Walter W. Bettinger II



Co-Chairman of the Board of Directors The Charles Schwab Corporation

Walt Bettinger, 64, has served as Co-Chairman of the Board of Directors of The Charles Schwab Corporation since 2022. In addition, he served as Chief Executive Officer of the firm from late 2008 through 2024.

Under his leadership, Schwab became the largest publicly traded investment services firm in the United States (as measured by client assets) and one of the world's largest financial services firms. During Mr. Bettinger's tenure as CEO, the firm experienced exceptional growth in all key areas including:

- The market capitalization of Schwab grew from approximately \$19 billion to \$150 billion,
- The value of Schwab stock grew from approximately \$15 to \$80,
- Client assets grew from approximately \$1 trillion to \$10 trillion,
- Client accounts grew from approximately 9 million to 43 million, and
- Employee count grew from approximately 10,000 to 34,000.

Mr. Bettinger has been recognized throughout his career as a leader in financial services including:

- in 2014, 2016, 2017 and 2018 he was recognized in *Fortune* magazine's Businessperson of the Year listing in 2018 he was ranked the #7 businessperson globally;
- in 2010 to the Power 30 by Smart Money magazine of the world's most powerful and influential players; and
- the 2009 lifetime achievement award for contributions to the retirement security of working Americans by *Plan Sponsor* magazine.

In 1983, at the age of 22, Mr. Bettinger founded The Hampton Company, a provider of retirement plan services to corporations and their employees. The Charles Schwab Corporation acquired Hampton in 1995.

In addition to his professional duties, Mr. Bettinger is active in numerous charitable and philanthropic efforts. He and his wife, Teri, are founders of the Walt & Teri Bettinger Foundation and the parents of five children. A native of Ada, Ohio, Mr. Bettinger attended Delta State University in Cleveland, Mississippi and holds a bachelor of business administration degree with a major in finance, summa cum laude, from Ohio University. He has also completed the General Management program offered by the Harvard Business School, as well as being awarded honorary doctorate degrees from multiple universities.

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