Light Up Downtown, the annual holiday celebration in downtown Canton, is happening next Thursday, Dec. 2, from 5:30-8:30 p.m.

Presented by the Canton Regional Chamber of Commerce, Light Up Downtown provides fun for the whole family, as 14 city blocks come alive with holiday-themed attractions, entertainment, ice skating, refreshments, horse-drawn wagon rides, singers and dancers, and a visit from Santa.

The fun begins with a stage show at 6:00 p.m., fireworks at 6:45 p.m., then activities and entertainment along Market Ave. and in the Canton Arts District until 8:30 p.m.

Dance troupes in the stage show include Sounds of South - Canton South High School, Shirley’s School of Dance, Jacks N’ Jills - Jackson High School, McKinley Singers - McKinley High School and Candy Apple’s Dance Center.

Light Up Downtown will be held snow, rain or shine. There will be plenty of parking both on-street and in the former Timken High School and Stark County District Library parking lots, as well as parking in various decks and lots throughout downtown for a nominal fee.

FREQUENTLY ASKED QUESTIONS:

WHERE IS THE MAIN STAGE? The main stage will be at Centennial Plaza in downtown Canton.

WHAT TIME ARE THE FIREWORKS, AND WHERE IS THE BEST PLACE TO WATCH THEM? The fireworks will be shot off immediately following the stage show (approximately 6:45 p.m.). There will be great viewing at the Centennial Plaza area.

WHICH ROADS WILL BE CLOSED (THURSDAY, DECEMBER 2)?
Beginning at 2:00 p.m. (till conclusion of event)
• Market Avenue from Tuscarawas Street to 6th Street North
• 3rd, 4th and 5th Streets from Court to Piedmont

Beginning at 4:00 p.m. (till conclusion of event)
• Market Avenue from Tuscarawas to 5th Street South
• 2nd, 3rd, 4th and 5th Streets South from Court to Piedmont

Beginning at 5:00 p.m. (till conclusion of event)
• Tuscarawas Street from Piedmont to McKinley Avenue

Beginning at 5:30 p.m. until approximately 7:30 p.m. (when clearance is given by Canton Fire Department following fireworks)
• Walnut Avenue from Tuscarawas Street to 4th Street North

(continued on page 3)
PrimeTime Health Plan is rated 5 STARS by the Centers for Medicare & Medicaid Services (CMS)!

A 5-star rating is the highest rating awarded and considered excellent by CMS.

With a 5-Star Medicare plan, you receive:

* Superior quality of care
* Outstanding customer service
* Individualized support to stay healthy
* Access & collaboration of medical providers
* Great member experience

PrimeTime Health Plan was recognized by U.S. News and World Report as one of the Best Medicare Advantage Plans in Ohio! This is the fifth time in six years we have received this recognition.

Interested in learning more? Call 330-363-7407 (TTY 711)

7 days a week 8:00 am - 8:00 pm
LIGHT UP DOWNTOWN…

WHEN AND WHERE CAN WE GET PHOTOS WITH SANTA? Don’t forget to bring your cameras and cell phones to take photos with Santa at Centennial Plaza, shortly after the fireworks have concluded. Photos will end promptly at 8:30 p.m. Other venues will also feature Santa Claus. Check the map for locations.

WHERE CAN WE BUY SOUVENIRS? A variety of official souvenirs will be available at the white tent located in front of the Chamber offices, Market Avenue between 2nd and 3rd Streets North.

WHERE ARE PORTABLE RESTROOMS LOCATED? Portable restrooms are located in three areas: 5th Street & Market South (across from The Canton Repository), 3rd St NW and 5th Street & Market Avenue North.

WHICH BUSINESSES ARE HANDING OUT REFRESHMENTS OR DOING MAKE-AND-TAKE CRAFTS? Each downtown business decides how they want to participate, so please check our map for location. There are MANY businesses participating, so we encourage you to visit as many venues as possible.

WHERE CAN WE GO TO GET GLOVES, HATS, SOCKS THAT ARE BEING DISTRIBUTED? Distribution takes place at Market Avenue & 5th Street South after fireworks.

WHICH DOWNTOWN BUSINESSES ARE OPEN FOR LIGHT UP DOWNTOWN? We’re excited to have over 30 venues in a 14-block area participating tonight. Check out our on-line map!

HOW FAR NORTH AND SOUTH DOES THE EVENT GO? The event runs from 7th Street North to 7th Street South.

WHERE ARE THE HORSE-DRAWN CARRIAGE RIDES BEING OFFERED? Carriage rides are available on the corner of 4th St. and Market Avenue South. (There will be no rides during the fireworks).

IS FOOD BEING SOLD AT LIGHT UP DOWNTOWN? Outside of the refreshments being offered by participating venues, we do not have food for sale. Check with some of the great downtown restaurants who might be open for dinner.
Members Helping Members Program

Due to COVID-19, we’ve received a spike in requests from small business members who are struggling to renew their dues. We are asking members who are in a positive position to consider providing assistance through our “Members Helping Members” program.

Here’s how you can help members in need as we weather the pandemic:

• Consider donating $310 (our basic small business membership), or your own specified amount, along with your annual dues payment. You’ll see a “Members Helping Members” line on your invoice or when you pay online. Any funds will go toward covering the dues of a member who simply can’t renew this year.

• Go anytime to cantonchamber.org/members-helping-members to donate.

Special thanks to these companies who donated and helped save the Chamber memberships of small businesses:

• Advocare Clinic
• The Furbay Electric Supply Company
• Deka Lash.

Hall of Fame City Ice Rink

2021-2022 Season

The Hall of Fame City Ice Rink will be opening soon for the 2021-2022 season. Please check www.cantonohio.gov for the opening date and more information.

Admission is $2 with your own skates and $4 with rental of skates (cash only).

Hall of Fame City Ice Rink
215 Tuscarawas Street W
Canton, OH 44702

HOURS
Monday through Friday
4 pm to 9 pm

Saturday
12 pm to 9 pm

Sunday
Noon to 6 pm

AultWorks Occupational Medicine specializes in treating work-related injuries and illnesses. We are certified by the Ohio Bureau of Workers’ Compensation.

Our services include:
• Injury Care
• Drug and Alcohol Screenings
• DOT and FAA Physicals
• Pre-placement Physicals
• Random Management Programs

Canton
330-491-9675

Alliance
330-823-8864

Orrville
330-684-4767

www.aultman.org/aultworks
Collaboration is the Name of The Game in Workforce

Ask almost any business what is the main issue impeding business growth and almost all will say finding and retaining workforce. In these economic times just finding reliable and competent entry level staff is a trial.

Industry sector partnerships are a new way for our community to coordinate workforce issues. These partnerships are employer led and therefore the priorities and goals are established by the employer partnerships.

The collaboration piece is through the efforts of employers working together and through the support of the many established organizations that are part of the talent pipeline. For instance, addressing the immediate Stark County manufacturing employer needs to fill the hundreds of vacant entry level production opportunities depends on intentional communication and coordination with programs with the following:

- Ohio Means Jobs
- the high school career tech programs
- Every high school Business Advisory Council
- communication with the 17 school superintendents, high school principals and counselors
- The higher education colleges and universities serving Stark County
- MentorStark.org
- Strengthening Stark
- The Stark County Educational Service Center
- The Stark Education Partnership
- Veteran organizations
- Organizations serving formerly incarcerated
- Faith based organizations
- Minority organizations

Each organization has a separate focus, but all converge with the goal of getting people employed in viable career pathways. The manufacturing employers hope to establish systems that will sustain a robust manufacturing talent pipeline. At this time, the Chamber along with SEDB and MAGNET is taking the lead to help the manufacturing employers execute the marketing, communication and collaboration with these organizations.

As noted, collaboration is the name of the game in workforce development.

By: Barbara Hammontree Bennett, PE, PS, LEED-AP - Vice President of Education and Workforce

---

Transforming Today’s Ideas Into Tomorrow’s Products

MAGNET: The Manufacturing Advocacy and Growth Network

For more than 30 years, MAGNET has been driving Northeast Ohio’s manufacturing growth by supporting small and mid-sized manufacturers. We roll up our sleeves to provide hands-on support with business consulting, new product design, operations excellence, and workforce innovation, bringing industry, education, and community leaders together to create tomorrow’s manufacturers.

Serving 24 counties in Northeast Ohio including: Ashland, Crawford, Erie, Huron, Lorain, Medina, Richland, Stark, Wayne

Contact Janelle Lee at MAGNET today:
Canton Office: 330.468.2062
Mobile: 513.257.5338
jlee@manufacturingsuccess.org
manufacturingsuccess.org
Season Passes on Sale Now!

GET YOUR AULTCARE QUICKCONNECT LUNCHEON PASSES

Get the best value for great networking and inspiring speakers at our monthly AultCare QuickConnect Luncheons! Our SEASON TICKET PASSES are an excellent value - just $200.00 for the year! It is comparable to attending two lunches FREE OF CHARGE.

Season passholders have access to attendee contact list upon request and receive other special perks all year long. Savings + Special Perks = WIN-WIN! Call 330-458-2070 or visit www.cantonchamber.org to purchase your tickets today.

Get the best value for great networking and inspiring speakers at our monthly AultCare QuickConnect Luncheons! Our SEASON TICKET PASSES are an excellent value - just $200.00 for the year! It is comparable to attending two lunches FREE OF CHARGE.

Season passholders have access to attendee contact list upon request and receive other special perks all year long. Savings + Special Perks = WIN-WIN! Call 330-458-2070 or visit www.cantonchamber.org to purchase your tickets today.

Join Summit Psychological & Oriana House in this brick multi-tenant office building. Plenty of free on site parking. Owner willing to participate in tenant improvements for credited tenant. Over 60 free parking spaces on site. Office building with partially occupied 1st and 2nd floor. Building has an elevator.

Rent one office or rent multiple!

For Lease: $11.00 per square foot - Rent includes utilities!

Spencer Hartung 330.936.0276

800-18,000 SQ.FT. MEDICAL OFFICE BUILDING FOR LEASE

832 MCKINLEY AVE NW, CANTON, OHIO 44703

Call our team of professionals for all your real estate needs!
Join us for the AultCare QuickConnect Networking Luncheon on December 15, with Erin Hayden, PharmD, Director of Pharmacy, Aultman Hospital. Erin will present: “Your Questions Answered: The COVID-19 Vaccine.”

Erin is a graduate of Duquesne University with her Doctorate of Pharmacy. She has been with Aultman Hospital since 2015 where she completed her residency. Prior to serving as Director of Pharmacy, Erin was the IV Room and Medication Safety Coordinator.

ABOUT THE LUNCHEON:
Quick Connect attendees have the opportunity to obtain business leads through enjoyable networking activities at an event that has built a reputation as one of the most energetic lead producing sessions in Stark County. You’ll hear compelling speakers, meet new business contacts and enjoy a delicious lunch. As a member, if you bring a door prize valued at $15 or more, you’ll even star in your very own 30 second commercial to promote your business!

Featured Entrée is Chicken Cacciatore with penne pasta and a side salad.

Wednesday, December 15
11:30 am – 1:00 pm
(Registration at 11:00 am)
La Pizzaria
3656 Dressler Rd., Canton, OH 44718
$20/members, $30/non-members
Register by December 8 at www.CantonChamber.org
As your business grows, so too will your need to add staff. Hiring is a huge investment and costly to get wrong. Before making your next hire, here are three hiring tips from SCORE CEO Bridget Weston.

At some point along the way, small business owners realize that they can’t do it all themselves and still do it all well. Running a business is a challenging undertaking, and the more your business grows, the more you’re going to need to rely on a trusted set of employees to maintain a quality product or service.

Hiring, however, introduces a new variable to running a business, especially when you’re used to running a company of one. Hiring the right talent comes down to honestly assessing the skills and talents your business needs most, being diligent and having patience in your search. There’s a lot at stake.

In its latest estimate, the U.S. Department of Labor has reported the estimated cost of a bad hire is about 30-percent of an employee’s annual compensation. Needless to say, most small businesses can’t afford to make the wrong hiring decision.

Making smart hiring decisions is less of a science than an art. Ms. Weston recommends that small business owners focus on refining the three primary areas of their hiring process to find the best candidates.

Clarify the Role. Make the position you’re hiring crystal clear to potential applicants so you can attract qualified candidates and avoid having to weed through irrelevant resumes. Write a detailed job description that identifies responsibilities and required skills and expertise. The more accurate your description, the more effective you’ll be at attracting the right talent right off the bat.

Find Qualified Applicants. Half the battle of hiring the best talent is finding the best talent. Posting a job description to a job board is a good start, but to find great talent, do some work to put the opportunity into the right hands. Leverage your network of professionals and ask who they may know who could be a good fit. Use social media platforms, particularly LinkedIn, and do some homework to uncover other potential candidates. More and more people are finding jobs via social media and it’s now a hiring pool that employers can’t ignore.

Choose the Best Employee. The key here is taking your time. Review resumes and speak with top candidates. It may take two or three rounds of interviews to get a solid understanding of which candidates are best for the job. When interviewing, don’t undervalue the softer attributes that aren’t as easy to identify on a resume, like cultural fit and the candidate’s ability to communicate clearly with clients or customers. Finally, check references. They can help you learn more about how the candidate performed in past roles and whether they’d make a good fit within your organization.

Even if you’re a sole proprietor, don’t make hiring decisions in a vacuum. Consult trusted industry partners or mentors as you go through the hiring process and get additional insight to round out your thinking. One such way to make the right hiring choice: Use the guidance of a SCORE mentor. Your SCORE mentor will become familiar with your business and help you through your hiring from start to finish so you hire the best talent for your business.

You can reach Canton Region SCORE chapter at cantonscore@gmail.com or 330.880.4004.

Check out our upcoming webinars at https://canton.score.org/content/take-workshop-143
The Canton Regional Chamber of Commerce and AultCare have partnered together to offer a healthcare plan for the small business community through a Multiple Employer Welfare Arrangement (MEWA).

The MEWA was developed to provide additional options and to help control the costs of healthcare benefits. Medically underwritten MEWA rates may provide a less expensive option than a smaller community rated plan obtained under the Affordable Care Act (ACA). This plan is available for small group employers with less than 50 employees.

**Product Overview**
- Small group coverage
- Self-funded plan with fixed monthly payments
- Vision coverage included
- Groups are not subject to ACA community rating
- Benefits administered by AultCare
- AultCare Provider Network

**Eligible Employers**
- Under 50 eligible employees
- 75% minimum participation requirement
- 50% minimum employer contribution for single coverage
- Member in good standing with the Canton Regional Chamber of Commerce

**Benefit Plan Options**
- 16 plan options
  - Traditional co-pay plans
  - Consumer Driven Health Plans/Health Savings Account (HSA) Compatible
  - Dental coverage as an ancillary benefit

For Chamber Membership information call 330-456-7253. For healthcare or health fund information, contact your independent Broker or your AultCare Representative. All AultCare health plan quote proposals include commission, unless otherwise specified.
Applications Are Now Available

Spotlight Program for Young Professionals Begins March 2022!

The Spotlight program is now taking applications from young professionals in their 20’s and 30’s, who want to build leadership skills and dive deeper into their community engagement. Participants will identify and develop personal strengths, gain exposure to numerous community leaders and organizations, and explore issues and opportunities in our community.

For Stark County to adapt and thrive, it is essential that young professionals work, play, & stay in our community. The Spotlight program can be a key element to helping young professionals learn all that our community has to offer, make connections with a variety of people, and find their niche for meaningful service.

**Spotlight young professional class members will receive:**

- Personalized Gallup Strengths Assessment
- Programming founded on the six Leadership Competencies
- Professional headshot (digital file)
- Community service opportunity
- Introduction to non-profit leaders and causes
- Exposure to community arts & culture
- Downtown development & historical background

- Opportunities to explore local economic development
- Diversity and inclusion-focused sessions
- Networking gatherings with like-minded young professionals

The Spotlight Program is a great option for employers to enhance leadership potential and build competencies of young professionals. The course includes six sessions that meet (mix of in-person and virtual programming) from 4-6 p.m. beginning on **Tuesday, March 15, and ending on Tuesday, May 24**.

Tuition for the six sessions is $550 per person. Scholarships may be available to non-profit organizations. Company group applications are welcome. Class size is restricted due to social distancing requirements. Apply now at LeadershipStarkCounty.org.

---

YP Meetup: Light Up Downtown @ Muggswigz Coffee & Tea!

Join us Thursday, Dec. 2 for YP Meetup at Muggswigz before Light Up Downtown!

Stop by to warm up with a steaming cup of hot chocolate, coffee or tea. Afterwards, we will head out to Light Up Downtown where 14 blocks come alive with ice skating, sleigh rides, singers, dancers, Santa and an amazing fireworks display!

You do not need to be a ystark! member to attend. This event is intended for young professionals age 20-40.

**Thursday, December 2**
Meet at 5pm and will head out around 6pm to enjoy the Light Up festivities!
Muggswigz Coffee & Tea
137 Walnut Ave NE
Canton, OH 44702
Cost: FREE (registration is requested - cash bar)
Register: www.CantonChamber.org
GET TO KNOW THE YOUNG PROFESSIONALS WHO WILL
SHAPE THE FUTURE OF CANTON/STARK COUNTY! EACH
MONTH, WE’LL INTRODUCE YOU TO A YP WHO IS LIVING
OR WORKING, BUT MOST IMPORTANTLY, THRIVING IN
STARK COUNTY!

Name: Julia Abiecunas

Occupation/Title/Place of work: Chief Executive Officer, JRC

Age: 37

Why are you interested in Stark County’s Young Professionals initiative?
Connecting, collaborating, and continuously learning. These three items are important in my philosophy for how I approach my professional and personal growth, and all provided through this initiative.

What would you share to encourage other people to join?
Besides the reasons I am interested and participating, YP is also always ahead of the curve with coming up new ideas, so opportunities are relevant, meaningful, and current - which is a huge benefit.

Did you grow up in Stark? If so, where? If not, where did you move from and why?
I went to Lake and resided in Stark County. I currently live outside of Stark, but work here.

Why do you stay in Stark County, from both a personal and professional point of view?
I am new to working in Stark County, but absolutely love it. I have been welcomed into the area and see a lot of synergy and collaboration in the partner agencies I am working with. I have also been intrigued to see how much the county has grown from years ago when I lived here. From a personal point of view, there is so much more to do now and the county is rapidly growing and adding as we speak.

What do you like MOST about Stark County?
I feel it is a growing area, but remains a welcoming area and people focused. It is great to feel you are a part of positive change and expansion, but also still feel connected to the roots of community.

What would you change about Stark County if you could?
I think just making sure Stark County continues to market itself, and bring external people in. I don’t know if we are always doing this to the highest ability we could be doing so.

What do you see as valuable opportunities for YPs in Stark County when it comes to career opportunities, cultural access, leadership or community involvement opportunities?
Just continuing to have access opportunities and the ability to connect and learn. These being available through varying organizations and lines of work is key, and also making sure all of our agencies are talking to each other - across non-profit, private sector, governmental, corporate, etc.

What would attract more YPs to Stark County?
Continuing to grow and diversify, and add to the tourism scene.

What do you do in the evenings or on the weekends for fun in Stark County or NE Ohio?
First Friday, eating at many of the great restaurants, Maize Valley, Gervasi, visiting friends and family I have here - there is lots of things to do outside as well!

Could you see yourself spending your lifetime in Stark County and if not, what would cause you to leave?
Yes, I would love to stay here!

[JULIA ABIECUNAS]

is sponsored by:
JOIN A TIP CLUB and Grow Your Business Leads in the New Year!

Attend a “tip club” for weekly networking meetings, and exchange sales leads or “tips” with 40-50 fellow chamber members in a wide variety of industries!

Participating in a tip club is free for members - and is open to all Canton Regional Chamber members. Choose a time below that works with your schedule for a casual breakfast or lunch. Just show up and pay for your meal or join the club via Zoom!

Current Schedule of Clubs:

**TUESDAYS**
- Gregory’s Family Restaurant – 2835 Whipple Ave NW – 8 am
- Coach’s Burger Bar – 4834 Everhard Rd NW – Noon

**WEDNESDAYS**
- John’s Bar & Grill – NEW LOCATION at Oakwood Square Plaza – 8 am
- Burntwood Tavern – 4320 Everhard Rd. NW – Noon

**THURSDAYS**
- Buehler’s – 7138 Fulton Dr NW – 8 am
- LaPizzaria – 3656 Dressler Rd NW – Noon

**FRIDAYS**
- Mama Guzzardi’s Italian Restaurant – 1107 N. Main Street – Noon

Contact our Membership Department today to get started at 330.833.4400.

*Note: Groups will break from Dec. 21 - Dec. 31 for the holidays.*
WELCOME to our newest members, who joined Canton Regional Chamber of Commerce in October. We encourage you to patronize their businesses. If you know of other businesses that would benefit from Chamber membership, please contact Molly Romig, Director of Membership and Retention at (330) 833-4400.

NEW MEMBERS

All American Gutter Protection
(Home Improvements)
Trina Dye, Office Manager
800 N. Main St.
North Canton, OH 44720
(330) 470-4100 / (888) 323-8090
trina@allamericangutterprotection.com
www.allamericangutterprotection.com

Your home is your most valuable asset. Help protect your roof, your foundation and everything in between by correctly capturing and diverting rain water away from your home. All American Gutter Protection offers the best micro mesh gutter guards and gutters at highly competitive pricing. Based on decades of research and industry experience, our gutter guards are backed by a lifetime performance guarantee and will give you clog-free and leaf-free gutters for the life of your home – guaranteed! Request a quote from All American and see why homeowners and businesses consistently choose us.

Delaware Building Systems Inc.
(Generic Contractor)
Angel Fitzwater, Market & Business Development Manager
2330 Cleveland Rd. SE
Wooster, OH 44707
(330) 804-0195
angelf@delawarebuildingsystems.com
www.delawarebuildingsystems.com

Reliable and highly-recommended construction business with over 30 years of experience. We are full service construction managers, design-build contractors and project managers. Utilize our network of nationally recognized designers, architects and engineers to manage your project.

Just-Haul’er
(Property Management)
Carl Cain, Owner
1822 Grace Ave. NE
Canton, OH 44705
(330) 458-9330
Haul.er4me@gmail.com
www.justhauler.us

Offering property maintenance services including hauling and clean out service; snow plowing. We also offering towing services, jump starts and recovery. When you need reliable assistance for your residential or commercial properties or you’re in a bind with your auto, Just-Haul’er and we’ll come help!

The Big Fish Contracting Company
(Roofing, Siding, Windows – Residential)
Benjamin Fisher, Visionary
3000 Industrial Blvd., Suite B
Bethel Park, PA 15102
(724) 292-4244
ben@thebigfishco.com
www.thebigfishco.com

We are the #1 customer focused roofing company in the country! The Big Fish has hundreds of satisfied customers across the area, Watch for our new OH location soon! We are a contracting company focused on residential exterior home projects (roofing, siding, gutters).

Hostetler Management Group, LLC
(Healthcare Consultants)
Keith Hostetler, Owner
13663 Sebe Drive
Marshallville, OH 44645
(330) 855-4709
keith@hmgpa.com
www.hmgpa.com

Offering healthcare consulting services. Discover how we can make all the difference in your practice, even if it’s something as small as pointing you in the right direction. We can assess your organization and start your improvement. We do consulting, management and reporting.

McGuire Machine/SJK Machine
(Machine Shop)
Jodi Kiko, Vice President
1400 Union Ave. SE
Minerva, OH 44657
(330) 868-3072
frontdesk@mcguiremachine.com

SJK Machine dba McGuire Machine is a modern, state-of-the-art 30,000 square foot facility specializing in machining and automation of high quality components for various industries nationwide. We have developed a stellar reputation with a rock-solid work ethic and excellent customer service.

(continued on next page)
**NEW MEMBERS**

**Med-A-Lift Inc.**
(MEDICAL TRANSPORTATION – NON-EMERGENCY - TRANSPORTATION)
Linda Wilds, Owner
4368 Dressler Rd. NW – Ste. 104
Canton, OH 44718
(330) 327-6214
lindawilds@gmail.com
www.medalift.website

Non-Emergency Medical Transportation. Serving Stark, Summit, Portage, Tuscarawas and Cuyahoga counties. We provide transportation to and from the Canton/ Akron Airport and Cleveland Hopkins Airport as well as any other transportation needs. Schedule today.

**REMAX Crossroads**
(REAL ESTATE)
Linda LaFleur, Broker/Owner
17149 Southpark Center
Strongsville, OH 44136
(440) 846-0077
linda@lindalafleur.com
www.remaxneo.com

Residential and Commercial Real Estate. The experience. The tools. The know-how. As your local full service RE/MAX brokerage, we make it our top priority to make the process of buying and selling as simple and as stress-free as possible. Our trusted professionals live and work in our local community.

**Spray Foam Solutions, Inc.**
(INSULATION – WEATHERIZATION)
Scott Savage,
Business Development/Inside Sales
106 N. Kansas Rd.
Orrville, OH 44667
(330) 749-5162
scott@sprayfoamsolutionsohio.com
www.sprayfoamsolutionsohio.com

Spray foam insulation for residential, commercial or agriculture. Also, concrete lifting with spray foam. Whether you are constructing a new house, remodeling an existing house, or building a steel-framed barn we can help. Have a sidewalk, patio or driveway sinking? We can help. Our coverage is a 2hr radius of Orrville, OH. Free Estimates!!

**Theresa Rinder – Independent Sr. (MEDICARE CONSULTANT)**
Theresa Rinder
2134 Ridge Crest Drive NW
Massillon, OH 44646
(330) 603-7755
theresarinder@gmail.com

I am a Licensed Insurance Agent, assisting seniors with selecting their medicare services. Contact me any time to schedule an evaluation of your needs. I am an independent agent working with many companies to make the best selection for my clients.

**Star Struck Haircuts**
BARBER SHOP
Celena Agbroko, Owner
4269 Belden Village Mall NW
Canton, OH 44718
(330) 454-2887
starstruckhaircuts@gmail.com
www.starstruckhair.com

The Best Hair Care in the Galaxy for Men and Boys. We make amazing haircuts and our clients trust us. Need a haircut, shave, haircut and wash, haircut and shave, haircut and color, or a shave and facial scrub? Visit us at our location at Belden Village Mall. Book online or call us today.

(continued on next page)
NEW MEMBERS & RENEWALS

State Farm – Robert Garner
(INSURANCE & FINANCIAL PLANNING)
Robert Garner, President
3644 Erie Ave. SW
Massillon, OH 44646
(330) 834-3276
robert@robertgarnerinsurance.com
www.robertgarnerinsurance.com

My associates and I provide insurance and financial services to individuals, families, business owners and employees. Call, walk in or visit our website 24/7. We offer insurance services including business, property rental, auto, life, fire, homeowner, flood, motorcycle, contractor and MORE!

RENEWALS

33 JordynStrong Foundation
A & M Kiln Dry Ltd.
A & R Builders Ltd.
Absolute Home Health & Hospice
ACY Communications Inc.
Advocate Clinic
Akron-Canton Regional Foodbank
ALCO Chemical
ALD Decal & Graphics
All Comfort Heating & Cooling
Alliance Area Domestic Violence Shelter
ALPHA Land Title Agency Inc.
AlterClinic Animal Care
Amadeus Spa
AMATO Insurance and Financial Services
American Title Assoc Agency
Anheuser Busch Sales of Canton
Anne Marie’s Fine Jewelry & Gifts
Apex Electric Supply Co.
APEX Physical Medicine
ARCIS Technology Group, Inc.
Arnold & Spiker – Foster – Shriver Funeral Homes
Astoria Skilled Nursing & Rehabilitation
AUI
Bailey’s Quality Plumbing & Heating, LLC
Barley Heating & Air Conditioning
Barnhart Wallcovering Inc.
Barnhart Crane & Rigging Company
Battle Services, Inc.
Belden Brick Co.
Belpar Pet Care Centre
Berlin Transportation, LLC
Better Financial Solutions, LLC
Black, McCuskey, Souers & Arbaugh, LPA
Bloom’s Printing & Design
Brad’s Carpet Cleaning, LLC
Brian L Zimmerman – Zimmerman Law
Bulk Carriers Transportation Equipment
Campbell Construction
Canton Aluminum & Vinyl
Canton Harbor High School
Canton Palace Theatre Association
Canton Specialty Fleet Services, LLC
Canton Symphony Orchestra Association
Canton Veterinary Hospital
CBIZ/Mayer Hoffman McCann
Central Christian School
City of Uhrichsville
Chas E. Phipps Company
Clark Plumbing & Heating Co., Inc.
Classic Collision Center Inc.
Cleaver & Sokolowski, LLC
Cocklin Trenching Inc.
Coltene/Whalident, Inc.
Community Health Care Pediatrics
Congregation of the Divine Spirit / House of Loreto
Connecting Point
Creative Source Design Group
Crystal Clinic Orthopedic Center
Cultural Center for the Arts
Cyber Shift Technologies, LLC
Cyrus Custom Framing & Art Gallery
DeHoff Development Company
DeHoff Realtors
Deka Lash
DeliverThat
DeVille Apartments and Builders, Inc.
DeWees Real Estate Group
Domestic Violence Project Inc.
Doreen Leaf Designs
Doylestown Telephone Co.
Dr. Wraps Vehicle Skins
Dumont Seed Company
Dumont Sporting Goods
Earth ‘n Wood
Eckinger Construction Co.
El Campesino
Empowers Health
Encore
Fairway Carts/Onfire Marketing
Fallsway Equipment Company
Family Life Home & Health Care Services
Farsight Management, Inc
FastSigns of Canton
Finally Hear Hearing Aid Center
First Friends Church of Canton
FlorLine Group, Inc.
Flynn Environmental, Inc.
Formet-Clevenger & Gordon
Funeral Home
For Paws Blue Cross
Animal Hospital
Fresh Mark Inc.
GBC Design, Inc.
Giant Eagle on the Strip
Glenn Medical Systems
Grand View Roofing Systems
Grass Master, Inc.
Gruber, Thomas & Co.
Hall, Kistler & Company LLP
Hall Machine Company
Hammond Construction Inc.
Hampton Inn - Massillon
Harms Pub
AKA Lance Patrick Enterprises Inc
Harold’s Equipment, Inc.
Harris, Miller, Finkelstein CPAs, LLP
Harrison Auto Parts
Harrison Paint Company
HFS Wealth Advisors
High Voltage Indoor Karting
Hilscher-Clarke Electric Co.
Hilton Garden Inn
Akon-Canton Airport
Holderbaum Sewer & Drain Service
Hours-Locations.com
H-P Products Inc.
ICAN Housing
Indenco Inc
Infinity Homes & Remodeling, LLC
Jab Advertising
Jackson Hewitt Tax Service
JAM Industrial Supply
JBJ Transport LLC
Jeder Inc. dba Merit Seed
J. Mark Palma
Kemphorn Motors Inc.
Kennedy’s BBQ
Kent State University at Stark
Kent State University at Stark Conference Center
Kevin Wright Insurance Agency
KeyBank
KIKO – Realtors, Auctioneers & Advisors
Kozmo’s Grille
Lang Monument Company, Inc.
Layland Motors
Logivision Technologies
Lucia’s Steakhouse
Luckino Foot and Ankle Associates  
Luntz Services Corporation 
Mama Guzardii’s Italian Restaurant 
Mann Marketing  
Marathon Petroleum Company LP 
Margaret B. Shipley Child Health Clinic 
Massillon Container Company / Vail Industries 
Massillon Transmission  
Mennonite Mutual Insurance Co. 
Meritech Office Technologies 
Merry Maids 
Microplex, Inc. 
Midlake Products & Manufacturing Company 
Miracle Plumbing, Heating & Cooling 
Mobilize 360  
Morrow & Meyer, LLC 
Mr. Mike’s Catering, LLC 
NAI Spring Commercial Realty 
NewMarket Financial Advisors 
Nickajack Farms and The Mane Barn 
Norcia Bakery 
North American Commercial 
Tire Resources 
North Canton Executive Networking Group (NCENG) 
Ohio Paper Tube 
Ohio River (Bryce Custer) 
Osborne Family Dental 
OTC Services 
Pathway Caring for Children 
Paxos Plating Inc 
PBS Western Reserve (formerly Western Reserve Public Media) 
Performance Administration Corp. 
Perspectives Coaching and Consulting, LLC 
P. Graham Dunn 
Phoenix Enterprise Solutions 
Pikus Real Estate and Property Management 
Pioneer Financial Services Inc 
Pine View Acres 
Pinnacle Press Inc. 
Plain Local Schools 
Powell Chiropractic Clinic 
Prestige Plumbing 
Pro Art Signs LLC 
Professional Service Industries, Inc. (PSI) 
Public Salt Company 
Quality Contracting 
Quality Poured Walls, LLC 
Rainbow International of Canton 
Raymond James Financial Services 
RGC Printing Company 
Robert F. Fay, CPA 
Roger Miller 
Robertson’s Excavating Inc. 
Run to You Racing 
Reflective Energy Solutions 
Ron Ruegg Automotive 
S.A. Comunale Co., Inc. 
SACS Consulting & Investigating Services, Inc. 
Sand, Sebolt, & Wernow Co., LPA 
Santangelo Catering 
Scheetz Companies 
Schlabach Printers 
Selbert Keck Insurance 
Serena’s Landscaping 
Shady Hollow Country Club 
Sheet Metal Crafters, Inc. 
Shultz Machine, Inc. 
Silco Fire & Security 
SMA Plastics LLC 
Smith Development 
Smoke The Burger Joint 
Snyder & Co., CPAs 
Sol Harris/Day Architecture 
Spectrum Orthopaedics, Inc. 
Standard Engineering Group 
Stark County Action Agency 
Stark County Regional Planning Commission 
Stark Industrial, LLC 
Stark Management Services, Inc 
State Senator Kirk Schuring 
Steiner Lumber 
St. Joseph’s Federal Credit Union 
Stone Creek Assisted Living & Memory Care 
Stumpy’s Tree Service, LLC 
Sully’s Tool & Party Rentals 
Summit Grove 
Taggarts Ice Cream Parlor 
That Plumber/That Handyman 
The Amy Wengerd Group – EXP Realty 
The Bank of Magnolia 
The Beauty Spot 
The Bowdill Company 
The Canton Classic Car Museum 
The Furbay Electric Supply Company 
The Joseph Saxton Gallery of Photography 
The Liberty Pharmacy 
The Massillon Plaque Company 
The M. Conley Company 
The Oak Clinic 
The University of Akron 
The Wilderness Center, Inc. / Foxfield Preserve 
Thomas & Associates, D.D.S. 
Tri-K Enterprises 
Tropical Smoothie Café 
TruckCorp, LLC 
Turf Tailors Lawn Care Services 
Tzangas Plakas Mannos Ltd. 
Van Nostran-Young & Associates 
Venture Mega Storage 
Village of Beach City  
Waggoner Chocolates 
Waggoner Moving Systems, Inc. 
Walzem Auto Group 
Wastewater Solutions LLC 
Water-Watts Inc. 
Western & Southern – Akron West 
Wheeling Lake Erie Railway Comp. 
Windy Hill Hardwoods, Inc. 
Wishes Can Happen Inc. 
W.W. Cross Industries Inc 
XL Pattern Shop, Inc. 
Young Volvo
The Canton Regional Chapter of SCORE will be honoring five small businesses that are achieving significant success at its 13th annual Client Recognition Event.

The businesses include Andrew Eicher Photography, Grab That Axe, Sparky’s Welding & Fabrication, Little Creatives, and Power of the Pen.

SCORE’s Canton Regional Chapter serves clients - both for-profit and non-profit and both start-ups and existing businesses - throughout Stark, Tuscarawas, Holmes, Carroll, Harrison and Wayne counties. To learn more about SCORE, visit www.cantonscore.org or email cantonscore@gmail.com or phone 330.880.4004.

The team at True Hire continues to grow as the background check company based in northeast Ohio welcomes several new employees. Each new employee brings a wealth of experience to their position and will undoubtedly contribute to the success of the company.

They are thrilled to announce the addition of background screening industry expert Kevin Horval. Horval has been in the background screening industry for more than 15 years, managing everything from automation to vendor networks.

New accounting specialist is Krystal Reynolds who brings more than two decades of experience in accounting and operations management in the private, public and non-profit sectors. Also recently joining the True Hire team are two background specialists—Stephanie Fletcher and Liza Colson.

CLA (CliftonLarsonAllen LLP), one of the leading professional services firms in the United States, announced the career advancements for professionals across the firm, including five in Akron and Canton.

CLA believes the best way to serve its clients and communities is to support its people in building careers that match their personal and professional aspirations. The firm offers its people the opportunity to make choices about their career path, including the industry they serve, the service capabilities they develop, their geography, and more.

Congratulations to the following individuals in Akron and Canton who have reached new stages in their chosen career paths: Catie Metzgar, Senior, Manufacturing and Distribution; Jonathan Manzetti, Senior, Healthcare; Mackenzie Borlie, Senior, Nonprofit; Adam Messner, Senior Technical Consultant, Business Operations; and Pat Zanin, Director, Professional Services

KIKO Realtors, Auctioneers & Advisors welcomes Margaret Jordan, J.D., M.S., to their Business Development team.

Margaret joins as a Director of Business Development, working with estate attorneys, business consultants and commercial real estate brokers. With more than 15 years’ experience in business development strategy, lead generation, project management and revenue development, Margaret will serve as an advisor and liaison to anyone who is preparing for, or experiencing, a liquidity event where they need to convert an asset to cash.

KIKO’s core values of Integrity, Collaboration and Caring are the cornerstone of the company’s success as a leader in the real estate and auction industry. To explore your options, visit www.kikocompany.com.

Adrian Allison has accepted a newly created position at the Pro Football Hall of Fame: Chief Relationship Officer.

Among Allison’s several leadership responsibilities in this post, he will direct the Hall of Fame’s implementation of the long-term agreement between the Pro Football Hall of Fame and the Black College Football Hall of Fame signed in 2020. He becomes the first executive-level employee at the Hall tasked specifically with developing and growing this important relationship.

Functions of Allison’s role related to the Black College Football Hall of Fame will include:

Shaping the Black College Football Hall of Fame Museum in Canton. The agreement includes plans to enhance the Black College Football Hall of Fame inside the Pro Football Hall of Fame in Canton that celebrates the rich tradition and history of Historically Black Colleges and Universities and the legendary Players, Coaches and Contributors who have been inducted into the BCFHOF.

Creating educational and community events, programming and outreach. Allison will oversee various initiatives related to the Black College Football Hall of Fame, including the expansion of the BCFHOF Classic Weekend held over the Labor Day weekend in Canton.

Partnering with the BCFHOF Board of Trustees. Together they will work on such initiatives as the HBCU Legacy Bowl, the annual Induction Ceremony and a scholarship program.

Collaborating with the NFL on its HBCU initiatives. Allison will engage with the NFL in its initiatives to promote HBCUs.

Administering the James “Shack” Harris/Doug Williams Fellowship. This program provides an HBCU graduate with a one-year, paid leadership fellowship at the Pro Football Hall of Fame.

Have business news you’d like to share via Biz Bitz? Send your news release to Collyn Floyd, Vice President of Marketing and Communications, at collynf@cantonchamber.org.