WHY UTICA GREEN UPSTREAM & MIDSTREAM

Energy companies active in Utica Shale natural gas production are focused on and committed to being good corporate citizens, effective environmental stewards and value creators for all stakeholders, especially Ohio communities.

At every aspect of the energy production cycle, Utica Shale companies – exploration & production, midstream, oilfield service companies and the countless other companies across the supply chain – place the highest value on operational excellence aimed at ensuring safety and environmental protection.

The industry has a central role to play in the ongoing energy transition and takes action every day to promote a healthier, cleaner and more sustainable environment and economy for our region.

CONFERENCE OBJECTIVE

The conference’s principal goal is to facilitate and drive dialogue with important stakeholders centered on the natural gas industry’s long and clear record of environmental stewardship as well as its enhanced sustainability efforts.

Through showcasing new innovative technologies as well as industry-leading best practices, conference participants and other stakeholders with have a platform to exchange ideas, discuss pioneering breakthroughs and share perspectives about the broader energy and Environment, Social, Governance (ESG) landscape.

Friday, March 25
7:30 a.m. to 3:00 p.m.
The Nash Family Event & Conference Center at the Pro Football HOF
2121 George Halas Dr NW
Canton, OH 44708
Virtual attendance option available.
www.CantonChamber.org

SPEAKERS TO DATE

Hardy Murchison is the co-founder, President, Chief Executive Officer, and Director of Encino Energy. Over the course of his career, Hardy has helped grow and manage numerous companies. As Vice President of Corporate Development at Range Resources Corporation, he assisted the company’s rapid growth through acquisitions and in Range’s listing on the New York Stock Exchange. After Range Resources, he spent a decade co-managing oil & gas E&P investments at First Reserve Corporation, ultimately as Managing Director & Partner. He earned a Bachelor of Arts degree from the University of Texas and holds a Master’s in Business Administration from Harvard University.

(continued on page 11)
Are you ready to experience a **5-STAR Medicare Advantage Plan**?

“**It’s my prime time and I want to enjoy it!”**

**BERNIE KOSAR** Former Cleveland Browns Quarterback

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**Featured Benefits Include:**

- **UP TO $1,000 VISION AND DENTAL ALLOWANCE**
  - Choose your own provider!

- **UP TO $300 OVER-THE-COUNTER BENEFIT**
  - Paid quarterly!

- **INSULIN SAVINGS PROGRAM**
  - **$35** for select insulin.

- **OVER 170 TIER 1 DRUGS**
  - **$0 COPAY**
  - Preferred pharmacies.

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**Enroll with PrimeTime Health Plan anytime during the 5-STAR Special Enrollment Period (Now — November 30, 2022).**

There are no penalties for switching to PrimeTime Health Plan during this time if you’re unsatisfied with your current plan.

**Interested in learning more?**

Call 330-363-7407 (TTY 711) or visit www.pthp.com/virtual.

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For more information, please contact PrimeTime Health Plan at 330-363-7407 or 1-800-577-5084 or TTY users can call 711, Monday-Friday from 8:00 a.m. to 8:00 p.m. (October 1 – March 31, we are available 7 days a week from 8:00 a.m. to 8:00 p.m.), or visit www.pthp.com. PrimeTime Health Plan is an HMO-POS plan with a Medicare contract. Enrollment in PrimeTime Health Plan depends on contract renewal. For accommodation of persons with special needs at sales meetings, call 1-800-577-5084 or for TTY users 711. Every year, Medicare evaluates plans on a 5-Star Rating system.
Welcome ... NEW EMPLOYEES!

Lisa Talbert is the Chamber’s new receptionist and will also be assisting the events department. A Canton native, Lisa also lived in Columbus for many years where she worked for the Ohio Department of Public Safety / BMV. Prior to her role at the Chamber she was a case manager for Permanent Supportive Housing program for clients that were homeless. Lisa is excited to be part of the Chamber! She currently resides in Perry Township and has two children and five grandchildren.

Event manager Alex Dowell joins the Chamber team with a combined six years of business development experiences, as well as brand promotions and event planning. She is a huge advocate for keeping young professionals local and promoting all that Stark County has to offer. Getting the opportunity to help plan the Enshrinement Festival has been a dream of hers and she is more than thrilled to help continue the legacy! Alex grew up in Canton and attended Kent State Stark. She continues to live in the area with her dog, Barnaby.

Did you know that the aviation industry is going to be hiring 14,500 pilots per year for the next decade?*

Become a Commercial or Private Pilot through Walsh University’s NEW Bachelor’s Degree in Professional Aviation

This 2 + 2 degree program is in partnership with FAA-approved and award-winning flight school, American Winds. Students earn their certified pilot’s license and associate degree through American Winds and finish their Bachelor of Science in Professional Aviation degree from Walsh.

- Flexible, accelerated format
- 100% placement rate for graduating pilots
- Affordable tuition and high industry salaries
- 24/7 access to flight training and online scheduling

Learn more at www.walsh.edu/aviation

*U.S. Bureau of Labor Statistics
How to Find the Right Financing Option

Many small businesses need financing for a successful - and sustained - launch. Finding the right financing option is one of the most important early steps before starting or expanding a business.

There are four primary types of funding a small business owner can consider. Small Business Loans, Venture Capital, Self-Funding and Crowdfunding.

Each type of funding has its pros and cons depending on the amount needed, your level of risk tolerance, your willingness to relinquish equity versus pay interest, and the amount of capital you already have on hand. If you’re one member of a partnership, the dynamic of how your business is set up will need to play a part in your decision as well.

Here's a deeper dive into each of these financing options to help you make the right decision for your business.

SMALL BUSINESS LOANS

If you want to infuse capital into your business without dipping into your savings or giving up equity, then a small business loan is the place to start. This type of financing is also known as debt financing. The most common way to receive a loan is by going to a traditional bank. Most have various types of loans for businesses and will lend money with payback terms and interest owed.

If you apply for a small business loan with a bank, most will require you to present a business plan, expense sheet, and a financial projection for the next five years. Be prepared to make your case for why your business is a worthwhile investment. Also, be sure to shop around with more than one bank to find the best rate and terms.

SCORE has a number of business planning resources to get you started in writing your plan. Connect with the Canton Regional SCORE Chapter to get started.

VENTURE CAPITAL

Capital investors trade funding for equity in your business with the expectation of a return. Typically, they also want some level of involvement in your company as further assurance that the business is being managed in a way that's going to ensure they see a worthwhile return on their investment.

If you're willing to give up equity in exchange for capital, as well as some of the control in how you run your business, then borrowing from a venture capitalist can be an effective way to get the cash you need. Venture capitalists tend to have a higher threshold for risk than a traditional bank. So, if a bank denies your loan application, you may have luck with a venture capitalist who's more willing to invest.

Like banks, venture capitalists will also expect to see a business plan with expenses and projections.

SELF-FUNDING

Depending on the amount of funding you need and the amount of cash you and your partners are willing to contribute upfront, self-funding may be your best financing option.

When you fund your business yourself, you maintain complete control. There's no bank or investor taking a cut of your profits or influencing how you decide to run your business. While self-funding allows you to reap all of the rewards of your business' success, it also means you assume all of the risks. A major reason small businesses fail is that they're underfunded, meaning they simply run out of cash. If you're self-funding your start-up, you need to make sure you have enough cash before you start, plus a reserve.

CROWDFUNDING

Instead of receiving money from a single investor, crowdfunding is a way of securing funding through hundreds, potentially thousands, of individuals interested in supporting your business.

Crowdfunders contribute to your business and, in return, ask for a special offer. Other crowdfunding contributors simply because the company supports a cause they believe in. Whatever the reason, crowdfunding can be a great source of cash because it doesn't involve taking on an investor who's looking for equity. Crowdfunding contributions are also not a loan, so there's no interest to pay.

Business planning is one of the things that SCORE mentors do best. By working with a SCORE mentor, you'll have an experienced partner by your side to walk you through the entire business planning process. They can work with you to develop realistic financial projections and determine the amount of capital you need to sustain your business and find success.

You can reach SCORE at cantonscore@gmail.com or 330.880.4004. You can learn more about the chapter, including upcoming workshops, at www.canton.score.org.
Join us at the AultCare QuickConnect Luncheon on Wednesday, March 16. The luncheon will feature De Ann M. Williams, Executive Director of the Stark County Veterans Service Commission. She will discuss Services and Benefits available to veterans, spouses, dependent children, surviving spouses, and parents of deceased veterans.

De Ann, a Massillon native, enlisted in the U.S. Army in 1986. She completed her active duty in 1994 and six years later, she enlisted in the U.S. Navy Reserve. After three deployments and 23 years of honorable service, she retired in 2015, as a Legalman Senior Chief Petty Officer. Additionally, De Ann has almost two decades of experience as a veteran’s advocate.

Quick Connect attendees have the opportunity to obtain business leads through enjoyable networking activities at an event that has built a reputation as one of the most energetic lead producing sessions in Stark County. You’ll hear compelling speakers, meet new business contacts and enjoy a delicious lunch. As a member, if you bring a door prize valued at $15 or more, you’ll even star in your very own 30 second commercial to promote your business! Please contact Ashley Winter at ashleyw@cantonchamber.org or (330) 456-7253 if you are interested.

**Featured entree:** Sausage & Peppers with Penne Pasta and a side salad

**Wednesday, March 16**
11:30 am – 1:00 pm
(Registration at 11:00 am)
La Pizzaria, 3656 Dressler Rd.
Canton, OH 44718
$20/members, $30/non-members
Register by March 9 at www.CantonChamber.org
The Business Excellence Awards celebrate businesses that have distinguished themselves by being a significant presence in and/or providing substantial benefit to the citizens and economy of Stark County.

The winners of the Business Excellence Awards will be announced soon. They will be honored on Thursday, May 19 with a ceremony and dinner at the Doubletree by Hilton Canton Downtown. SAVE THE DATE!

For sponsorship opportunities, contact Chris Gumpp, Vice President of Development, at chrisg@cantonchamber.org or 330.458.2055.

Members Helping Members Program

Due to COVID-19, we’ve received a spike in requests from small business members who are struggling to renew their dues. We are asking members who are in a positive position to consider providing assistance through our “Members Helping Members” program.

Here’s how you can help members in need as we weather the pandemic:

• Consider donating $319 (our basic small business membership), or your own specified amount, along with your annual dues payment. You’ll see a “Members Helping Members” line on your invoice or when you pay online. Any funds will go toward covering the dues of a member who simply can’t renew this year.

• Go anytime to cantonchamber.org/members-helping-members to donate.

Thank you to Leppo, Inc. for their contribution this month!
Beese Fulmer's $2,500 Scholarship Contest

Beese Fulmer Now Accepting Essays from Stark County Students for 'Stay Rational' Business Scholarship Contest

Beese Fulmer Private Wealth Management, a leading investment firm known for its rational approach to wealth preservation and growth, today announced that Stark County high school seniors interested in pursuing a career in business are eligible to apply for its $2,500 "Stay Rational" Business Scholarship. The scholarship contest is offered in conjunction with the Canton Regional Chamber of Commerce's annual Business Excellence Awards.

To enter, students must compose a 500- to 1,000-word essay creating a rational and compelling business case for how to spur economic development in Stark County. The essay should address how to attract new businesses and young professionals into our community.

One student will win a $2,500 scholarship. Two runner ups will also be chosen. The scholarship winner and runners up will be announced and introduced May 19 during the Business Excellence Awards dinner at the DoubleTree in Downtown Canton.

Essays must be received by Friday, April 15 to be eligible for the scholarship contest.

"Encouraging Stark County's youth to pursue a career in business is essential to strengthening our local economy," said Beese Fulmer President Ryan Fulmer. "Young people with business, analytical and leadership skills are tremendous assets to our community. We're proud to play a role in helping to develop those skills here."

Official Beese Fulmer "Stay Rational" Business Scholarship contest criteria follow:

1) The essay will demonstrate strength in research and analysis, clear and persuasive communications and the ability to summarize business recommendations to accomplished executives.

2) Contest is open to students currently enrolled as a Stark County high school senior; submissions must include student's school.

3) 500- to 1,000-word original essay

4) Candidate must be a Stark County resident; submissions must include student’s address, email and phone.

5) Candidate who wins the $2,500 scholarship award must be available to attend the Canton Regional Chamber of Commerce's Business Excellent Awards on Thursday, May 19, 2022.

Students may submit their essays to info@beesefulmer.com or by mail to Beese Fulmer, 220 Market Ave. S #1150, Canton OH 44702. To learn more about the "Stay Rational" Business Scholarship contest, visit www.beesefulmer.com/scholarship or call Beese Fulmer at 330-454-6555.

Canton, Ohio investment advisor Beese Fulmer Private Wealth Management believes the rational way is the better way to invest. The firm focuses on gaining a deep and meaningful understanding of every customer in order to satisfy their investment goals. Beese Fulmer's team has more than a century of experience in rational investing, primarily in stocks and bonds. The firm has more than $1 billion in assets under management, placing it among the top money managers in Northeast Ohio.
Thursday, March 3 • 5 -7 pm
Food, Beverages, and Networking
4201 Hills & Dales Rd. NW • Canton, OH 44708
Admission is $5 for members and $15 for non-members.
Make a reservation at www.cantonchamber.org
MANUFACTURING: Powering Northeast Ohio

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Brick medical office in Jackson Township has 2,704 sf of medical/office space vacant & available with three exam rooms, three offices, two ADA restrooms, reception area, records room, storage room. Join Ohio Treatment Center and Clarke Medical family practice. Front concrete parking lot. Formerly medical use. New owners will renovate for credit tenant.

For Lease: $9.00 per square foot Triple Net
Spencer Hartung 330.936.0276
Saylor Putman 330.495.8292
Applications Are Due Soon!

LEADERSHIP STARK COUNTY SIGNATURE PROGRAM

In the Signature Program you’ll join a multi-generational team of community activists from all professional walks who will spend more than ten months together developing your leadership ability and delving into the assets and challenges present in Stark County. This group is selected from highly qualified applicants to form a class that is rich in professional, cultural, and ideological diversity.

Signature Program members:

• Learn more about themselves as they Discover their Strengths through Gallup curriculum
• Learn more about the community through ten interactive program days that span the county and a range of critical themes
• Learn more about how to Strengthen Stark County through active participation in the Civic Ideation Sprint, Building Better Boards seminar, and Board Matching event among other experiences
• Learn more about leading teams in their careers and community endeavors through examination of leadership competencies

The program begins with an overnight retreat and meets for 10 full-day sessions once per month. Tuition is $3,000 all-inclusive and tuition assistance is available for non-profit or small business participants. Apply online at LeadershipStarkCounty.org. Applications are due April 16. If you have more questions about our programs, please call Stephanie Werren, director, at 330-458-2093.

Deborah Garrott
Volunteer and Donor Services Director
Pathway Caring for Children

“I gained the friendships of genuine advocates who encourage my development as a leader.”

Shawn Adkins
Products Control Manager
Marathon Petroleum Corp.

“Eye opening experience that presented many wonderful assets, while also pointing out the needs in and around our community.”
**Tony Barbera** is the co-owner and CEO of Barbco. He has been with Barbco since the beginning in 1989. He has mastered all aspects of the fabrication of the AMB product lines and related tooling. This includes CNC machining, plasma burning, general machining, fit and weld fabrication, paint, hydraulic and electrical assembly. Tony has experience with international and domestic sales, as well as leading the Barbco Engineering team.

He is involved in the commissioning and consulting on all Barbco manufactured equipment, as well as with, domestic and international sales and rentals. Tony holds numerous domestic and international patents. The latest two have been conferred on November 5, 2019 and January 7, 2020.

**Brent Breone** currently serves as the Chief Commercial Officer at Pin Oak Energy Partners and President of Pin Oak Midstream. In his current position, he is responsible for natural gas, oil, and NGL marketing, gas transportation and processing agreements as well as all midstream services and operations provided by Pin Oak.

Brent is also Co-founder and Vice President of Power Systems at Magellan Scientific, an affiliate of Pin Oak Energy Partners engaged in the development of off-grid, decentralized data centers.

Prior to joining Pin Oak Energy Partners, Brent was the Vice President of Business Development at Caiman Energy and Blue Racer Midstream He graduated from The University of Akron with a bachelor’s in mechanical engineering and a master’s in business administration.

**Craig Butler** began serving as the Executive Director/Secretary for the Muskingham Watershed Conservancy District (MWCD) on May 1, 2020. Prior to taking on this new role, Craig was the Executive Director of the Power Siting Board for the Public Utilities Commission of Ohio. In 2014, Governor John Kasich appointed Butler as Director of the Ohio Environmental Protection Agency (EPA), a position he held until 2019. Prior to serving as the Director of the EPA, Craig served as the Assistant Policy Director for Energy, Agriculture and the Environment in Governor Kasich’s administration. Craig has served in various positions in the Ohio EPA and is regarded as an innovator and national leader in balancing environmental protection, conservation, public health and economic development issues. He holds a Bachelor of Arts in Geography and Environmental Studies from Mansfield University in Pennsylvania and a Master of Science in Environmental Studies from Ohio University.

**Kevin Cronin** is currently VP, Sustainability and R&D at Ultra-Poly Corporation, one of the largest asset-based plastics recycling companies in the country. Kevin is also currently the chair of the Recycling Committee at the PLASTICS Industry Association.

Kevin has over 40 years of professional experience in the field of polymers and plastics. His career began as a product development engineer and progressed through more customer-facing roles in sales and marketing, to business management and ultimately to executive leadership of several companies both in a large corporate setting as well as in small entrepreneurial environments.

Over the past 10 years, Kevin has become deeply involved with sustainability initiatives and was CEO of a company that was in the top 20 of all polymer recycling operations nationally.

**Tom Gellrich** is the founder of Topline Analytics and has been one of the pioneers in understanding and identifying the changes that shale gas has on US manufacturing.

As an executive with experience in operational business management, strategic development, hands on sales and marketing Tom provides a unique perspective combining all elements. He has been involved in several start-up opportunities. At Elemica, a B2B service company that Tom was instrumental in founding, he managed all aspects of European operations but focused on customer acquisition. At Arkema/Atofina, Tom held a variety of positions in strategic planning, business management, and business consulting. His entry to the business world was with Exxon Mobile, moving from engineering to project management and business roles. Tom holds a degree in Chemical Engineering, and is bilingual with extensive experience in Europe. (con’t next page)
**JOHN GOYNEES** is Vice of Business Development for E3 Energy Services, a solution-based compression and midstream service provider. John has over 25 years of experience in Appalachia oil & gas including: Director of Production at Rice Energy and Engineering Manager for CNX Gas. He has experience in upstream and midstream sectors of unconventional and conventional plays including production optimization, midstream and facilities, reservoir management, gas storage and enhanced oil recovery. He is currently involved with several ventures for oil, natural gas and NGL’s including new solutions for decarbonization. Recently, John has presented at DUG East and DUG Permian on Decarbonization of Natural Gas Compression.

He is a graduate Petroleum Engineer from Oklahoma State University with an MBA.

**BRYAN HUM** is the President and Owner of Green Valley Seed. Bryan started working for Green Valley Seed in 1995. As an avid outdoorsman as well as being in the green industry, Bryan has studied wildlife habitat and different land management practices and helped the oil and gas industry to be great stewards of the land.

Founded in 1966, Green Valley Seed has grown to become a leading wholesale seed and environmental supplier. Green Valley Seed sells all products that are necessary for revegetation and erosion control. Green Valley Seed has supplied products for well pads, compressor stations and pipelines throughout Ohio, Pennsylvania, West Virginia and Michigan.

**BRADLEY P. JANSSSEN** is Chief of Natural Resources and Land Management of the Muskingum Watershed Conservancy District (MWCD). He oversees the natural resources, land and leasing programs on more than 56,000 acres of MWCD owned properties. These programs include oil and gas, minerals, forestry, agriculture/soil resources, water resource/water supply, geologic resources, historical/cultural resources, land acquisitions and sales, lease operations, and docking/shoreline management. In addition, Brad is involved with many of the district’s strategic partnerships with federal, state, and local agencies throughout the watershed to work together to accomplish projects on MWCD properties, and within the greater watershed.

In addition to the experience above at MWCD, Brad has over 16 years of previous experience in land management and natural resources management. This experience includes management and leadership roles for both small and large operating companies in the Appalachian Basin. Brad holds a Bachelor’s Degree in Geology from Denison University and a Certificate of GIS from Pennsylvania State University.

**JOSEPH LONGO**, PE is Chief Executive Officer of Anax Power. He manages and oversees the company’s engineering, manufacturing, operations, and sales activities. Joseph is a Licensed Professional Electrical Engineer and President of Longo Electrical-Mechanical, Inc., a leading independent electromechanical engineering service and sales firm headquartered in Wharton, New Jersey. He is a senior member of the Association of Energy Engineers. Joseph is a graduate of The University of Notre Dame and of the Owner/President Management Program at Harvard Business School.

**ELLIOT METZGER** is a Business Developer for New Energy Ventures at Williams where he is responsible for creating and implementing commercial strategies for clean energy solutions, along with originating and developing new business that helps customers meet emissions reductions goals.

Elliot started his career with Williams in 2012 shortly after Williams entered the Marcellus Shale in southwestern and northeastern Pennsylvania and grew his career through multiple roles over various geographies. In his most recent role, Elliot was responsible for commercially managing and growing Williams’ offshore midstream business in the western and central Gulf of Mexico. Elliot received an MBA from the Jones Graduate School of Business at Rice University and a bachelor’s degree in mechanical engineering from Pennsylvania State University.

As Chief of the Division of Oil and Gas Resources Management, **ERIC VENDEL** oversees the regulation of Ohio’s oil and natural gas industry for the protection of the public and the environment while ensuring the state’s abundant natural resources are managed and developed responsibly.

An ODNR employee since 2012, Eric previously served as an attorney with the Ohio Legislative Service Commission where he was the principal drafter of several oil and gas bills. He holds a J.D. from Capital University Law School, a master’s degree in organic chemistry from The Ohio State University, and a bachelor’s degree in chemistry from Wittenberg University.

**JOE BARONE** is president of Shale Directories, the “yellow pages for the oil and gas industry” connecting local businesses with oil and gas operators, their employees and families. Barone has attended over 40 oil and gas expos in the last five years and spoke before the Marcellus Shale Commission. He guest hosted “The Marcellus Shale and You” radio show on KDKA News radio, and is currently a regular on the radio show, “All Energy Now.”

**SPONSORS TO DATE:**

![ENCINO Energy](https://example.com/encino-energy)

![Barbco](https://example.com/barbco)

![Muskogian Watershed Enforcement](https://example.com/muskogian)

![E-Tank](https://example.com/e-tank)

![Wellitec](https://example.com/wellitec)

![Magneto](https://example.com/magneto)

![Furley Electric Supply Co.](https://example.com/furley)

![Ohio Manufacturing Extension Partnership](https://example.com/ohio-mep)
ystark! is currently seeking nominees for the 15th ANNUAL TWENTY UNDER 40! These awards recognize 20 incredible young leaders who are actively making a positive impact in the county across various sectors of the business, civic, government, arts, education and non-profit communities, including consideration in the following areas:

• Arts/Entertainment • Business • Community Services/Non-Profit • Corporate • Education • Financial Services • Government • Hospitality & Tourism • Legal Services • Manufacturing • Medical & Health Care Services • Other • PR/Advertising/Marketing • Real Estate • Retail • Social Service • Students (College) • Technology

Nominees are selected based on career acumen, community service and trusteeship, and personal and professional achievements. The Twenty under 40! selection committee is comprised of diverse business and community leaders representing a range of industry sectors from around Stark County.

Eligible young professionals are between 21 and 40 years old, who work in all career industries, and live or work in Stark County. Full eligibility information is available at https://www.cantonchamber.org/twenty-under-40

Online submissions due by 5:00 p.m. on Friday, March 11, 2022; no exceptions. Winners of the 2022 award will be toasted at the 15th Annual Twenty Under 40! Gala this summer – stay tuned for more details coming soon.

NOMINATE THE MOST-TALENTED, DRIVEN YOUNG PROFESSIONALS IN STARK COUNTY BY MARCH 11!
GET TO KNOW THE YOUNG PROFESSIONALS WHO WILL SHAPE THE FUTURE OF CANTON/STARK COUNTY! EACH MONTH, WE’LL INTRODUCE YOU TO A YP WHO IS LIVING OR WORKING, BUT MOST IMPORTANTLY, THRIVING IN STARK COUNTY!

Name: Emily Weiss

Occupation/Title/Place of work: Digital Marketer at The Karcher Group

Age: 25

Why are you interested in Stark County’s Young Professionals initiative? Stark County has provided me with so many opportunities in the community, in school, and for work. I couldn’t imagine a better place to be a young professional.

What would you share to encourage other people to join? Not only will you connect with other young professionals in your community, but you’ll make new friendships, try new things and learn so much.

Did you grow up in Stark? If so, where? If not, where did you move from and why? I moved to Plain Township halfway through first grade and stayed in Canton until a few years ago when I moved to North Canton.

Why do you stay in Stark County, from both a personal and professional point of view? I stay in Stark County because my family lives here and the community has so many opportunities for volunteering, theater, and other activities. I stay here professionally because I initially had an internship with The Karcher Group a few years ago, then they hired me full time. There are also a variety of people to network with and professional events to attend close to home.

What do you like MOST about Stark County? I love the opportunities that are available for the arts. The arts (fine, performance, and digital) are all a huge area of interest for my family and Stark County has provided so many opportunities to attend and interact with them over the years.

What would you change about Stark County if you could? I try to keep myself busy and everyone is always asking me how I find out about these events I go to or places I visit. Most of the time, I come across things while browsing social media or hear about them from my family. In that case, maybe more social media advertising for local businesses to promote more events and, in turn, draw in more YPs.

What do you see as valuable opportunities for YPs in Stark County when it comes to career opportunities, cultural access, leadership or community involvement opportunities? I think some valuable YP opportunities would include: - taking advantage of First Friday and other ArtsinStark events - attending the theatre and local art museums/galleries - visiting your local library (it may be old school in this digital age, but there are so many events and clubs that reach a wide span of ages and interests) - joining ystark! (*hint hint*) - looking into Leadership Stark County and Project Blueprint - checking out the United Way of Greater Stark County for ways to get involved in the community - reaching out to your high school or university/college to see how alumni can help current students

What would attract more YPs to Stark County? As I mentioned in an earlier question, I think if more local businesses utilized social media advertising that would assist in drawing in more YPs. There is so much going on in the area, but I feel like you have to know what you’re looking for in order to do more in Stark County.

What do you do in the evenings or on the weekends for fun in Stark County or NE Ohio? How I spend my free time in Stark County/NE Ohio consists of: - attending a Zumba class at the YMCA a few nights a week - checking out the monthly First Fridays - rehearsing for and performing a show at one of the local theaters - hiking at and exploring local parks - catching a show, movie, or featured speaker at the Canton Palace Theater and Kent State University at Stark - spending quality time with my best friend and roommate at new restaurants

Could you see yourself spending your lifetime in Stark County and if not, what would cause you to leave? I would love to continue working in the area and one day raise a family here. My fiancé currently lives about an hour away, so the only reason I wouldn’t be able to spend as much time in the area in the near future would be due to his job. But I would hope to return down the road, even if I didn’t end up continuing to work in Stark County.
Registration is now open for the 2022 Ohio Safety Congress & Expo (OSC22)! OSC22 is a completely online event, including new features for more choice, more convenience, and more value.

Visit the OSC22 website to register for the event, which will stream live March 9-10, 2022.

More than 4,000 representatives from Ohio businesses and government are expected to attend and discover strategies and tools for a healthy, safe, and productive workforce.

OSC22 offers topics on business strategy, innovation, compliance, and workers’ compensation. You can visit the digital expo marketplace, compete in a scavenger hunt, download resources, earn attendance credit, and ask the experts. Classes are available for continuing education credit.

Registration is free, so invite your colleagues and tag us @OhioBWC #OSC22. We’ve got you covered!
NEW MEMBERS

WELCOME to our newest members, who joined Canton Regional Chamber of Commerce in January. We encourage you to patronize their businesses. If you know of other businesses that would benefit from Chamber membership, please contact Molly Romig, Director of Membership and Retention at (330) 833-4400.

720 Market
(FARMERS MARKET/OPEN AIR MARKET)
Lynn and David Shimko,
Co-Creators/Organizers
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Canton, OH 44735
(330) 571-0367
720market@neo.rr.com
www.720market.com

A unique and curated, special event open-air market at various venues in and around North Canton and beyond • A fun and fresh opportunity to shop local, support local businesses and experience a local venue in a new way • A showcase for makers, bakers, brewers, growers and more along with community nonprofits, live local music and food vendors.

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(SPORTING GOODS)
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www.beattyssports.com

We are your go to sports apparel store! Here at Beatty’s, you’re able to get comfortable pieces featuring all area teams. Beatty’s Sports has all of your athletic needs… Specializing in corporate, school and team sales. In house custom embroidery and silk screening makes the Beatty Sports tradition of quality and service unbeatable.

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Owners/Operators
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We are a Mobile Food Truck that goes to wineries, flea markets, sports tournaments, special large events, college luncheons, and catering events. We have a wide variety of authentic Mexican food as well as a few American favorites. Consider booking us for your next event.

FreshAire CPAP & Supplies
(MEDICAL EQUIPMENT)
Brian Hawk, Owner/Respiratory Therapist
2910 Cleveland Rd., Ste. A
Wooster, OH 44691
(330) 601-1991
brian.hawk@freshairecpap.com
www.FreshAireCPAP.com

Locally owned and operated medical equipment supply company focused on sleep apnea equipment and supplies. You can be sure that we understand your needs. We are centered around encouragement and education, and work with you and your doctor to find a solution for you.

Access Tusc
(SOCIAL SERVICE AGENCIES)
Jessica Kinsey, Executive Director
865 ½ East Iron Ave.
Dover, OH 44622
(234) 801-8007 (234) 801-8011
jessica@accessstusc.org
www.accessstusc.org

Access Tusc is your key to social service resources in Tuscarawas County, Ohio. No matter what your crisis, concern, or question, one of our many partner organizations can help you find help, solutions, and answers. We can help locate doctors, connect with counselors, secure transportation and more.

ICON Property Management LLC
(REAL ESTATE SERVICES)
Shannon Williams, Office Manager
5553 Whipple Ave. NW – Ste. 6
North Canton, OH 44720
(330) 526-6650
admin@iconmgmt.net
www.iconmgmt.net

ICON Property Management is a full-service property management company with over 85 years of combined hands-on experience. Our company takes an active team approach when handling all of your property management needs. Communication customer service, and transparency is the foundation of our business.
At J and M mentoring we understand that people face challenges. We use the relationships we build to help identify the strengths that young people and their families have. We then take a holistic approach to increase the resilience for everyone involved. As a trauma aware team we understand that behaviors are a consequence. We believe that resilience can and should be taught, because when it is anyone can thrive! More than other services we focus on helping young people see their strengths. We then teach those involved how to further develop those strengths. We have seen that attachment, achievement, personal autonomy, and altruism lead to ambition. Over 90% of the youth we serve have shown improved attendance at school, improved communication within the family and community. In addition, we have eliminated recidivism! We seek to continuously extend our impact by helping as many families as possible along the way.

Janson Industries, LTD
(STAGE EQUIPMENT)
Erin Goss, Partner
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Canton, OH 44706
(330) 455-7029
stage@jansonindustries.com
www.jansonindustries.com

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Legends Care Rehabilitation and Nursing
(NURSING HOMES - NURSING SERVICES)
Kim Strubel, Executive Director
2311 Nave Road SE
Massillon, OH 44646
(330) 837-1001
kstrubel@legendsnwh.com
www.legendsnwh.com

Providing patients with skilled nursing care as well as private or shared accommodations. We are a 5 Star quality of care facility and just received a Platinum Award. We have on-staff Medical Director/Cardiologist; a Pulmonologist as well as a wound care and Trilogy Training for vent clients.

RCF Group
(BUSINESS FURNITURE & FURNISHINGS)
Kurt Minson
2425 W. 11th Street
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kurt.minson@thercfgroup.com
www.thercfgroup.com

RCF Group is a noted MBE that delivers winning workspace performance through a powerful mix of iconic business furniture, flexible architectural interiors, robust facilities services and innovative space design solutions.

SBS Consulting Systems
(IT – INFORMATION TECHNOLOGY BUSINESS DEVELOPMENT)
Sean Hetrick, Owner
PO Box 404
Bolivar, OH 44612
(800) 934-3224
shetrick@sbsconsulting.biz
www.sbsconsulting.biz

Network Administration – Support for your desktops, servers, networking, printing and more; Systems Upgrades including servers, routers and software. Web Development and E-Marketing Assistance. Advanced Bookkeeping including software clean ups. Business and Marketing Plan Development – We will work with you to develop a strategic business/marketing plan for your industry or a potential new industry. Call now for a free discussion.

Smithville Brethren Church
(CHURCHES)
Scott A. Fetter, Associate Pastor of Children and Youth
193 E Main Street
Smithville, OH 44677
(937) 206-6986
sfetter500@msn.com
www.smithvillebrethren.org

We Live, We Love, We Serve. One of the most important decisions you make is what church to make your home. Visit us in person or online to get to know us and our beliefs to discover if SBC is right for you. Listen to our services online or follow us on Facebook.

Terminix Commercial Pest Control
(PEST CONTROL)
Eric Thomas, Commercial Account Manager
17515 Engle Lake Dr.
Middleburg Heights, OH 44130
(216) 308-4158
Eric.thomas3@terminix.com
www.terminix.com

For more than 90 years, we’ve protected what’s most valuable to you, with local specialists who go above and beyond to fix your problem and services designed to make your life easier, 365 days a year. So when you trust Terminix to nix your pest problem, it’s not just a promise, it’s a guarantee.

The Legacy Project of Stark
(YOUTH DEVELOPMENT AGENCIES)
Eugene Lingenhoel, Founder, Executive Director
708 Tremont Ave. SW
Massillon, OH 44647
NEW MEMBERS

(330) 245-8190
elingenhoel@LPStark.org
www.LPStark.org

The Legacy Project of Stark is committed to transforming communities and impacting lives through the power of mentoring, leadership development and intentional partnerships. We provide middle-school mentoring programs serving youth in their schools and in the community.

Hudson, OH 44236
(216) 385-0805
zacc@veritablescreening.com
www.veritablescreening.com

Founded to make background screening simple and efficient. We utilize the latest in technologies to streamline workflows and ensure smooth access to information from around the globe. Pre-Employment Screening; Background Checks; Drug Testing; I-9/E-Verify; and Clinical Services.

Veritable Screening
(HUMAN RESOURCE & SECURITY SCREENING)
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302 Grant St.
Dennison, OH 44621
(740) 922-4077 ext. 1
dennisonmayor@gmail.com
www.villageofdennison.org

The Village of Dennison, with a population of 2,753 is located in Tuscarawas County. Conveniently located in East Central Ohio, Dennison is a great place to call home. Located at the junction of State Routes 36, 250 and 800, the Village offers small town living, with access to many metropolitan areas. Interstate 77 is a short drive from the village. Dennison is approximately thirty-five miles south of Canton, Ohio, eighty five miles east of Pittsburgh, Pennsylvania, ninety miles south of Cleveland, Ohio, and one hundred miles west of Columbus, Ohio.
MEMBER RENEWALS

1899 Indoor Golf
A.B.M. Parking Services
Absolute Health Services Inc
Accurate Auto Repair LLC
Acorn Secure Self Storage
Adams & Sons Pump Service, Inc.
Advantage Energy Co.
AEP Ohio
Akron Auto Auction
Allay Senior Care of Meyers Lake
Alpine Bible Church
Altimate Construction, LLC
American Fireworks Company
American Red Cross Heartland, Stark, and Muskingum Lakes
American Sand & Gravel
Anderson Management
Andy A. Ginella – Attorney at Law
Anstine Machining Corp.
Apex Dermatology
Archer Sign Corporation
ASAPI! Powered by Mirabel
Ascent Audiology & Hearing
Ash Family Dental
Aquadale Veterinary Clinic
A Quality Facility Services
AultWorks Occupational Medicine Building
Bair’s Lawn & Garden
Banyan Product Solutions, LLC
BellStores
Bender’s Tavern, Inc.
Bethlehem Township Trustees
Between The Lines Pilot Car Services
Bittinger Carbide, LLC
Boggs Chiropractic
Brechbuhler Scales, Inc.
Brechbuhler Truck Sales
Buehler’s Fresh Foods Canton – Nobles Pond
Burns Equipment Co., Inc.
Cammel Saw Co Inc.
Canal Place Condominium Association Inc.
Canterbury Commons Inc.
Canton Ballet
Canton Baptist Temple
Canton City School District
Canton Cut Stone Company
Canton Eagles Aerie 141
Canton Flower Shop, Inc.
Canton South BMV License Agency
Canton Southgate Shopping Center – Emmco Realty Group
Captive Radiology
Carpe Diem Coffee Shop
Carroll County District Library
Cassady-Turkle-Christian Funeral & Cremation Service
Centre Party Rental
CHASE
Chick-fil-A
Christophers Hair & Nails
Chrysalis, Beauty in Transition
City of Canton
Classic Stoneworks LLC
Clearview Golf Club
C. Massouh Printing
Colonial Title Agency, LLC
CommQuest Services, Inc.
Copeland Oaks Retirement
Community
Craig M. James Photography
Custer Products
Cutler Real Estate
C.W. Production & Design
DeHoff Realtors – David Angione
Dennis Salapack, DDS
Destefano’s, LLC
Diabetes & Endocrinology Assoc. of Stark County, Inc.
Diebold Nixdorf – Americas Manufacturing
Dioguardi’s Italian Foods
DN Community Federal Credit Union
Dollar Bank
Domenico Concrete
Dominion Energy
Dorward Thinking Co., LLC
Dover Cabinet Industries
Dream Vacations
Dundee Automotive, Inc.
Early Childhood Resource Center
East Coast Martial Arts
East Holmes Family Care
Edward A. Harter
Edward A. Lohnes DMD, Inc.
Edward Jones – Paul Frey
Elite Auto Body
Encino Energy
ENT Allergy & Sinus Center, Inc.
Ernst & Young LLP
E-Tank, Ltd.
Excalibur Fence Company
Eye Centers of Ohio
Fairbanks Building Co. Inc.
Fair Play Family Center, LLC
Faith Community Church
Farris Produce Inc.
FASTSIGNS of Central Canton
Fedorko Chiropractic Health Center
Fitzpatrick Properties
Flory Fabricators Inc.
Forquer Heating and Air Conditioning, Inc.
Framer’s Workshop
Franklin D. Leopold II, CPA
Fred Olivieri Construction Co.
Gallicks, Inc.
Galt Group Enterprises, LLC
Gastroenterology & Hepatology Specialists, Inc.
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Eight “Heroes of the Game” have been elected to the Pro Football Hall of Fame’s Class of 2022. The newest members of the Pro Football Hall of Fame are tackle TONY BOSELLI, wide receiver CLIFF BRANCH, safety LEROY BUTLER, official ART McNALLY, linebacker SAM MILLS, defensive end/defensive tackle RICHARD SEYMOUR, coach DICK VERMEIL and defensive tackle/defensive end BRYANT YOUNG.

The Black College Football Hall of Fame Class of 2022 includes: Ben Coates (TE, Livingstone College), Donald Driver (WR, Alcorn State University), John “Big Train” Moody (RB, Morris Brown College, 1939-1941), Roscoe Nance (Contributor, Tuskegee University), Nate Newton (OL, Florida A&M University), William “Billy” Nicks (Coach, Morris Brown College and Prairie View A&M University) and Sammy White (WR, Grambling State University).

WRL Advertising announced that Shana Shultz has joined the team as the social media marketing and SEO intern. Shana will assist the digital communication team with social media content creation, market research & strategic writing.

Shultz, a Jackson Township resident, is a senior at Kent State University. She is entering her final semester of undergrad and will graduate in May with a degree in communication and a minor in public relations. Shana came to us from Hall of Fame Village powered by Johnson Controls, where she served as the sponsorship and events intern.

Hall, Kistler & Company LLP, the Certified Public Accounting and Consulting firm based in Jackson Township, is pleased to announce the election of Keith A. Arner, CPA, CVA, to managing partner. Keith becomes the firm’s sixth managing partner since its founding in 1941. As part of the firms ongoing succession plan, previous Managing Partner Karen M. Brenneman, CPA, MT, will remain with the firm as a partner and continue serving our clients.

Keith joined Hall, Kistler & Company in 2002. After beginning as a supervisor, he was promoted to partner in 2006. Keith’s audit, tax, and accounting services span over 30 years and currently leads the firm’s Oil and Gas Niche. Keith is also a Certified Valuation Analyst (CVA).

Karen started at Hall, Kistler in 1998, was promoted to partner in 2000 and in 2011, succeeded Michael Eberhart as managing partner. Karen is a tax and financial consultant and has extensive experience in professional service accounting, real estate, healthcare, and non-profit accounting.

Brian C. Miller, CPA, MT has recently been promoted from Tax Manager to Tax Partner. His primary focus is in providing tax planning and compliance services for individuals and closely-held businesses. Brian also specializes in tax analysis and auditing.

Danielle M. Colby joined HK in 2019 and has recently been promoted to senior accountant. In addition to being a Quick Books ProAdvisor, her practice involves bookkeeping and tax preparation.

Barbara Danner recently joined Hall Kistler as a supervisor. She brings more than two decades of accounting experience. She assists clients with back-office tasks, prepares financial reports, educates clients on operational efficiency, and prepares various tax returns (payroll, sales and use).

Sarah Stefaniak is the new Hall Kistler office manager. She is the point person for all aspects of managing our office and its daily operations. Sarah brings with her over ten years of experience managing other offices. She is a Notary for Ohio and studied at Stark State Technical College.

Additionally, Hall, Kistler & Company has won the Best of Accounting Award for providing superior service to their clients for two years in a row. ClearlyRated’s winners have proven to be industry leaders in service quality based entirely on ratings provided by their clients.

The Canton Museum of Art (CMA) is pleased to announce that it has been approved to receive an American Rescue Plan grant from the National Endowment for the Arts (NEA) to help the arts and cultural sector recover from the pandemic. CMA is recommended to receive $150,000 and may use this funding to save jobs and to fund operations and facilities, health and safety supplies, marketing and promotional efforts to encourage attendance and participation.

Barbco, Inc. was granted Patent No. 387289 in Mexico for the Cutting Assembly for a Boring Device. This is a proud moment in this East Canton, Ohio manufacturer’s storied 32-year history of driving the trenchless technology, horizontal boring, and underground manufacturing industries forward with world class capital equipment and cutting-edge technology. The FlexBor is an extremely cost-effective, environmentally safe trenchless method and tooling. The FlexBor is designed to virtually eliminate “frac-outs” and “inadvertent returns” that are often associated with horizontal directional drilling and the use of bentonite as a slip agent lubricant.

For more information on the NEA’s American Rescue Plan grants, including the full list of arts organizations funded in this announcement, visit www.arts.gov/COVID-19/the-american-rescue-plan.

415 Group, a certified public accounting, business consulting and IT services firm announced the promotion of Jeff Buckshaw to audit partner, along with promotions for seven more team members today. They also added six interns for busy season.

Additional promotions include: Drew Bolog, manager, Amanda Dalpiaz, supervisor, Morgan Giebel Cannon, supervisor, Quaid Kloha, supervisor, Tony Peterson, supervisor, Isaac Orellana, senior associate and Evan Petty, senior associate.

The firm also added six interns from a variety of universities in Ohio:
• Josh Hershberger, Kent State University
• Isaac King, The University of Akron
• Jared Lloyd, The University of Akron
• Renee Robinette, Kent State University
• Alexis Beaver, Univ. of Mount Union
• Allison Couts, Bowling Green State U.

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Have business news you’d like to share via Biz Bitz? Send your news release to Sarah Lutz, Editor, Action Newsletter at sarah@cantonchamber.org.
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