spectrum Sales, Speedway, St. Luke’s Lutheran Community, Synchrony Financial, Taco Bell, Timken Steel, US Foods, Waste Management and YMCA of Central Stark County.

For our Tuscarawas County members, OhioMeansJobs Tuscarawas County is teaming up once again with U.S. Congressman Bob Gibbs, WJER Radio, Tuscarawas County Chamber of Commerce and Goodwill Industries of Greater Cleveland and East Central Ohio, Inc. to host the 2019 Tuscarawas County Job Fair Friday, May 10th from 11am to 2pm at the Monroe Centre at 1260 Monroe Street in New Philadelphia. Job seekers as well as veterans and their families are encouraged to attend. Area employers are urged to take advantage of this excellent opportunity to actively recruit qualified candidates. As an additional value, no registration fee will be charged. Employers can reserve a booth by contacting Kelly Haer at khaer@omjwork.com or 330-491-2649.

Have business news you’d like to share via Biz Bitz? Send your news release to Collyn Floyd, director of marketing, at collynf@cantonchamber.org.
Ron and Kathy Miller are the entrepreneurs behind the Canton area’s largest porta-potty and septic cleaning business. He was born into the garbage business. Kathy has no such excuse. She does it for love.

In a manner of speaking they both do it for the love of building a great business and caring for a group of employees who’ve been with them from the beginning … and even before.

Before Miller and Company Sanitation Services, there was the RC Miller Company, one of the area’s largest garbage collection companies, founded by Ron’s father. Not only did his father build a hugely successful company, but the service principles established there have guided Ron’s career ever since.

After 40 years in business, the Miller family sold RC Miller to a larger company who kept Ron in charge — for awhile. Less than a year after the purchase was completed, Ron’s boss told him the company was moving in a new direction and Ron was out of a job. Easy come, hard to go.

Soon Ron met a guy who had purchased a local portable toilet business and wanted to sell. There were lots of similarities to his former business so he bought it, starting with just seven employees. Rejuvenated by a new business challenge, Ron quickly bought another portable toilet business, and then another. He added roll-off dumpsters. Within 36 months he had grown the business to 65 employees and was moving quickly. Many of his current employees have been with Ron since the RC Miller days.

Ron quickly saw a way to distinguish his company using the same business practices he’d used at RC Miller. Workers wore uniforms. Trucks were clean and dependable. They did what they said they were going to do, when they promised to do it, and for the price they quoted. In short, they treated their customers the way they wanted to be treated.

Kathy, who RC Miller in the 1990’s joined Ron in this new venture and they married in 2006. As the business grew, Ron and Kathy developed a good eye for market niches and new services they could offer. In 2000 they started cleaning septic tanks. As the gas drilling business exploded in eastern Ohio, Miller and Company found a profitable niche serving remote drilling sites, and cleaning up after the drilling was done. Miller and Company crews became regulars at area PGA golf tournaments, Pro Football Hall Of Fame events, local music concerts, construction sites, outdoor weddings and other events throughout eastern Ohio, western Pennsylvania and West Virginia. Every year pro golfer Jason Day brought his family camper to the Bridgestone Invitational and got to know Miller crew members by name.

Ron and Kathy keep pushing the envelope further, investing in trailered mobile restrooms that bring home and office quality facilities to outdoor events. They have instituted service training programs throughout the company to maintain Miller level service in everything they do. Sophisticated new GPS software cuts fuel costs while helping provide the highest reliability possible. Service hubs have been added in Minerva, as well as Carroll and Columbiana Counties.

Together Ron and Kathy Miller are making the world a cleaner place, proving good service makes a difference in any business.

Visit www.neobrightestlights.com to learn about the other 2019 nominees.
The area’s most experienced cardiovascular specialists
(MCI: Mercy Cardiovascular Institute)

Record breaking times from ER door to catheterization
(ECPC: Emergency Chest Pain Center)

First local heart center offering non-surgical minimally invasive valve treatment

Accepting most major insurances including
AultCare & AultCare’s PrimeTime Health Plan.

Ohio’s FIRST Accredited Cath Lab

2nd Opinions/Appts:
330-588-4676 or cantonmercy.org/heart