10 Reasons Why Safety Is Important

Why should you implement workplace safety programs? Some people might answer “Because OSHA requires it.”, and while that might be partially true, it’s not the whole story. Workplace safety programs provide a number of benefits, from increased productivity, more engaged workforces, and reduced costs of operation.

For starters, safety programs help to foster more productive work environments. By creating a strong safety culture on the job, workers are able to perform their tasks more confidently without fear of being injured. This in turn allows them to accomplish more on a given shift because they are not having to second guess their tasks as they perform them. This effect also ripples further outward, increasing employee job satisfaction and reducing absenteeism as employees have a better, safer work environment. Well implemented programs that draw from employee feedback also help to give workers a sense of ownership in their work environments, and this pride can boost morale even further. It can never be understated how much can be gained by protecting your most valuable asset, your workers.

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March 16, 2017

“Pro Football Hall of Fame Weekend—Safety and Security”

Panel: Kevin Shiplett, VP of Operations & Facilities, Pro Football Hall of Fame; Major John Oliver, Stark County Sheriff’s Dept.; Captain Dave Kurzinsky, City of Canton Police Dept.

Spotlight Company

Mercy Medical Center
Work Health Safety Occupational Medicine

Mercy Work Health & Safety Services (WHSS) is Stark County’s original occupational medicine clinic, which means we offer you the most experienced staff in the area. With centers in North Canton, Massillon, Carrollton and New Philadelphia, Ohio, we currently serve more than 1,100 clients.

When you choose Mercy WHSS, you'll get:
- 24-hour injury treatment and drug and alcohol testing.
- Assistance with identifying claims that are not legitimate.
- Ability to work with all MCO plans and can treat any injured employee.
- Health and safety education to help lower overall healthcare costs.
- Among our patients, 95% are in and out in less than an hour, and 96% return to work the same day.

Our staff and services focus only on occupational medicine, which translates to highly focused and dedicated health care services for your employees.

Contact Terri Schade, Marketing Representative teri.schade@cantonmercy.org Mobile: 330-289-5756

Stark County Safety Council Mission Statement: To provide a forum for safety and health information, education and networking in Stark County, through leadership, innovation, facilitation, program, and support, in partnership with other public and private organizations.
That being said, there are significant financial benefits to a well implemented safety program as well. Happier, safer workers are less likely to be absent or injured, which will reduce your turnover rates. Training new workers is costly, so anything that helps you retain valuable experience is a boon to your bottom line. The same goes for the increased productivity. Not only will your workers have more to be proud of with their work, but your business will be able to accomplish more. Safe work environments also simply cost less to operate. While on the surface it may not seem that way at first, when you account for the effects of lower productivity and morale, the costs of training new workers due to higher turnover, and then factor in the costs of higher insurance premiums and worker’s compensation claims, not implementing safety programs in your workplace becomes more akin to gambling, with terrible odds and a minuscule payout.

And let’s not forget your client’s perspectives, either. There can be no doubt that customers trust businesses who protect their workers, and are less likely to do business with those who do not. When a potential client sees that you are willing to take the extra steps to ensure that your employees are safe while they perform their work, they have greater reason to believe that you will take that same care for them. Nothing is more valuable than earning your customers trust, and nothing demonstrates that more effectively than a genuine commitment to protecting the people who work for you.

Some people hesitate to implement safety programs because they cost money at first, and that much is true. True safety isn’t free, but the truth is, it’s a lot cheaper than the alternative.

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**Question: Do I need a Fire Prevention Plan and if so, what must I include?**

**Answer:** Yes, every company needs a fire prevention plan. It must be in writing, be kept in the workplace, and be made available to employees for review. However, an employer with 10 or fewer employees may communicate the plan orally to employees. This is covered in OSHA: FIRE PREVENTION PLAN: 29 CFR 1910.39

**Why have one?** The standard calls for the control of accumulations of flammable and combustible waste materials. It is the intent of this standard to assure that hazardous accumulations of combustible waste materials are controlled so that a fast developing fire, rapid spread of toxic smoke, or an explosion will not occur.

**What is it?** Minimum elements of a fire prevention plan:
1. A list of all major fire hazards, proper handling and storage procedures for hazardous materials, potential ignition sources and their control, and the type of fire protection equipment necessary to control each major hazard;
2. Procedures to control accumulations of flammable and combustible waste materials;
3. Procedures for regular maintenance of safeguards installed on heat-producing equipment to prevent the accidental ignition of combustible materials;
4. The name or job title of employees responsible for maintaining equipment to prevent or control sources of ignition or fires;
5. The name or job title of employees responsible for the control of fuel source hazards.

**Who needs trained?** An employer must inform employees upon initial assignment to a job of the fire hazards to which they are exposed. An employer must also review with each employee those parts of the fire prevention plan necessary for self-protection.
Poison is not a topic that people often talk about, but you should. The best way to prevent poisoning is to learn and talk about your risks before an emergency.

**What to say**
- Never call medicine “candy.” This can be confusing to children.
- People use many products that they may not think of as poisons. Remind people that certain everyday products can be poisonous.
- Explain that some poisons, such as carbon monoxide, cannot be seen or smelled - but they are still dangerous.
- Make sure everyone knows what to do if a poisoning happens: Right away call the toll-free Poison Help line (**1-800-222-1222**), which connects you to your local poison center.

**When to talk about poison prevention**
You can bring up the topic of poison prevention at any time: when you are eating dinner with your family, driving your children to soccer practice, speaking to older adults regarding their medicines, at parent-teacher meetings, and other community events. Here are some examples of times to talk about poisons.

**At work**, remind colleagues who work outside about wearing protective clothing when using spray products. Talk to your human resources department about distributing information about poisons and how to protect yourself at work.

If you are a **health care provider**, use every patient's visit as an opportunity to educate about poison prevention. Remind patients that they should right away contact the Poison Help line at **1-800-222-1222**, which connects you to your local poison center, if they think someone may have been poisoned - even if they are not sure. Ask patients at every visit about how they store their medications and whether they have a problem differentiating medicines.
During spring cleaning, encourage your family to turn on fans and open windows when using chemicals. Tell people in your home to keep all products in their original containers. Do not use food containers (such as cups or bottles) to store household cleaners and other chemicals or products.

During holidays, remind children why it is important for an adult to check all Halloween treats before eating them. Additionally, during the winter season, talk to your friends about keeping mistletoe in a place that cannot be reached by young children or pets.

During National Poison Prevention Week (the third full week of March each year), partner with your local poison center to help educate your community about poisoning risks and what to do about them.
